## HILLSBOROUGH COUNTY CIVIL SERVICE BOARD



# CLASSIFICATION AND PAY PLAN

EFFECTIVE: November 1, 2014

# HILLSBOROUGH COUNTY CIVIL SERVICE BOARD CLASSIFICATION & PAY PLAN SECTION II: SALARY SCHEDULES SALARY SCHEDULE A - GENERAL (2080.00 HOURS ANNUALLY) EFFECTIVE 01/01/14

PAY			Mid	
<u>GRADE</u>		<u>Minimum</u>	<u>Point</u>	<u>Maximum</u>
AA	HOURLY	\$7.93	\$10.01	\$12.08
	ANNUAL	\$16,494.40	\$20,820.80	\$25,126.40
AB	HOURLY	\$8.70	\$11.25	\$13.80
	ANNUAL	\$18,096.00	\$23,400.00	\$28,704.00
AC	HOURLY	\$9.53	\$12.33	\$15.12
	ANNUAL	\$19,822.40	\$25,646.40	\$31,449.60
AD	HOURLY	¢10.06	¢12.01	¢15.06
AD		\$10.06	\$13.01	\$15.96
	ANNUAL	\$20,924.80	\$27,060.80	\$33,196.80
ΑE	HOURLY	\$10.64	\$13.77	\$16.89
	ANNUAL	\$22,131.20	\$28,641.60	\$35,131.20
AF	HOURLY	\$11.21	\$14.50	\$17.79
	ANNUAL	\$23,316.80	\$30,160.00	\$37,003.20
	711110712	<i>\$23,310.00</i>	<b>\$30,100.00</b>	<i>\$37,003.20</i>
AG	HOURLY	\$11.90	\$15.39	\$18.88
	ANNUAL	\$24,752.00	\$32,011.20	\$39,270.40
АН	HOURLY	\$12.66	\$16.39	\$20.11
	ANNUAL	\$26,332.80	\$34,091.20	\$41,828.80
ΑI	HOURLY	\$13.38	\$17.32	\$21.25
	ANNUAL	\$27,830.40	\$36,025.60	\$44,200.00
AJ	HOURLY	\$14.22	\$18.41	\$22.59
	ANNUAL	\$29,577.60	\$38,292.80	\$46,987.20
AK	HOURLY	\$15.15	\$19.61	\$24.06
AK	ANNUAL	\$31,512.00	\$40,788.80	\$50,044.80
	ANNOAL	\$31,312.00	340,768.80	\$30,044.80
AL	HOURLY	\$16.20	\$20.96	\$25.72
	ANNUAL	\$33,696.00	\$43,596.80	\$53,497.60
AM	HOURLY	\$17.23	\$22.29	\$27.35
• •	ANNUAL	\$35,838.40	\$46,363.20	\$56,888.00
		+55,550.10	÷ .5,555.25	+55,555.00

<u>NOTE</u>

# HILLSBOROUGH COUNTY CIVIL SERVICE BOARD CLASSIFICATION & PAY PLAN SECTION II: SALARY SCHEDULES SALARY SCHEDULE A - GENERAL (2080.00 HOURS ANNUALLY) EFFECTIVE 01/01/14

PAY			Mid	
<u>GRADE</u>		<u>Minimum</u>	<u>Point</u>	<u>Maximum</u>
AN	HOURLY	\$18.35	\$23.74	\$29.13
AIN				
	ANNUAL	\$38,168.00	\$49,379.20	\$60,590.40
AO	HOURLY	\$19.60	\$25.36	\$31.11
	ANNUAL	\$40,768.00	\$52,748.80	\$64,708.80
AP	HOURLY	\$20.72	\$26.81	\$32.89
Al	ANNUAL	\$43,097.60	\$55,764.80	\$68,411.20
	ANNOAL	\$45,097.00	ŞSS,704.60	300,411.20
AQ	HOURLY	\$22.23	\$28.77	\$35.30
	ANNUAL	\$46,238.40	\$59,841.60	\$73,424.00
AR	HOURLY	\$23.94	\$30.98	\$38.02
	ANNUAL	\$49,795.20	\$64,438.40	\$79,081.60
	ANNOAL	<del>үчэ,1ээ.20</del>	<del>704,430.40</del>	\$75,001.00
AS	HOURLY	\$25.69	\$33.24	\$40.78
	ANNUAL	\$53,435.20	\$69,139.20	\$84,822.40
АТ	HOURLY	\$27.46	\$35.52	\$43.58
	ANNUAL	\$57,116.80	\$73,881.60	\$90,646.40
	711110712	<i>\$37,</i> 110.00	ψ73,001.00	\$30,010.10
AU	HOURLY	\$29.38	\$38.01	\$46.63
	ANNUAL	\$61,110.40	\$79,060.80	\$96,990.40
AV	HOURLY	\$31.31	\$40.51	\$49.70
7	ANNUAL	\$65,124.80	\$84,260.80	\$103,376.00
	711110712	Ç03,12 1.00	Ç0 1,200.00	Ψ103,37 0.00
AW	HOURLY	\$33.43	\$43.26	\$53.08
	ANNUAL	\$69,534.40	\$89,980.80	\$110,406.40
АХ	HOURLY	\$35.88	\$46.42	\$56.95
	ANNUAL	\$74,630.40	\$96,553.60	\$118,456.00
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AY	HOURLY	\$38.40	\$49.68	\$60.96
	ANNUAL	\$79,872.00	\$103,334.40	\$126,796.80

<u>NOTE</u>

# HILLSBOROUGH COUNTY CIVIL SERVICE BOARD CLASSIFICATION & PAY PLAN SECTION II: SALARY SCHEDULES SALARY SCHEDULE B - TSA SPECIFIC POSITIONS (2080.00 HOURS ANNUALLY) EFFECTIVE 01/01/14

PAY GRADE		<u>Minimum</u>	Mid <u>Point</u>	<u>Maximum</u>
ВА	HOURLY	\$7.93	\$10.01	\$12.08
	ANNUAL	\$16,494.40	\$20,820.80	\$25,126.40
ВВ	HOURLY	\$8.70	\$11.25	\$13.80
	ANNUAL	\$18,096.00	\$23,400.00	\$28,704.00
ВС	HOURLY	\$9.53	\$12.33	\$15.12
	ANNUAL	\$19,822.40	\$25,646.40	\$31,449.60

### <u>NOTE</u>

# HILLSBOROUGH COUNTY CIVIL SERVICE BOARD CLASSIFICATION & PAY PLAN SECTION II: SALARY SCHEDULES SALARY SCHEDULE C - AFSCME (2080.00 HOURS ANNUALLY) EFFECTIVE 01/01/14

PAY			Mid	
<u>GRADE</u>		<u>Minimum</u>	<u>Point</u>	<u>Maximum</u>
CA	HOURLY	\$7.93	\$10.03	\$12.13
	ANNUAL	\$16,494.40	\$20,862.40	\$25,230.40
СВ	HOURLY	\$8.73	\$11.30	\$13.87
	ANNUAL	\$18,158.40	\$23,504.00	\$28,849.60
CC	HOURLY	\$9.57	\$12.38	\$15.19
	ANNUAL	\$19,905.60	\$25,750.40	\$31,595.20
CD	HOURLY	\$10.10	\$13.07	\$16.03
	ANNUAL	\$21,008.00	\$27,185.60	\$33,342.40
CE	HOURLY	\$10.69	\$13.83	\$16.97
	ANNUAL	\$22,235.20	\$28,766.40	\$35,297.60
CF	HOURLY	\$11.27	\$14.58	\$17.89
	ANNUAL	\$23,441.60	\$30,326.40	\$37,211.20
CG	HOURLY	\$11.96	\$15.48	\$18.99
	ANNUAL	\$24,876.80	\$32,198.40	\$39,499.20
СН	HOURLY	\$12.72	\$16.46	\$20.19
	ANNUAL	\$26,457.60	\$34,236.80	\$41,995.20
CI	HOURLY	\$13.45	\$17.41	\$21.36
	ANNUAL	\$27,976.00	\$36,212.80	\$44,428.80
CJ	HOURLY	\$14.30	\$18.50	\$22.70
	ANNUAL	\$29,744.00	\$38,480.00	\$47,216.00
СК	HOURLY	\$15.22	\$19.69	\$24.16
	ANNUAL	\$31,657.60	\$40,955.20	\$50,252.80
CL	HOURLY	\$16.28	\$21.06	\$25.84
	ANNUAL	\$33,862.40	\$43,804.80	\$53,747.20
CM	HOURLY	\$17.37	\$22.48	\$27.58
	ANNUAL	\$36,129.60	\$46,758.40	\$57,366.40
CN	HOURLY	\$18.45	\$23.87	\$29.29
	ANNUAL	\$38,376.00	\$49,649.60	\$60,923.20
СО	HOURLY	\$19.55	\$25.30	\$31.05
	ANNUAL	\$40,664.00	\$52,624.00	\$64,584.00

CP	HOURLY	\$20.72	\$26.81	\$32.89
	ANNUAL	\$43,097.60	\$55,764.80	\$68,411.20

### <u>NOTE</u>

- 1. This salary schedule is based on a collective bargaining agreement between the American Federation of State, County, and Municipal Employees (AFSCME) and the Hillsborough County Board of County Commissioners.
- 2. Hourly pay is computed by dividing annual pay by 2080.

### $\label{thm:likelihood} \textbf{HILLSBOROUGH COUNTY CIVIL SERVICE BOARD CLASSIFICATION \& PAY PLAN}$

### **SECTION II: SALARY SCHEDULES**

## SALARY SCHEDULE D - FIRE RESCUE - IAFF - SUPPRESSION (2496.00 HOURS ANNUALLY) EFFECTIVE 10/01/13

PAY			STEP 1	STEP 2	STEP 3		MAXIMUM
<u>GRADE</u> DI	HOURLY ANNUAL	\$ \$	11.04 29,852.16	11.43 30,906.72	11.82 31,961.28		12.66 34,232.64
PAY <u>GRADE</u>			STEP 1	STEP 2	STEP 3		MAXIMUM
DJ	HOURLY ANNUAL	\$ \$	11.96 32,339.84	12.38 33,475.52	12.81 34,638.24		13.72 37,098.88
PAY GRADE			STEP 1	STEP 2	STEP 3		STEP 4
	HOURLY	\$	15.49	16.03	16.59		17.17
	ANNUAL	\$	38,663.04	\$ 40,010.88	\$ 41,408.64	Ş	42,856.32
			STEP 5	STEP 6	STEP 7		STEP 8
DK	<u>HOURLY</u>	\$	17.77	\$ 18.39	\$ 19.03	\$	19.70
	<u>ANNUAL</u>	\$	44,353.92	\$ 45,901.44	\$ 47,498.88	\$	49,171.20
			STEP 9	<u>STEP 10</u>	<u>STEP 11</u>		STEP 12
	HOURLY	\$	20.39	\$ 21.10	\$ 21.84	\$	23.39
	ANNUAL	\$	50,893.44	\$ 52,665.60	\$ 54,512.64	\$	58,381.44
			MAXIMUM				
	<u>HOURLY</u>	\$	25.06				
	ANNUAL	\$	62,549.76				
PAY <u>GRADE</u>			STEP 1	STEP 2	STEP 3		STEP 4
	<u>HOURLY</u>	\$	18.39	\$ 19.03	\$ 19.70	\$	20.39
	<u>ANNUAL</u>	\$	45,901.44	\$ 47,498.88	\$ 49,171.20	\$	50,893.44
			STEP 5	STEP 6	STEP 7		STEP 8
DL	HOURLY	\$	21.10	\$ 21.84	\$ 22.60	\$	23.39
	ANNUAL	\$	52,665.60	\$ 54,512.64	\$ 56,409.60	\$	58,381.44
			STEP 9	<u>STEP 10</u>	<u>STEP 11</u>		MAXIMUM
	HOURLY	\$	24.21	\$ 25.06	\$ 26.85	\$	28.76
	<u>ANNUAL</u>	\$	60,428.16	\$ 62,549.76	\$ 67,017.60	\$	71,784.96

### **NOTES**

- 1. This salary schedule is based on a collective bargaining agreement between the International Association of Fire Fighters (IAFF) and the Hillsborough County Board of County Commissioners.
- 2. Hourly pay is based on a 2496 hour schedule which does not include holiday pay except for grade DI which is on a **2704** hour schedule.

### $\label{thm:llsborough} \textbf{HILLSBOROUGH COUNTY CIVIL SERVICE BOARD CLASSIFICATION \& PAY PLAN}$

#### **SECTION II: SALARY SCHEDULES**

## SALARY SCHEDULE D - FIRE RESCUE - IAFF - SUPPRESSION (2496.00 HOURS ANNUALLY) EFFECTIVE 10/01/13

PAY <u>GRADE</u>			STEP 1		STEP 2		STEP 3		STEP 4
GITABL	HOURLY	\$	22.96	\$	23.76	Ś	24.59	Ś	25.45
		\$					61,376.64		
			STEP 5		STEP 6		STEP 7		STEP 8
5									
DN	HOURLY	\$	26.34	\$	27.26	\$	28.21	\$	29.20
	ANNUAL	\$	65,744.64	\$	68,040.96	\$	70,412.16	\$	72,883.20
			STEP 9		STEP 10		MAXIMUM		
	HOURLY	\$	30.22	\$	32.37	\$	34.67		
			75,429.12						
					•		•		
PAY			STEP 1		STEP 2		STEP 3		STEP 4
<u>GRADE</u>			4= 60		10.10		10.50		40.00
	<u>HOURLY</u>	\$	17.60	\$	18.13	\$	18.68 46,625.28	\$	19.25
	ANNUAL	\$	43,929.60	\$	45,252.48	\$	46,625.28	\$	48,048.00
			STEP 5		STEP 6		STEP 7		STEP 8
			<u></u>		<u>=</u>		<u></u>		<u>=</u>
DR	<b>HOURLY</b>	\$	19.84	\$	20.45	\$	21.08	\$	21.73
	<u>ANNUAL</u>	\$	49,520.64	\$	51,043.20	\$	52,615.68	\$	54,238.08
			STEP 9		<u>STEP 10</u>		<u>STEP 11</u>		<u>STEP 12</u>
	HOURLY	\$	22.41	\$	23 11	\$	23.83	\$	25.36
	ANNUAL	\$	55 935 36	\$	57 682 56	ς ς	59,479.68	\$	63 298 56
	MINIONE	Y	33,333.30	Υ	37,002.30	Y	33,473.00	Υ	03,230.30
			MAXIMUM						
	HOURLY	\$	26.99						
			67,367.04						
		•	- ,						

### **NOTES**

- 1. This salary schedule is based on a collective bargaining agreement between the International Association of Fire Fighters (IAFF) and the Hillsborough County Board of County Commissioners.
- 2. Hourly pay is based on a 2496 hour schedule which does not include holiday pay except for grade DI which is on a **2704** hour schedule.

### ${\bf HILLSBOROUGH\ COUNTY\ CIVIL\ SERVICE\ BOARD\ CLASSIFICATION\ \&\ PAY\ PLAN}$

#### **SECTION II: SALARY SCHEDULES**

## SALARY SCHEDULE D - FIRE RESCUE - IAFF - SUPPRESSION (2496.00 HOURS ANNUALLY) EFFECTIVE 10/01/13

PAY <u>GRADE</u>			STEP 1		STEP 2		STEP 3		STEP 4
	HOURLY	\$	20.79	Ś	21.43	Ś	22.10	\$	22.79
	ANNUAL	\$	51,891.84		53,489.28	\$	55,161.60	\$	56,883.84
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			STEP 5		STEP 6		STEP 7		STEP 8
DT	HOURLY	\$	23.50	\$	24.24	\$	25.00	\$	25.79
	ANNUAL	\$	58,656.00	\$	60,503.04	\$	62,400.00	\$	64,371.84
			•		·				·
			STEP 9		STEP 10		<u>STEP 11</u>		MAXIMUM
	<b>HOURLY</b>	\$	26.61	\$	27.46	\$	29.25	\$	31.16
	<u>ANNUAL</u>	\$	66,418.56	\$	68,540.16	\$	73,008.00	\$	77,775.36
PAY			STEP 1		STEP 2		STEP 3		STEP 4
PAY <u>GRADE</u>		_						_	
	HOURLY	\$	23.83	\$	24.58	•	25.36		26.16
	HOURLY ANNUAL	\$ \$				•			
<u>GRADE</u>	·		23.83 59,479.68		24.58 61,351.68	•	25.36 63,298.56		26.16 65,295.36
	·		23.83		24.58	•	25.36		26.16
<u>GRADE</u>	ANNUAL	\$	23.83 59,479.68 STEP 5	\$	24.58 61,351.68 <u>STEP 6</u>	\$	25.36 63,298.56 STEP 7	\$	26.16 65,295.36 STEP 8
<u>GRADE</u>	ANNUAL	\$	23.83 59,479.68 <u>STEP 5</u> 26.99	\$	24.58 61,351.68 <u>STEP 6</u> 27.85	\$	25.36 63,298.56 STEP 7 28.74	\$	26.16 65,295.36 STEP 8 30.61
<u>GRADE</u>	ANNUAL	\$	23.83 59,479.68 STEP 5	\$	24.58 61,351.68 <u>STEP 6</u>	\$	25.36 63,298.56 STEP 7	\$	26.16 65,295.36 STEP 8
<u>GRADE</u>	ANNUAL	\$	23.83 59,479.68 <u>STEP 5</u> 26.99	\$	24.58 61,351.68 <u>STEP 6</u> 27.85	\$	25.36 63,298.56 STEP 7 28.74	\$	26.16 65,295.36 STEP 8 30.61
<u>GRADE</u>	HOURLY ANNUAL	\$ \$ \$	23.83 59,479.68 <u>STEP 5</u> 26.99 67,367.04 <u>MAXIMUM</u>	\$	24.58 61,351.68 <u>STEP 6</u> 27.85	\$	25.36 63,298.56 STEP 7 28.74	\$	26.16 65,295.36 STEP 8 30.61
<u>GRADE</u>	ANNUAL	\$	23.83 59,479.68 <u>STEP 5</u> 26.99 67,367.04	\$	24.58 61,351.68 <u>STEP 6</u> 27.85	\$	25.36 63,298.56 STEP 7 28.74	\$	26.16 65,295.36 STEP 8 30.61

#### <u>NOTES</u>

- 1. This salary schedule is based on a collective bargaining agreement between the International Association of Fire Fighters (IAFF) and the Hillsborough County Board of County Commissioners.
- 2. Hourly pay is based on a 2496 hour schedule which does not include holiday pay except for grade DI which is on a **2704** hour schedule.

### HILLSBOROUGH COUNTY CIVIL SERVICE BOARD CLASSIFICATION & PAY PLAN

#### **SECTION II: SALARY SCHEDULES**

## SALARY SCHEDULE E - FIRE RESCUE - IAFF - SUPPRESSION (2080.00 HOURS ANNUALLY) EFFECTIVE 10/01/13

PAY <u>GRADE</u>			STEP 1		STEP 2		STEP 3		STEP 4
	<b>HOURLY</b>	\$	22.07	Ś	22.84	Ś	23.64	Ś	24.47
	ANNUAL	\$	45,905.60	\$	47,507.20		49,171.20		50,897.60
		,	,	,	,	7	, =	,	
			STEP 5		STEP 6		STEP 7		STEP 8
EL	HOURLY	\$	25.33	\$	26.22	\$	27.14	\$	28.09
	<u>ANNUAL</u>	\$	52,686.40	\$	54,537.60	\$	56,451.20	\$	58,427.20
			STEP 9		<u>STEP 10</u>		<u>STEP 11</u>		MAXIMUM
	HOURLY	\$	29.07	\$	30.09	\$	32.22	\$	34.52
	ANNUAL	\$		\$		\$		\$	71,801.60
	AUTOAL	Y	00,103.00	Y	02,307.20	7	07,017.00	Υ	71,001.00
PAY			STEP 1		STEP 2		STEP 3		STEP 4
PAY <u>GRADE</u>									
	<u>HOURLY</u>	\$	27.54	•	28.50	•	29.50		30.53
	HOURLY ANNUAL	\$ \$	27.54	\$ \$		\$ \$	29.50	\$	
			27.54	•	28.50	•	29.50		30.53
GRADE	ANNUAL	\$	27.54 57,283.20 STEP 5	\$	28.50 59,280.00 <u>STEP 6</u>	\$	29.50 61,360.00 STEP 7	\$	30.53 63,502.40 STEP 8
	ANNUAL	\$	27.54 57,283.20 <u>STEP 5</u> 31.60	\$	28.50 59,280.00 <u>STEP 6</u> 32.71	\$	29.50 61,360.00 STEP 7 33.85	\$	30.53 63,502.40 <u>STEP 8</u> 35.03
GRADE	ANNUAL	\$	27.54 57,283.20 STEP 5	\$	28.50 59,280.00 <u>STEP 6</u>	\$	29.50 61,360.00 <u>STEP 7</u> 33.85	\$	30.53 63,502.40 STEP 8
GRADE	ANNUAL	\$	27.54 57,283.20 <u>STEP 5</u> 31.60	\$	28.50 59,280.00 <u>STEP 6</u> 32.71	\$	29.50 61,360.00 STEP 7 33.85	\$	30.53 63,502.40 <u>STEP 8</u> 35.03
GRADE	HOURLY ANNUAL	\$ \$ \$	27.54 57,283.20 <u>STEP 5</u> 31.60 65,728.00 <u>STEP 9</u>	\$ \$	28.50 59,280.00 <u>STEP 6</u> 32.71 68,036.80 <u>STEP 10</u>	\$ \$	29.50 61,360.00 <u>STEP 7</u> 33.85 70,408.00 <u>MAXIMUM</u>	\$	30.53 63,502.40 <u>STEP 8</u> 35.03
GRADE	ANNUAL	\$	27.54 57,283.20 <u>STEP 5</u> 31.60 65,728.00	\$	28.50 59,280.00 <u>STEP 6</u> 32.71 68,036.80	\$	29.50 61,360.00 <u>STEP 7</u> 33.85 70,408.00	\$	30.53 63,502.40 <u>STEP 8</u> 35.03

### **NOTES**

- 1. This salary schedule is based on a collective bargaining agreement between the International Association of Fire Fighters (IAFF) and the Hillsborough County Board of County Commissioners.
- 2. Hourly pay is based on a 2080 hour schedule which includes 96 hours of holiday pay.

# ILLSBOROUGH COUNTY CIVIL SERVICE BOARD CLASSIFICATION & PAY PLAN SECTION II: SALARY SCHEDULES SALARY SCHEDULE F - AFSCME BROADBAND UNION (2080.00 HOURS ANNUALLY) EFFECTIVE 10/01/2013

PAY		A 41 of the second	<b>A.</b> 4
<u>GRADE</u>		<u>Minimum</u>	<u>Maximum</u>
FI	HOURLY	\$13.36	\$23.96
	ANNUAL	\$27,798.00	\$49,835.00
FJ	HOURLY	\$14.18	\$39.12
	ANNUAL	\$29,500.00	\$81,364.00
FK	HOURLY	\$14.35	\$28.56
	ANNUAL	\$29,848.00	\$59,405.00
FM	HOURLY	\$17.52	\$31.40
	ANNUAL	\$36,433.00	\$65,302.00
FN	HOURLY	\$18.28	\$32.57
	ANNUAL	\$38,017.00	\$67,742.00
FO	HOURLY	\$19.37	\$33.09
	ANNUAL	\$40,282.00	\$68,832.00

### <u>NOTES</u>

- 1. This salary schedule is for positions approved by AFSCME and the corresponding agency Board of Directors
- 2. This salary schedule is a Broad Band Schedule

### ${\bf HILLSBOROUGH\ COUNTY\ CIVIL\ SERVICE\ BOARD\ CLASSIFICATION\ \&\ PAY\ PLAN}$

#### **SECTION II: SALARY SCHEDULES**

## SALARY SCHEDULE G - FIRE RESCUE - IAFF - SUPERVISORY (2080.00 HOURS ANNUALLY) EFFECTIVE 10/01/13

PAY		STEP 1	STEP 2	STEP 3	STEP 4
<b>GRADE</b>					
	<b>HOURLY</b>	\$ 31.61	\$ 32.71	\$ 33.86	\$ 35.04
	ANNUAL	\$ 65,748.80	\$ 68,036.80	\$ 70,428.80	\$ 72,883.20
		STEP 5	STEP 6	STEP 7	STEP 8
GO	HOURLY	\$ 36.28	\$ 37.54	\$ 38.86	\$ 40.22
	ANNUAL	\$ 75,462.40	\$ 78,083.20	\$ 80,828.80	\$ 83,657.60
		STEP 9	MAXIMUM		
	HOURLY	\$ 43.09	\$ 46.16		
	ANNUAL	\$ 89,627.20	\$ 92,764.15		

### **NOTES**

- 1. This salary schedule is based on a collective bargaining agreement between the International Association of Fire Fighters (IAFF) and the Hillsborough County Board of County Commissioners.
- 2. Hourly pay is based on a 2080 hour schedule which includes 96 hours of holiday pay.

### ${\bf HILLSBOROUGH\ COUNTY\ CIVIL\ SERVICE\ BOARD\ CLASSIFICATION\ \&\ PAY\ PLAN}$

#### **SECTION II: SALARY SCHEDULES**

## SALARY SCHEDULE H - FIRE RESCUE - IAFF - SUPERVISORY (2496.00 HOURS ANNUALLY) EFFECTIVE 10/01/13

PAY GRADE			STEP 1		STEP 2		STEP 3		STEP 4
	HOURLY ANNUAL	\$ \$	26.34 65,744.64	\$ \$	27.26 68,040.96	\$ \$	28.22 70,437.12	\$ \$	29.20 72,883.20
			STEP 5		STEP 6		STEP 7		STEP 8
HQ	HOURLY ANNUAL	\$ \$	30.23 75,454.08	\$ \$	31.28 78,074.88	\$ \$	32.38 80,820.48	\$ \$	33.52 83,665.92
			STEP 9		MAXIMUM				
	HOURLY ANNUAL	\$ \$	35.90 89,606.40	\$ \$	38.46 92,742.62				

### **NOTES**

- 1. This salary schedule is based on a collective bargaining agreement between the International Association of Fire Fighters (IAFF) and the Hillsborough County Board of County Commissioners.
- 2. Hourly pay is based on a 2496 hour schedule which does not include holiday pay.

# HILLSBOROUGH COUNTY CIVIL SERVICE BOARD CLASSIFICATION & PAY PLAN SECTION II: SALARY SCHEDULES SALARY SCHEDULE I - CHILDREN'S BOARD (2080.00 HOURS ANNUALLY) EFFECTIVE 10/05/2014

PAY		Minimo	Mid	Marrianuma
<u>GRADE</u>		<u>Minimum</u>	<u>Point</u>	<u>Maximum</u>
IA	HOURLY	\$8.38	\$10.69	\$13.00
	ANNUAL	\$17,430.40	\$22,235.20	\$27,040.00
IB	HOURLY	\$9.36	\$12.11	\$14.85
	ANNUAL	\$19,468.80	\$25,178.40	\$30,888.00
IC	HOURLY	\$10.25	\$13.27	\$16.28
	ANNUAL	\$21,320.00	\$27,591.20	\$33,862.40
ID	HOURLY	\$10.83	\$14.01	\$17.18
	ANNUAL	\$22,526.40	\$29,130.40	\$35,734.40
IE	HOURLY	\$11.45	\$14.82	\$18.18
	ANNUAL	\$23,816.00	\$30,815.20	\$37,814.40
IF	HOURLY	\$12.06	\$15.61	\$19.15
	ANNUAL	\$25,084.80	\$32,458.40	\$39,832.00
IG	HOURLY	\$12.81	\$16.57	\$20.32
	ANNUAL	\$26,644.80	\$34,455.20	\$42,265.60
IH	HOURLY	\$13.62	\$17.63	\$21.64
	ANNUAL	\$28,329.60	\$36,670.40	\$45,011.20
П	HOURLY	\$14.40	\$18.64	\$22.87
	ANNUAL	\$29,952.00	\$38,760.80	\$47,569.60
IJ	HOURLY	\$15.31	\$19.82	\$24.32
	ANNUAL	\$31,844.80	\$41,215.20	\$50,585.60
IK	HOURLY	\$16.31	\$21.11	\$25.90
	ANNUAL	\$33,924.80	\$43,898.40	\$53,872.00
IL	HOURLY	\$17.44	\$22.56	\$27.68
	ANNUAL	\$36,275.20	\$46,924.80	\$57,574.40

IM HOURLY \$18.54 \$23.99 \$29.44 ANNUAL \$38,563.20 \$49,899.20 \$61,235.20

### <u>NOTE</u>

# HILLSBOROUGH COUNTY CIVIL SERVICE BOARD CLASSIFICATION & PAY PLAN SECTION II: SALARY SCHEDULES SALARY SCHEDULE I - CHILDREN'S BOARD (2080.00 HOURS ANNUALLY) EFFECTIVE 10/05/2014

PAY GRADE		<u>Minimum</u>	Mid <u>Point</u>	<u>Maximum</u>
IN	HOURLY	\$19.75	\$25.56	\$31.36
	ANNUAL	\$41,080.00	\$53,154.40	\$65,228.80
Ю	HOURLY	\$21.10	\$27.30	\$33.49
	ANNUAL	\$43,888.00	\$56,773.60	\$69,659.20
IP	HOURLY	\$22.31	\$28.86	\$35.40
	ANNUAL	\$46,404.80	\$60,018.40	\$73,632.00
IQ	HOURLY	\$23.93	\$30.97	\$38.00
	ANNUAL	\$49,774.40	\$64,407.20	\$79,040.00
IR	HOURLY	\$25.77	\$33.35	\$40.92
	ANNUAL	\$53,601.60	\$69,357.60	\$85,113.60
IS	HOURLY	\$27.65	\$35.78	\$43.90
	ANNUAL	\$57,512.00	\$74,412.00	\$91,312.00
IT	HOURLY	\$29.56	\$38.24	\$46.91
	ANNUAL	\$61,484.80	\$79,528.80	\$97,572.80
IU	HOURLY	\$31.63	\$40.91	\$50.19
	ANNUAL	\$65,790.40	\$85,092.80	\$104,395.20
IV	HOURLY	\$33.71	\$43.45	\$53.19
	ANNUAL	\$70,116.80	\$90,376.00	\$110,635.20
IW	HOURLY	\$35.98	\$46.56	\$57.14
	ANNUAL	\$74,838.40	\$96,844.80	\$118,851.20
IX	HOURLY	\$38.63	\$49.97	\$61.30
	ANNUAL	\$80,350.40	\$103,927.20	\$127,504.00
ΙΥ	HOURLY	\$41.33	\$53.47	\$65.61
	ANNUAL	\$85,966.40	\$111,217.60	\$136,468.80

### <u>NOTE</u>

# HILLSBOROUGH COUNTY CIVIL SERVICE BOARD CLASSIFICATION & PAY PLAN SECTION II: SALARY SCHEDULES SALARY SCHEDULE J - PUBLIC UTILITIES NON UNION (2080.00 HOURS ANNUALLY) EFFECTIVE 10/29/2013

PAY <u>GRADE</u>		<u>Minimum</u>	<u>Maximum</u>
JN	HOURLY	\$18.84	\$30.15
	ANNUAL	\$39,190.00	\$62,703.00
JO	HOURLY	\$23.55	\$37.68
	ANNUAL	\$48,987.00	\$78,379.00
JR	HOURLY	\$24.71	\$39.60
	ANNUAL	\$51,393.00	\$82,366.00
JU	HOURLY	\$30.49	\$47.13
	ANNUAL	\$63,421.00	\$98,023.00

### **NOTES**

- 1. This salary schedule is for Non-Union positions as designated by the Public Utilities Department
- 2. This salary schedule is a Broad Band Schedule

## SALARY SCHEDULE K - FIRE RESCUE - EMPACCT - NON SUPV - PARAMEDIC (2819.20 HOURS ANNUALLY) EFFECTIVE 10/01/12

PAY GRADE		<u>Minimum</u>	Mid <u>Point</u>	<u>Maximum</u>
KM	HOURLY	\$12.65	\$18.50	\$24.35
	ANNUAL	\$35,662.88	\$52,155.20	\$68,647.52
KN	HOURLY	\$12.65	\$20.04	\$27.42
	ANNUAL	\$35,662.88	\$56,496.77	\$77,302.46

#### <u>NOTES</u>

- 1. This salary schedule is based on a collective bargaining agreement between the Emergency Medical Personnel and Critical Care Technician Association and the Hillsborough County Board of County Commissioners.
- 2. Hourly pay is computed by dividing annual pay by 2819.20.
  - A. The 2819.20 annual hours include 416 annual hours of scheduled overtime converted to regular hours using the formula  $416 \times 1.5 = 624$ .
  - B. The 2819.20 annual hours include 115.20 hours of holiday pay.

## SALARY SCHEDULE L - FIRE RESCUE - EMPACCT - NON SUPV - Dispatcher (2377.00 HOURS ANNUALLY) EFFECTIVE 10/01/12

PAY			Mid	
<u>GRADE</u>		<u>Minimum</u>	<u>Point</u>	<u>Maximum</u>
LG	HOURLY	\$11.90	\$15.39	\$18.88
	ANNUAL	\$28,286.30	\$36,582.03	\$44,877.76
LI	HOURLY	\$14.06	\$18.43	\$22.79
	ANNUAL	\$33,420.62	\$43,808.11	\$54,171.83
LK	HOURLY	\$15.91	\$20.58	\$25.25
	ANNUAL	\$37,818.07	\$48,918.66	\$60,019.25
LM	HOURLY	\$18.13	\$23.46	\$28.79
	ANNUAL	\$43,095.01	\$55,764.42	\$68,433.83

#### **NOTES**

- 1. This salary schedule is based on a collective bargaining agreement between the Emergency Medical Personnel and Critical Care Technician Association and the Hillsborough County Board of County Commissioners.
- 2. Hourly pay is computed by dividing annual pay by 2377.
  - A. The 2377 annual hours include 130 annual hours of scheduled overtime converted to regular hours using the formulat  $130 \times 1.5 = 195$ .
  - B. The 2377 annual hours include 102 hours of holiday pay.

# HILLSBOROUGH COUNTY CIVIL SERVICE BOARD CLASSIFICATION & PAY PLAN SECTION II: SALARY SCHEDULES SALARY SCHEDULE N - PROPERTY APPRAISER (2080.00 HOURS ANNUALLY) EFFECTIVE 07/01/2013

PAY			Mid	
<u>GRADE</u>		<u>Minimum</u>	<u>Point</u>	<u>Maximum</u>
NK	HOURLY	\$15.09	\$20.31	\$25.52
	ANNUAL	\$31,387.20	\$42,244.80	\$53,081.60
NM	HOURLY	\$17.17	\$23.10	\$29.02
	ANNUAL	\$35,713.60	\$48,048.00	\$60,361.60
NN	HOURLY	\$18.28	\$24.60	\$30.92
	ANNUAL	\$38,022.40	\$51,168.00	\$64,313.60
NO	HOURLY	\$19.53	\$26.27	\$33.01
	ANNUAL	\$40,622.40	\$54,641.60	\$68,660.80
NQ	HOURLY	\$21.71	\$29.81	\$37.90
	ANNUAL	\$45,156.80	\$62,004.80	\$78,832.00

### **NOTES**

## SALARY SCHEDULE P - AVIATION AUTHORITY - POLICE (2184.00 HOURS ANNUALLY) EFFECTIVE 09/29/2013

PAY			Mid	
<u>GRADE</u>		<u>Minimum</u>	<u>Point</u>	<u>Maximum</u>
PK	HOURLY	\$17.51	\$19.19	\$20.87
	ANNUAL	\$38,241.84	\$41,910.96	\$45,580.08
			4	
PL	HOURLY	\$21.16	\$28.07	\$34.97
	ANNUAL	\$46,213.44	\$61,304.88	\$76,374.48
PN	HOURLY	\$30.34	\$34.20	\$38.05
	ANNUAL	\$66,262.56	\$74,692.80	\$83,101.20
PP	HOURLY	\$34.65	\$38.76	\$42.86
	ANNUAL	\$75,675.60	\$84,651.84	\$93,606.24
PQ	HOURLY	\$39.34	\$44.01	\$48.67
FŲ				
	ANNUAL	\$85,918.56	\$96,117.84	\$106,295.28

### <u>NOTES</u>

- This salary schedule is based on a collective bargaining agreement between the Hillsborough County Police Benevolent Association, Inc. and the Hillsborough County Aviation Authority.
- 2. Hourly pay is computed by dividing annual pay by 2184.

# HILLSBOROUGH COUNTY CIVIL SERVICE BOARD CLASSIFICATION & PAY PLAN SECTION II: SALARY SCHEDULES SALARY SCHEDULE R - AVIATION AUTHOITY (2080.00 HOURS ANNUALLY) EFFECTIVE 09/29/2013

PAY			Mid	
GRADE		<u>Minimum</u>	<u>Point</u>	<u>Maximum</u>
RA	HOURLY	\$8.35	\$10.66	\$12.97
	ANNUAL	\$17,368.00	\$22,172.80	\$26,977.60
RB	HOURLY	\$9.94	\$12.69	\$15.44
	ANNUAL	\$20,675.20	\$26,395.20	\$32,115.20
RC	HOURLY	\$10.94	\$13.97	\$16.99
	ANNUAL	\$22,755.20	\$29,057.60	\$35,339.20
RD	HOURLY	\$11.50	\$14.68	\$17.86
	ANNUAL	\$23,920.00	\$30,534.40	\$37,148.80
RE	HOURLY	\$12.14	\$15.50	\$18.86
	ANNUAL	\$25,251.20	\$32,240.00	\$39,228.80
RF	HOURLY	\$12.73	\$16.25	\$19.76
	ANNUAL	\$26,478.40	\$33,800.00	\$41,100.80
RG	HOURLY	\$13.46	\$17.18	\$20.89
	ANNUAL	\$27,996.80	\$35,734.40	\$43,451.20
RH	HOURLY	\$14.26	\$18.20	\$22.13
	ANNUAL	\$29,660.80	\$37,856.00	\$46,030.40
RI	HOURLY	\$15.18	\$19.38	\$23.58
	ANNUAL	\$31,574.40	\$40,310.40	\$49,046.40
RJ	HOURLY	\$16.02	\$20.45	\$24.88
	ANNUAL	\$33,321.60	\$42,536.00	\$51,750.40
RK	HOURLY	\$17.05	\$21.76	\$26.46
	ANNUAL	\$35,464.00	\$45,260.80	\$55,036.80
RL	HOURLY	\$18.22	\$23.26	\$28.30
	ANNUAL	\$37,897.60	\$48,380.80	\$58,864.00
RM	HOURLY	\$19.85	\$25.33	\$30.81
	ANNUAL	\$41,288.00	\$52,686.40	\$64,084.80

<u>NOTE</u>

# HILLSBOROUGH COUNTY CIVIL SERVICE BOARD CLASSIFICATION & PAY PLAN SECTION II: SALARY SCHEDULES SALARY SCHEDULE R - AVIATION AUTHORITY (2080.00 HOURS ANNUALLY) EFFECTIVE 09/29/2013

PAY			Mid	
<u>GRADE</u>		<u>Minimum</u>	<u>Point</u>	<u>Maximum</u>
RN	HOURLY	\$21.50	\$27.44	\$33.37
	ANNUAL	\$44,720.00	\$57,075.20	\$69,409.60
RO	HOURLY	\$22.57	\$28.80	\$35.03
	ANNUAL	\$46,945.60	\$59,904.00	\$72,862.40
RP	HOURLY	\$23.75	\$30.32	\$36.88
	ANNUAL	\$49,400.00	\$63,065.60	\$76,710.40
RQ	HOURLY	\$25.10	\$32.03	\$38.96
	ANNUAL	\$52,208.00	\$66,622.40	\$81,036.80
RR	HOURLY	\$26.66	\$34.02	\$41.38
	ANNUAL	\$55,452.80	\$70,761.60	\$86,070.40
RS	HOURLY	\$28.26	\$36.07	\$43.88
	ANNUAL	\$58,780.80	\$75,025.60	\$91,270.40
RT	HOURLY	\$30.14	\$38.47	\$46.80
	ANNUAL	\$62,691.20	\$80,017.60	\$97,344.00
RU	HOURLY	\$32.24	\$41.15	\$50.05
	ANNUAL	\$67,059.20	\$85,592.00	\$104,104.00
RV	HOURLY	\$34.54	\$44.09	\$53.63
11.0	ANNUAL	\$71,843.20	\$91,707.20	\$111,550.40
RW	HOURLY	\$36.88	\$47.07	\$57.26
	ANNUAL	\$76,710.40	\$97,905.60	\$119,100.80
RX	HOURLY	\$39.59	\$50.53	\$61.47
	ANNUAL	\$82,347.20	\$105,102.40	\$127,857.60
RY	HOURLY	\$42.37	\$54.07	\$65.77
	ANNUAL	\$88,129.60	\$112,465.60	\$136,801.60

<u>NOTE</u>

### SALARY SCHEDULE R - PORT AUTHORITY/EXPRESSWAY AUTHORITY (2080.00 HOURS ANNUALLY)

### **EFFECTIVE 10/05/2014**

PAY			Mid	
GRADE		<u>Minimum</u>	<u>Point</u>	<u>Maximum</u>
RA	HOURLY	\$8.35	\$10.95	\$13.55
	ANNUAL	\$17,368.00	\$22,776.00	\$28,184.00
RB	HOURLY	\$9.94	\$13.04	\$16.13
	ANNUAL	\$20,675.20	\$27,112.80	\$33,550.40
RC	HOURLY	\$10.94	\$14.35	\$17.75
	ANNUAL	\$22,755.20	\$29,837.60	\$36,920.00
RD	HOURLY	\$11.50	\$15.08	\$18.66
	ANNUAL	\$23,920.00	\$31,366.40	\$38,812.80
RE	HOURLY	\$12.14	\$15.93	\$19.71
	ANNUAL	\$25,251.20	\$33,124.00	\$40,996.80
RF	HOURLY	\$12.73	\$16.69	\$20.65
	ANNUAL	\$26,478.40	\$34,715.20	\$42,952.00
RG	HOURLY	\$13.46	\$17.65	\$21.83
	ANNUAL	\$27,996.80	\$36,701.60	\$45,406.40
RH	HOURLY	\$14.26	\$18.70	\$23.13
	ANNUAL	\$29,660.80	\$38,885.60	\$48,110.40
RI	HOURLY	\$15.18	\$19.91	\$24.64
	ANNUAL	\$31,574.40	\$41,412.80	\$51,251.20
RJ	HOURLY	\$16.02	\$21.01	\$26.00
	ANNUAL	\$33,321.60	\$43,700.80	\$54,080.00
RK	HOURLY	\$17.05	\$22.35	\$27.65
	ANNUAL	\$35,464.00	\$46,488.00	\$57,512.00
RL	HOURLY	\$18.22	\$23.90	\$29.57
	ANNUAL	\$37,897.60	\$49,701.60	\$61,505.60
RM	HOURLY	\$19.85	\$26.03	\$32.20
	ANNUAL	\$41,288.00	\$54,132.00	\$66,976.00

### <u>NOTE</u>

## SALARY SCHEDULE R - PORT AUTHORITY/EXPRESSWAY AUTHORITY (2080.00 HOURS ANNUALLY) EFFECTIVE 10/05/2014

PAY			Mid	
<u>GRADE</u>		<u>Minimum</u>	<u>Point</u>	<u>Maximum</u>
RN	HOURLY	\$21.50	\$28.19	\$34.87
	ANNUAL	\$44,720.00	\$58,624.80	\$72,529.60
RO	HOURLY	\$22.57	\$29.59	\$36.61
	ANNUAL	\$46,945.60	\$61,547.20	\$76,148.80
RP	HOURLY	\$23.75	\$31.15	\$38.54
	ANNUAL	\$49,400.00	\$64,781.60	\$80,163.20
RQ	HOURLY	\$25.10	\$32.91	\$40.71
	ANNUAL	\$52,208.00	\$68,442.40	\$84,676.80
RR	HOURLY	\$26.66	\$34.95	\$43.24
	ANNUAL	\$55,452.80	\$72,696.00	\$89,939.20
RS	HOURLY	\$28.26	\$37.06	\$45.85
	ANNUAL	\$58,780.80	\$77,074.40	\$95,368.00
RT	HOURLY	\$30.14	\$39.53	\$48.91
IVI	ANNUAL	\$62,691.20	\$82,212.00	\$101,732.80
	ANNOAL	<b>302,091.20</b>	\$62,212.00	\$101,732.80
RU	HOURLY	\$32.24	\$42.27	\$52.30
	ANNUAL	\$67,059.20	\$87,921.60	\$108,784.00
RV	HOURLY	\$34.54	\$45.29	\$56.04
	ANNUAL	\$71,843.20	\$94,203.20	\$116,563.20
RW	HOURLY	\$36.88	\$48.36	\$59.84
	ANNUAL	\$76,710.40	\$100,588.80	\$124,467.20
RX	HOURLY	\$39.59	\$51.92	\$64.24
	ANNUAL	\$82,347.20	\$107,983.20	\$133,619.20
DV	HOLIBLY	¢42.27	, לרך דר	¢60.72
RY	HOURLY	\$42.37	\$55.55 \$115.544.00	\$68.73
	ANNUAL	\$88,129.60	\$115,544.00	\$142,958.40

<u>NOTE</u>

## SALARY SCHEDULE Z - CLERK OF THE CIRCUIT COURT (2080.00 HOURS ANNUALLY) EFFECTIVE 10/05/2014

PAY			Mid	
<u>GRADE</u>		<u>Minimum</u>	<u>Point</u>	<u>Maximum</u>
ZD	HOURLY	\$11.31	\$14.63	\$17.96
	ANNUAL	\$23,529.24	\$30,436.50	\$37,343.76
ZE	HOURLY	\$11.96	\$15.49	\$18.99
	ANNUAL	\$24,888.41	\$32,219.02	\$39,505.06
ZF	HOURLY	\$12.61	\$16.31	\$20.01
	ANNUAL	\$26,225.30	\$33,934.69	\$41,621.80
ZG	HOURLY	\$13.39	\$17.32	\$21.23
	ANNUAL	\$27,851.85	\$36,006.87	\$44,161.89
ZH	HOURLY	\$14.24	\$18.43	\$22.63
	ANNUAL	\$29,612.09	\$38,346.43	\$47,058.49
ZI	HOURLY	\$15.05	\$19.49	\$23.90
	ANNUAL	\$31,305.48	\$40,530.01	\$49,709.98
ZJ	HOURLY	\$15.99	\$20.71	\$25.41
	ANNUAL	\$33,266.25	\$43,070.10	\$52,851.67
ZK	HOURLY	\$17.05	\$22.06	\$27.05
	ANNUAL	\$35,449.83	\$45,877.57	\$56,283.02
ZL	HOURLY	\$18.23	\$23.58	\$28.94
	ANNUAL	\$37,900.80	\$49,041.54	\$60,182.28
ZM	HOURLY	\$19.38	\$25.07	\$30.77
	ANNUAL	\$40,307.20	\$52,138.66	\$63,992.41
ZN	HOURLY	\$20.64	\$26.70	\$32.77
	ANNUAL	\$42,936.41	\$55,547.73	\$68,159.05

## SALARY SCHEDULE Z - CLERK OF THE CIRCUIT COURT (2080.00 HOURS ANNUALLY) EFFECTIVE 10/05/2014

PAY			Mid	
<u>GRADE</u>		<u>Minimum</u>	<u>Point</u>	<u>Maximum</u>
ZO	HOURLY	\$22.05	\$28.52	\$34.99
	ANNUAL	\$45,855.29	\$59,335.58	\$72,793.60
ZP	HOURLY	\$23.31	\$30.16	\$36.99
	ANNUAL	\$48,484.50	\$62,722.37	\$76,937.95
ZQ	HOURLY	\$25.01	\$32.36	\$39.71
•	ANNUAL	\$52,004.97	\$67,312.35	\$82,597.45
ZR	HOURLY	\$26.93	\$34.85	\$42.77
	ANNUAL	\$56,015.64	\$72,481.65	\$88,947.67
ZS	HOURLY	\$28.89	\$37.38	\$45.87
	ANNUAL	\$60,093.15	\$77,762.37	\$95,409.30
ZT	HOURLY	\$30.88	\$39.96	\$49.02
	ANNUAL	\$64,237.51	\$83,109.92	\$101,960.05
ZU	HOURLY	\$33.05	\$42.76	\$52.44
	ANNUAL	\$68,738.37	\$88,925.39	\$109,090.13
ZV	HOURLY	\$35.22	\$45.57	\$55.91
	ANNUAL	\$73,261.51	\$94,785.42	\$116,287.04
ZW	HOURLY	\$37.60	\$48.66	\$59.70
	ANNUAL	\$78,207.99	\$101,202.48	\$124,174.69
ZX	HOURLY	\$40.35	\$52.22	\$64.06
	ANNUAL	\$83,934.34	\$108,599.93	\$133,243.25
ZY	HOURLY	\$43.19	\$55.88	\$68.57
	ANNUAL	\$89,838.93	\$116,220.20	\$142,623.75

<u>NOTE</u>

## HILLSBOROUGH COUNTY CIVIL SERVICE BOARD CLASSIFICATION & PAY PLAN SECTION II: SALARY SCHEDULES SALARY SCHEDULE Z (2080.00 HOURS ANNUALLY) EFFECTIVE 05/05/13

PAY GRADE		<u>Minimum</u>	Mid <u>Point</u>	<u>Maximum</u>
ZC	HOURLY	\$10.01	\$12.95	\$15.88
	ANNUAL	\$20,820.80	\$26,936.00	\$33,030.40
ZD	HOURLY	\$10.56	\$13.66	\$16.76
	ANNUAL	\$21,964.80	\$28,412.80	\$34,860.80
ZE	HOURLY	\$11.17	\$14.46	\$17.73
	ANNUAL	\$23,233.60	\$30,076.80	\$36,878.40
ZF	HOURLY	\$11.77	\$15.23	\$18.68
	ANNUAL	\$24,481.60	\$31,678.40	\$38,854.40
ZG	HOURLY	\$12.50	\$16.16	\$19.82
	ANNUAL	\$26,000.00	\$33,612.80	\$41,225.60
ZH	HOURLY	\$13.29	\$17.21	\$21.12
	ANNUAL	\$27,643.20	\$35,796.80	\$43,929.60
ZI	HOURLY	\$14.05	\$18.19	\$22.31
	ANNUAL	\$29,224.00	\$37,835.20	\$46,404.80
ZJ	HOURLY	\$14.93	\$19.33	\$23.72
	ANNUAL	\$31,054.40	\$40,206.40	\$49,337.60
ZK	HOURLY	\$15.91	\$20.59	\$25.26
	ANNUAL	\$33,092.80	\$42,827.20	\$52,540.80
ZL	HOURLY	\$17.01	\$22.01	\$27.01
	ANNUAL	\$35,380.80	\$45,780.80	\$56,180.80
ZM	HOURLY	\$18.09	\$23.40	\$28.72
	ANNUAL	\$37,627.20	\$48,672.00	\$59,737.60
ZN	HOURLY	\$19.27	\$24.93	\$30.59
	ANNUAL	\$40,081.60	\$51,854.40	\$63,627.20
ZO	HOURLY	\$20.58	\$26.63	\$32.67
	ANNUAL	\$42,806.40	\$55,390.40	\$67,953.60
ZP	HOURLY	\$21.76	\$28.15	\$34.53
	ANNUAL	\$45,260.80	\$58,552.00	\$71,822.40
ZQ	HOURLY	\$23.34	\$30.21	\$37.07
	ANNUAL	\$48,547.20	\$62,836.80	\$77,105.60
ZR	HOURLY	\$25.14	\$32.53	\$39.92
	ANNUAL	\$52,291.20	\$67,662.40	\$83,033.60
ZS	HOURLY	\$26.97	\$34.90	\$42.82
	ANNUAL	\$56,097.60	\$72,592.00	\$89,065.60
ZT	HOURLY	\$28.83	\$37.30	\$45.76
	ANNUAL	\$59,966.40	\$77,584.00	\$95,180.80
ZU	HOURLY	\$30.85	\$39.91	\$48.96
	ANNUAL	\$64,168.00	\$83,012.80	\$101,836.80
ZV	HOURLY	\$32.88	\$42.54	\$52.19
	ANNUAL	\$68,390.40	\$88,483.20	\$108,555.20
ZW	HOURLY	\$35.10	\$45.42	\$55.73
	ANNUAL	\$73,008.00	\$94,473.60	\$115,918.40
ZX	HOURLY	\$37.67	\$48.74	\$59.80
	ANNUAL	\$78,353.60	\$101,379.20	\$124,384.00
ZY	HOURLY	\$40.32	\$52.16	\$64.01
	ANNUAL	\$83,865.60	\$108,492.80	\$133,140.80

## HILLSBOROUGH COUNTY CIVIL SERVICE BOARD CLASSIFICATION & PAY PLAN SECTION II: SALARY SCHEDULES SALARY SCHEDULE T - INSPECTOR - PUBLIC TRANS - CERTIFIED (2080.00 HOURS ANNUALLY)

2080.00 HOURS ANNUALLY EFFECTIVE 06/01/2013

PAY <u>GRADE</u>		<u>Minimum</u>	Mid <u>Point</u>	<u>Maximum</u>
TL	HOURLY	\$18.71	\$24.21	\$29.72
	ANNUAL	\$38,916.80	\$50,356.80	\$61,817.60
TN	HOURLY	\$21.20	\$27.37	\$33.66
	ANNUAL	\$44,096.00	\$56,929.60	\$70,012.80

### NOTE

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Abstractor	N1176	NK	03	N	С6	8810	\$31,387.20	\$53,081.60
Abstractor Trainee	A1199	AI	05	N	C6	9410	\$27,830.40	\$44,200.00
Accountant I	A0902	AM	02	N	C6	8810	\$35,838.40	\$56,888.00
Accountant I	10902	IM	02	N	C6	8810	\$38,563.20	\$61,235.20
Accountant I	R0902	RM	02	N	С6	8810	\$41,288.00	\$66,976.00
Accountant I	Z0902	ZM	02	N	С6	8810	\$40,310.40	\$64,001.60
Accountant II	A0904	AO	02	Y	С6	8810	\$40,768.00	\$64,708.80
Accountant II	10904	IO	02	Y	С6	8810	\$43,888.00	\$69,659.20
Accountant II	R0904	RO	02	Y	С6	8810	\$46,945.60	\$76,148.80
Accountant II	Z0904	ZO	02	Y	С6	8810	\$45,864.00	\$72,779.20
Accountant III	A0906	AS	02	Y	С6	8810	\$53,435.20	\$84,822.40
Accountant III	10906	IS	02	Y	С6	8810	\$57,512.00	\$91,312.00
Accountant III	R0906	RS	02	Y	С6	8810	\$58,780.80	\$95,368.00
Accountant III	Z0906	ZS	02	Y	С6	8810	\$60,091.20	\$95,409.60
Accounting Clerk II	A0914	АН	06	N	С6	8810	\$26,332.80	\$41,828.80
Accounting Clerk II	R0914	RH	06	N	С6	8810	\$29,660.80	\$48,110.40
Accounting Clerk II	Z0914	ZH	06	N	C6	8810	\$29,619.20	\$47,070.40
Accounting Clerk III	A0916	AJ	06	N	С6	8810	\$29,577.60	\$46,987.20

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Accounting Clerk III	I0916	IJ	06	N	С6	8810	\$31,844.80	\$50,585.60
Accounting Clerk III	R0916	RJ	06	N	C6	8810	\$33,321.60	\$54,080.00
Accounting Clerk III	Z0916	ZJ	06	N	C6	8810	\$33,259.20	\$52,852.80
Accounting Clerk Trainee	A0913	AE	06	N	Т6	8810	\$22,131.20	\$35,131.20
Accounting Clerk Trainee	R0913	RE	06	N	Т6	8810	\$25,251.20	\$40,996.80
Accounting Clerk Trainee	Z0913	ZE	06	N	Т6	8810	\$24,876.80	\$39,499.20
Accounting Manager	A0959	AU	02	Y	С6	8810	\$61,110.40	\$96,990.40
Accounting Manager	10959	IU	02	Y	С6	8810	\$65,790.40	\$104,395.20
Accounting Manager	R0959	RU	02	Y	С6	8810	\$67,059.20	\$108,784.00
Accounting Manager	Z0959	ZU	02	Y	С6	8810	\$68,744.00	\$109,075.20
Accounting Technician	Z0105	ZL	06	N	С6	8810	\$37,918.40	\$60,195.20
Administrative Specialist	A0124	AL	06	N	C6	8810	\$33,696.00	\$53,497.60
Administrative Specialist I	A0200	AJ	06	N	C6	8810	\$29,577.60	\$46,987.20
Administrative Specialist I	10200	IJ	06	N	C6	8810	\$31,844.80	\$50,585.60
Administrative Specialist I	R0200	RJ	06	N	C6	8810	\$33,321.60	\$54,080.00
Administrative Specialist I	Z0200	ZJ	06	N	C6	8810	\$33,259.20	\$52,852.80
Administrative Specialist II	A0201	AL	06	N	C6	8810	\$33,696.00	\$53,497.60
Administrative Specialist II	I0201	IL	06	N	С6	8810	\$36,275.20	\$57,574.40

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Administrative Specialist II	R0201	RL	06	N	C6	8810	\$37,897.60	\$61,505.60
Administrative Specialist II	Z0201	ZL	06	N	C6	8810	\$37,918.40	\$60,195.20
Administrative Specialist III	A0202	AN	06	Y	C6	8810	\$38,168.00	\$60,590.40
Administrative Specialist III	R0202	RN	06	Y	C6	8810	\$44,720.00	\$72,529.60
Administrative Specialist III	Z0202	ZN	06	Y	C6	8810	\$42,931.20	\$68,161.60
Adoption/Rescue Coordinator	A2410	AG	03	N	C6	8831	\$24,752.00	\$39,270.40
Adult Day Care Aide	A3576	AB	05	N	C6	8835	\$18,096.00	\$28,704.00
Advanced Transportation Worker	r C4766	CG	80	N	C6	7520	\$24,876.80	\$39,499.20
Aging Services Project Coord	A3570	AO	02	Y	C6	8810	\$40,768.00	\$64,708.80
Airport Dispatcher II	R1439	RK	06	N	C6	8810	\$35,464.00	\$57,512.00
Airport Dispatcher Trainee	R1436	RG	06	N	Т6	8810	\$27,996.80	\$45,406.40
Airport Dsptchr I-Operations	R1437	RI	06	N	C6	8810	\$31,574.40	\$51,251.20
Airport Dsptchr I-Pub Safety	R1438	RI	06	N	C6	8810	\$31,574.40	\$51,251.20
Airport Operations Manager	R1401	RU	02	Y	C6	7423	\$67,059.20	\$108,784.00
Airport Ops Specialist I	R1390	RM	02	N	C6	7423	\$41,288.00	\$66,976.00
Airport Ops Specialist II	R1391	RO	02	N	C6	7423	\$46,945.60	\$76,148.80
Airport Police Corporal	P1411	PN	04	N	C6	7720	\$66,262.56	\$83,101.20
Airport Police Lieutenant	P1410	PQ	02	N	С6	7720	\$85,918.56	\$106,295.28

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Airport Police Officer	P1414	PL	04	N	C6	7720	\$46,213.44	\$76,374.48
Airport Police Officer Traine	e P1413	PK	04	N	T12	7720	\$36,420.80	\$43,409.60
Airport Police Sergeant	P1412	PP	03	N	C6	7720	\$75,675.60	\$93,606.24
Airport Systems Automtn Tech	R1432	RQ	03	N	C6	8601	\$52,208.00	\$84,676.80
Airport Systems Engr Tech	R1430	RN	02	N	C6	8601	\$44,720.00	\$72,529.60
Airport Systems Engr Tech II	R1431	RP	02	N	C6	8601	\$49,400.00	\$80,163.20
Airport Traffic Specialist	R1416	RI	80	N	C6	7423	\$31,574.40	\$51,251.20
Animal Abuse Investigator	A2409	AK	80	N	C6	8831	\$31,512.00	\$50,044.80
Animal Care Assistant	C2421	CC	80	N	C6	8831	\$19,905.60	\$31,595.20
Animal Care Supervisor	A2424	AL	80	N	C6	8831	\$33,696.00	\$53,497.60
Animal Control Officer	C2405	СН	80	N	C6	8831	\$26,457.60	\$41,995.20
Animal Control Officer Traine	e C2403	CG	80	N	Т6	8831	\$24,876.80	\$39,499.20
Animal Control Supervisor	A2408	AL	80	N	C6	8831	\$33,696.00	\$53,497.60
Animal Shelter Coordinator	A2425	AM	80	N	C6	8831	\$35,838.40	\$56,888.00
Appraiser I	N1197	NK	02	N	C6	9410	\$31,387.20	\$53,081.60
Appraiser II	N1198	NN	02	N	C6	9410	\$38,022.40	\$64,313.60
Appraiser III	N1161	NO	02	N	C6	9410	\$40,622.40	\$68,660.80
Appraiser IV	N1163	NQ	02	Y	С6	9410	\$45,156.80	\$78,832.00

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Appraiser Trainee	A1195	AI	02	N	Т6	9410	\$27,830.40	\$44,200.00
Artist in Schools Prgm Coord	A3854	AK	05	N	С6	8868	\$31,512.00	\$50,044.80
Assessment/Counseling Spc	A3597	AS	02	Y	С6	8868	\$53,435.20	\$84,822.40
Assistant Event Coordinator	A3956	AH	05	N	С6	8742	\$26,332.80	\$41,828.80
Asst Animal Shelter Coord	A2427	AL	80	N	С6	8831	\$33,696.00	\$53,497.60
Asst Athletics Specialist	A3903	AK	05	N	С6	8810	\$31,512.00	\$50,044.80
Asst Recreation Program Supv	A3920	AK	02	N	С6	8810	\$31,512.00	\$50,044.80
Athletics Specialist	A3902	AM	05	N	С6	8810	\$35,838.40	\$56,888.00
Auto Equipment Service Spc	A5019	AE	80	N	С6	8380	\$22,131.20	\$35,131.20
Auto Equipment Service Spc	C5019	CE	80	N	С6	8380	\$22,235.20	\$35,297.60
Auto Equipment Service Spc	R5019	RE	80	N	С6	8380	\$25,251.20	\$40,996.80
Automated Devices Mechanic	R5052	RK	07	N	С6	3724	\$35,464.00	\$57,512.00
Autopsy Technician	A0865	AK	05	N	C6	8833	\$31,512.00	\$50,044.80

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Battalion Chief	H2504	HQ	01	N	C12	7704	\$65,744.64	\$95,996.16
Board Recording Secretary	A0132	AL	06	N	C6	8810	\$33,696.00	\$53,497.60
Board Recording Secretary	Z0132	ZL	06	N	C6	8810	\$37,918.40	\$60,195.20
Board Recording Secretary Trn	A0130	AJ	06	N	Т12	8810	\$29,577.60	\$46,987.20
Board Recording Secretary Trn	Z0130	ZJ	06	N	Т12	8810	\$33,259.20	\$52,852.80
Broadcast Engineer	A3870	AO	03	N	C6	7610	\$40,768.00	\$64,708.80
Budget Analyst I	A0976	AO	02	N	C6	8810	\$40,768.00	\$64,708.80
Budget Analyst I	R0976	RO	02	N	C6	8810	\$46,945.60	\$76,148.80
Budget Analyst II	A0978	AP	02	Y	C6	8810	\$43,097.60	\$68,411.20
Budget Analyst II	R0978	RP	02	Y	C6	8810	\$49,400.00	\$80,163.20
Budget Services Coordinator	A0968	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
Budget Services Coordinator	10968	IS	02	Y	C6	8810	\$57,512.00	\$91,312.00
Budget Services Coordinator	R0968	RS	02	Y	C6	8810	\$58,780.80	\$95,368.00
Business Analyst I	A1311	AM	02	N	C6	8810	\$35,838.40	\$56,888.00
Business Analyst II	A1312	AP	02	Y	C6	8810	\$43,097.60	\$68,411.20
Business Analyst II	I1312	IP	02	Y	C6	8810	\$46,404.80	\$73,632.00
Business Analyst II	R1312	RP	02	Y	C6	8810	\$49,400.00	\$80,163.20
Buyer	A0710	AM	02	N	C6	8810	\$35,838.40	\$56,888.00

#### ${\it HILLSBOROUGH~COUNTY~CIVIL~SERVICE~BOARD~JOB~CLASSIFICATION~LIST}$

#### SECTION III: LISTING OF CLASSIFIED JOB TITLES

	JOB	PAY	EEO	FLSA	JOB	WC	MIN ANNUAL	MAX ANNUAL
JOB TITLE	CODE	GRADE	CAT	EXEMPT	CLASS	CLASS	PAY	PAY
Buyer	R0710	RM	02	N	C6	8810	\$41,288.00	\$66,976.00

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
	- 4500		0.5			2215	±05 000 40	***
Carpenter	A4708	AI	07	N	С6	9015	\$27,830.40	\$44,200.00
Carpenter	C4708	CI	07	N	С6	9015	\$27,976.00	\$44,428.80
Case Manager	A3515	AM	02	N	C6	8833	\$35,838.40	\$56,888.00
Cashier I	A0922	AG	06	N	C6	8810	\$24,752.00	\$39,270.40
Cashier II	A0924	AI	06	N	C6	8810	\$27,830.40	\$44,200.00
Center Coordinator	A3574	AK	05	N	С6	8868	\$31,512.00	\$50,044.80
Chf Aircraft Pilot	A4923	AP	02	N	С6	7420	\$43,097.60	\$68,411.20
Chf Environmental Scientist	A1910	AR	02	Y	С6	9410	\$49,795.20	\$79,081.60
Chf Facilities Technician	A5037	AO	07	N	С6	5606	\$40,768.00	\$64,708.80
Chf Human Resource Analyst	A1301	AQ	02	Y	С6	8810	\$46,238.40	\$73,424.00
Chf Human Resource Analyst	I1301	IQ	02	Y	С6	8810	\$49,774.40	\$79,040.00
Chf Human Resource Analyst	R1301	RQ	02	Y	С6	8810	\$52,208.00	\$84,676.80
Chf Human Resource Analyst	Z1301	ZQ	02	Y	С6	8810	\$52,020.80	\$82,596.80
Chf Inspector	A1810	AR	02	Y	С6	9410	\$49,795.20	\$79,081.60
Chf Land Technician	A1644	AO	02	N	С6	8810	\$40,768.00	\$64,708.80
Chf Librarian	A3824	AS	02	Y	С6	8810	\$53,435.20	\$84,822.40
Chief Plans Examiner	A1859	AS	03	N	С6	8810	\$53,435.20	\$84,822.40
Child Care Licensing Inspecto	r A1834	AK	03	N	C6	9410	\$31,512.00	\$50,044.80

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Child Care Specialist	A3577	AI	05	N	С6	7720	\$27,830.40	\$44,200.00
Child Care Supervisor	A3579	AM	05	N	C6	7720	\$35,838.40	\$56,888.00
Claims Service Rep I	A1343	AI	05	N	C6	8810	\$27,830.40	\$44,200.00
Claims Service Rep II	A1342	AK	05	N	C6	8810	\$31,512.00	\$50,044.80
Cmnty Collection Ctr Attendant	t C4941	CE	80	N	С6	7590	\$22,235.20	\$35,297.60
Cmnty Collection Ctr Attendant	t R4941	RE	80	N	С6	7590	\$25,251.20	\$40,996.80
Cmnty Planner I	A2020	AM	02	N	С6	8810	\$35,838.40	\$56,888.00
Cmnty Planner II	A2022	AN	02	N	С6	8810	\$38,168.00	\$60,590.40
Cmnty Planner II	R2022	RN	02	N	С6	8810	\$44,720.00	\$72,529.60
Cmnty Relations Coord	A1379	AP	02	Y	С6	8810	\$43,097.60	\$68,411.20
Cmnty Relations Coord	I1379	IP	02	Y	С6	8810	\$46,404.80	\$73,632.00
Cmnty Relations Coord	R1379	RP	02	Y	С6	8810	\$49,400.00	\$80,163.20
Cmnty Service Officer	A2785	AG	05	N	С6	7720	\$24,752.00	\$39,270.40
Cmnty Services Prgm Coord I	A2070	AM	02	N	С6	8810	\$35,838.40	\$56,888.00
Cmnty Services Prgm Coord II	A2072	AO	02	Y	С6	8810	\$40,768.00	\$64,708.80
Cmnty Services Prgm Mgr	A2074	AQ	02	Y	С6	8810	\$46,238.40	\$73,424.00
Cmnty Services Prgm Mgr	I2074	IQ	02	Y	C6	8810	\$49,774.40	\$79,040.00
Codes Enfcmnt Ofcr Supv	A1869	AP	03	Y	С6	9410	\$43,097.60	\$68,411.20

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Codes Enfcmnt Ofcr Trn	A1867	AJ	03	N	Т6	9410	\$29,577.60	\$46,987.20
Codes Enforcement Ofcr	A1868	AL	03	N	C6	9410	\$33,696.00	\$53,497.60
Communications Supervisor	L2772	LM	03	N	C6	8810	\$43,095.01	\$68,433.83
Company Fire Captain	D2515	DN	02	N	C12	7704	\$57,308.16	\$86,536.32
Computer Graphics Designer	A3832	AM	03	N	C6	8810	\$35,838.40	\$56,888.00
Computer Graphics Designer	R3832	RM	03	N	C6	8810	\$41,288.00	\$66,976.00
Computer Operations Supervisor	A0523	AQ	03	N	C6	8810	\$46,238.40	\$73,424.00
Computer Operations Supervisor	z 20523	ZQ	03	N	C6	8810	\$52,020.80	\$82,596.80
Construction Equipment Oper I	C4918	CE	07	N	C6	5507	\$22,235.20	\$35,297.60
Construction Equipment Oper I	I C4919	CG	07	N	C6	5507	\$24,876.80	\$39,499.20
Construction Equipment Oper I	I R4919	RG	07	N	C6	5507	\$27,996.80	\$45,406.40
Construction Equipment Opr II	I C4920	CI	07	N	C6	5507	\$27,976.00	\$44,428.80
Construction Inspector	A1611	AO	03	N	C6	9410	\$40,768.00	\$64,708.80
Construction Permit Tech I	A1836	АН	06	N	C6	8810	\$26,332.80	\$41,828.80
Construction Permit Tech II	A1837	AJ	06	N	C6	8810	\$29,577.60	\$46,987.20
Construction Permit Tech Trn	A1838	AF	06	N	T12	8810	\$23,316.80	\$37,003.20
Consumer Prot Investigator I	A1875	AL	05	N	C6	8742	\$33,696.00	\$53,497.60
Consumer Prot Investigator II	A1872	AN	05	N	C6	8742	\$38,168.00	\$60,590.40

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Contract Compliance Insptr I	A0749	AG	05	Y	С6	8810	\$24,752.00	\$39,270.40
Contract Compliance Insptr II	A0750	AI	05	Y	C6	8810	\$27,830.40	\$44,200.00
Contracts Management Spc	A0740	AK	05	N	C6	8810	\$31,512.00	\$50,044.80
Contracts Management Spc	10740	IK	05	N	C6	8810	\$33,924.80	\$53,872.00
Contracts Manager	A0744	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
Contracts Manager	10744	IQ	02	Y	C6	8810	\$49,774.40	\$79,040.00
Contracts Manager	R0744	RQ	02	Y	C6	8810	\$52,208.00	\$84,676.80
Cook	A3558	AC	08	N	C6	9082	\$19,822.40	\$31,449.60
Court Clerk I	A2309	AG	06	N	C6	8810	\$24,752.00	\$39,270.40
Court Clerk I	Z2309	ZG	06	N	C6	8810	\$27,851.20	\$44,158.40
Court Clerk II	A2310	AI	06	N	C6	8810	\$27,830.40	\$44,200.00
Court Clerk II	Z2310	ZI	06	N	C6	8810	\$31,304.00	\$49,712.00
Court Clerk III	A2311	AK	06	N	C6	8810	\$31,512.00	\$50,044.80
Court Clerk III	Z2311	ZK	06	N	C6	8810	\$35,464.00	\$56,264.00
Crew Leader I	A4551	AG	08	N	C6	5506	\$24,752.00	\$39,270.40
Crew Leader I	C4551	CG	08	N	C6	5506	\$24,876.80	\$39,499.20
Crew Leader I	R4551	RG	08	N	C6	5506	\$27,996.80	\$45,406.40
Crew Leader II	A4552	AI	08	N	С6	5506	\$27,830.40	\$44,200.00

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Crew Leader II	C4552	CI	80	N	C6	5506	\$27,976.00	\$44,428.80
Custodian	A4114	AB	80	N	C6	9015	\$18,096.00	\$28,704.00
Custodian	C4114	СВ	08	N	C6	9015	\$18,158.40	\$28,849.60
Customer Service Rep Trainee	A1650	AG	06	N	Т6	8810	\$24,752.00	\$39,270.40

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Database Administrator	A0599	AU	03	N	С6	5191	\$61,110.40	\$96,990.40
Detention Deputy Trainee	V2911	VK	04	N	Т12	7720	\$35,838.40	\$48,921.60
Detention Lieutenant	V2908	VS	02	N	C12	7720	\$83,406.96	\$99,699.60
Digital Comm Dispatcher	L2773	LI	06	N	C12	8810	\$33,420.62	\$54,171.83
Digital Comm Dispatcher Trn	L2779	LG	06	N	T12	8810	\$28,286.30	\$44,877.76
Digital Media Producer I	A1925	AO	02	N	С6	9410	\$40,768.00	\$64,708.80
Digital Media Producer II	A1927	AQ	02	N	С6	9410	\$46,238.40	\$73,424.00
Digital Media Producer III	A1929	AS	02	N	С6	9410	\$53,435.20	\$84,822.40
Document Services Clerk Trn	A0120	AG	06	N	Т6	8810	\$24,752.00	\$39,270.40
Driver/Custodian	A4915	AA	80	N	С6	7380	\$16,494.40	\$25,126.40
Driver/Engineer	D2514	DL	04	N	C12	7704	\$45,901.44	\$71,784.96

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
	A2313	7.0	03	Y	C6	8810	\$40,768.00	\$64,708.80
EBS Functional Spt Anlyst I	A2313	AO	0.3	ĭ	Cb	0010	\$40,700.00	\$64,700.00
EBS Functional Spt Anlyst I	Z2313	ZO	03	Y	C6	8810	\$45,864.00	\$72,779.20
EBS Functional Spt Anlyst II	A2314	AQ	03	Y	C6	8810	\$46,238.40	\$73,424.00
EBS Functional Spt Anlyst II	Z2314	ZQ	03	Y	C6	8810	\$52,020.80	\$82,596.80
EBS Functional Spt Anlyst III	A2315	AS	03	Y	С6	8810	\$53,435.20	\$84,822.40
EBS Functional Spt Anlyst III	Z2315	ZS	03	Y	С6	8810	\$60,091.20	\$95,409.60
Electrician I	A4713	AG	07	N	С6	5190	\$24,752.00	\$39,270.40
Electrician I	C4713	CG	07	N	С6	5190	\$24,876.80	\$39,499.20
Electrician I	R4713	RG	07	N	С6	5190	\$27,996.80	\$45,406.40
Electrician II	A4714	AI	07	N	С6	5190	\$27,830.40	\$44,200.00
Electrician II	C4714	CI	07	N	С6	5190	\$27,976.00	\$44,428.80
Electrician II	R4714	RI	07	N	С6	5190	\$31,574.40	\$51,251.20
Electrician III	A4716	AM	07	N	С6	5190	\$35,838.40	\$56,888.00
Electrician III	C4716	CM	07	N	С6	5190	\$36,129.60	\$57,366.40
Electrician III	R4716	RM	07	N	С6	5190	\$41,288.00	\$66,976.00
Electronics Technician I	A4782	AJ	03	N	С6	9516	\$29,577.60	\$46,987.20
Electronics Technician I	C4782	CJ	03	N	С6	9516	\$29,744.00	\$47,216.00
Electronics Technician II	A4783	AL	03	N	C6	9516	\$33,696.00	\$53,497.60

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Electronics Technician II	C4783	CL	03	N	C6	9516	\$33,862.40	\$53,747.20
Electronics Technician II	R4783	RL	03	N	С6	9516	\$37,897.60	\$61,505.60
Electronics Technician III	A4784	AN	03	N	C6	9516	\$38,168.00	\$60,590.40
Electronics Technician III	C4784	CN	03	N	C6	9516	\$38,376.00	\$60,923.20
Electronics Technician III	R4784	RN	03	N	C6	9516	\$44,720.00	\$72,529.60
Engineering Specialist I	A1750	AO	02	N	C6	8601	\$40,768.00	\$64,708.80
Engineering Specialist I	R1750	RO	02	N	C6	8601	\$46,945.60	\$76,148.80
Engineering Specialist II	A1751	AQ	02	N	C6	8601	\$46,238.40	\$73,424.00
Engineering Specialist II	R1751	RQ	02	N	C6	8601	\$52,208.00	\$84,676.80
Engineering Technician I	A1740	AE	03	N	C6	8810	\$22,131.20	\$35,131.20
Engineering Technician I	C1740	CE	03	N	C6	8810	\$22,235.20	\$35,297.60
Engineering Technician II	A1741	AH	03	N	C6	8810	\$26,332.80	\$41,828.80
Engineering Technician II	C1741	СН	03	N	C6	8810	\$26,457.60	\$41,995.20
Engineering Technician II	R1741	RH	03	N	C6	8810	\$29,660.80	\$48,110.40
Engineering Technician III	A1742	AK	03	N	C6	8810	\$31,512.00	\$50,044.80
Engineering Technician III	C1742	CK	03	N	C6	8810	\$31,657.60	\$50,252.80
Engineering Technician III	R1742	RK	03	N	C6	8810	\$35,464.00	\$57,512.00
Envir. Lands Research Analyst	A1926	AR	02	N	C6	8810	\$49,795.20	\$79,081.60

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Environmental Lands Mgmt Coor	d A1924	AR	02	N	C6	9410	\$49,795.20	\$79,081.60
Environmental Manager	A1957	AT	02	Y	C6	8810	\$57,116.80	\$90,646.40
Environmental Manager	R1957	RT	02	Y	C6	8810	\$62,691.20	\$101,732.80
Environmental Scientist I	A1914	AL	02	Y	C6	9410	\$33,696.00	\$53,497.60
Environmental Scientist II	A1912	AO	02	Y	C6	9410	\$40,768.00	\$64,708.80
Environmental Specialist I	A1922	AK	05	N	С6	9410	\$31,512.00	\$50,044.80
Environmental Specialist II	A1920	AM	05	N	С6	9410	\$35,838.40	\$56,888.00
Environmental Specialist II	R1920	RM	05	N	С6	9410	\$41,288.00	\$66,976.00
Environmental Specialist III	A1918	AO	02	Y	С6	9410	\$40,768.00	\$64,708.80
Environmental Specialist III	R1918	RO	02	Y	С6	9410	\$46,945.60	\$76,148.80
Environmental Supervisor	A1908	AQ	02	Y	С6	9410	\$46,238.40	\$73,424.00
Environmental Supervisor	R1908	RQ	02	Y	С6	9410	\$52,208.00	\$84,676.80
Environmental Technician I	A1936	AD	03	N	С6	9410	\$20,924.80	\$33,196.80
Environmental Technician II	A1934	AG	03	N	С6	9410	\$24,752.00	\$39,270.40
Envrmntl Codes Enfcmnt Ofcr	A1902	AL	03	N	С6	9410	\$33,696.00	\$53,497.60
Envrmntl Codes Enfcmnt Supv	A1904	AN	03	N	С6	9410	\$38,168.00	\$60,590.40
Equipment Fabrication Spc	C5022	CK	07	N	С6	8380	\$31,657.60	\$50,252.80
Equipment Fabrication Supv	A5018	AM	07	N	C6	8380	\$35,838.40	\$56,888.00

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Equipment Mechanic I	A5010	АН	07	N	С6	8380	\$26,332.80	\$41,828.80
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Equipment Mechanic I	C5010	CH	07	N	C6	8380	\$26,457.60	\$41,995.20
Equipment Mechanic I	R5010	RH	07	N	С6	8380	\$29,660.80	\$48,110.40
Equipment Mechanic II	A5012	AJ	07	N	C6	8380	\$29,577.60	\$46,987.20
Equipment Mechanic II	C5012	CJ	07	N	С6	8380	\$29,744.00	\$47,216.00
Equipment Mechanic II	R5012	RJ	07	N	C6	8380	\$33,321.60	\$54,080.00
Equipment Mechanic III	A5014	AL	07	N	C6	8380	\$33,696.00	\$53,497.60
Equipment Mechanic III	C5014	CL	07	N	C6	8380	\$33,862.40	\$53,747.20
Equipment Mechanic III	R5014	RL	07	N	C6	8380	\$37,897.60	\$61,505.60
Equipment Operator I	A4901	AC	08	N	C6	5507	\$19,822.40	\$31,449.60
Equipment Operator I	C4901	CC	80	N	С6	5507	\$19,905.60	\$31,595.20
Equipment Operator I	R4901	RC	08	N	С6	5507	\$22,755.20	\$36,920.00
Equipment Operator II	C4911	CE	08	N	С6	5507	\$22,235.20	\$35,297.60
Equipment Operator II	R4911	RE	08	N	С6	5507	\$25,251.20	\$40,996.80
Equipment Operator III	C4912	CG	08	N	С6	7380	\$24,876.80	\$39,499.20
Equipment Operator III	R4912	RG	08	N	С6	7380	\$27,996.80	\$45,406.40
Equipment Technician I	C5004	CG	07	N	С6	8380	\$24,876.80	\$39,499.20
Equipment Technician II	A5005	AI	07	N	C6	8380	\$27,830.40	\$44,200.00

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Equipment Technician II	C5005	CI	07	N	С6	8380	\$27,976.00	\$44,428.80
Event Coordinator	A3955	AK	05	N	С6	8742	\$31,512.00	\$50,044.80
Event Coordinator	I3955	IK	05	N	С6	8742	\$33,924.80	\$53,872.00
Event Coordinator	R3955	RK	05	N	С6	8742	\$35,464.00	\$57,512.00
Evidence Technician	R2771	RI	03	N	С6	7720	\$31,574.40	\$51,251.20
Executive Planner	A2026	AU	02	Y	С6	8810	\$61,110.40	\$96,990.40
Executive Planner	R2026	RU	02	Y	С6	8810	\$67,059.20	\$108,784.00
Executive Secretary	A0114	AJ	06	N	С6	8810	\$29,577.60	\$46,987.20
Executive Secretary	R0114	RJ	06	N	C6	8810	\$33,321.60	\$54,080.00

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Facilities Technician	A5035	AK	07	N	C6	5190	\$31,512.00	\$50,044.80
Facilities Technician	R5035	RK	07	N	С6	5190	\$35,464.00	\$57,512.00
Field Collector	A1112	AI	03	N	C6	8742	\$27,830.40	\$44,200.00
Field Service Representative	A1653	AH	03	N	C6	8742	\$26,332.80	\$41,828.80
Financial Reporting Coord	A0958	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
Financial Reporting Coord	R0958	RU	02	Y	C6	8810	\$67,059.20	\$108,784.00
Fire Fighter	D2513	DK	04	N	C12	7704	\$38,663.04	\$62,549.76
Fire Inspector	E2502	EK	03	N	C12	8720	\$57,283.20	\$86,548.80
Fire Inspector I	E2530	EL	03	N	C12	8868	\$45,905.60	\$71,801.60
Fire Inspector II	E2532	EN	03	N	C12	8868	\$57,283.20	\$86,548.80
Fire Inspector-Extended Hours	D2502	DN	03	N	C12	8720	\$57,308.16	\$86,536.32
Fire Investigator	D2534	DN	02		C12	7704	\$47,756.80	\$72,113.60
Fire Medic I	D2525	DR	04	N	C12	7704	\$43,929.60	\$67,367.04
Fire Medic III	D2527	DT	02	N	C12	7704	\$51,891.84	\$77,775.36
Fire Medic IV	D2528	DU	02	N	C12	7704	\$59,479.68	\$81,419.52
Fire Medic Trainee-Paramedic	D2523	DI	04	N	Т12	7704	\$29,852.16	\$34,232.64
Fire Medic Trn-Fire-Fighter	D2524	DJ	04	N	Т12	7704	\$29,852.16	\$34,245.12
Fire Rescue Lieutenant	D2526	DT	02	N	C12	7704	\$51,891.84	\$77,775.36

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Fire Rescue Training Officer	E2507	EN	02	N	C12	8868	\$57,283.20	\$86,548.80
Fleet Equipment Repair Supv	A5024	AO	07	Y	C6	3632	\$40,768.00	\$64,708.80
Fleet Master Technician	C5028	CP	07	N	C6	7580	\$43,097.60	\$68,411.20
Fleet Mechanic Technician	C5007	CK	07	N	C6	8380	\$31,657.60	\$50,252.80
Fleet Mechanic Technician Trn	C5006	CJ	07	N	Т6	8380	\$29,744.00	\$47,216.00
Fleet Technician	C5029	FK	07	N	C6	7580	\$29,848.00	\$59,404.80
Fleet Technician Supervisor	A5027	AQ	07	Y	C6	3632	\$46,238.40	\$73,424.00
Food Service Aide	A3555	AB	08	N	C6	9082	\$18,096.00	\$28,704.00
Forensic Investigator II	A0862	AN	03	N	С6	8833	\$38,168.00	\$60,590.40
Forensic Toxicologist I	A0869	AP	02	Y	С6	8833	\$43,097.60	\$68,411.20
Forensic Toxicologist II	A0867	AS	02	Y	C6	8833	\$53,435.20	\$84,822.40
Forestry Examiner	A1831	AN	02	Y	C6	8601	\$38,168.00	\$60,590.40

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
General Crew Leader	A4554	AM	08	N	С6	5506	\$35,838.40	\$56,888.00
General Manager I	A1366	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
General Manager I	I1366	IQ	02	Y	C6	8810	\$49,774.40	\$79,040.00
General Manager I	R1366	RQ	02	Y	C6	8810	\$52,208.00	\$84,676.80
General Manager I	Z1366	ZQ	02	Y	C6	8810	\$52,020.80	\$82,596.80
General Manager II	A1367	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
General Manager II	R1367	RS	02	Y	C6	8810	\$58,780.80	\$95,368.00
General Manager II	Z1367	ZS	02	Y	C6	8810	\$60,091.20	\$95,409.60
General Manager III	A1368	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
General Manager III	I1368	IU	02	Y	C6	8810	\$65,790.40	\$104,395.20
General Manager III	R1368	RU	02	Y	C6	8810	\$67,059.20	\$108,784.00
General Manager III	Z1368	ZU	02	Y	C6	8810	\$68,744.00	\$109,075.20
General Manager IV	A1369	AX	01	Y	C6	8810	\$74,630.40	\$118,456.00
General Manager IV	I1369	IX	01	Y	C6	8810	\$80,350.40	\$127,504.00
General Manager IV	R1369	RX	01	Y	C6	8810	\$82,347.20	\$133,619.20
GIS Analyst	A0580	AM	02	N	C6	8810	\$35,838.40	\$56,888.00
GIS Analyst	R0580	RM	02	N	C6	8810	\$41,288.00	\$66,976.00
GIS/Mapping Technician	A1120	AI	03	N	C6	8810	\$27,830.40	\$44,200.00

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Graduate Architect	A1770	AO	02	Y	С6	8810	\$40,768.00	\$64,708.80
Graphics Artist	A3830	AK	03	N	C6	8810	\$31,512.00	\$50,044.80
Groundskeeper	A3930	AB	08	N	C6	9102	\$18,096.00	\$28,704.00

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Head Custodian	A4108	AC	08	N	C6	9015	\$19,822.40	\$31,449.60
Head Custodian	C4108	CC	08	N	C6	9015	\$19,905.60	\$31,595.20
Head Lifeguard	A3928	AJ	08	N	C6	9102	\$29,577.60	\$46,987.20
Head Start Infant/Toddler Spc	A3581	AI	05	N	C6	8868	\$27,830.40	\$44,200.00
Head Start Services Specialist	A3588	AM	05	N	C6	8868	\$35,838.40	\$56,888.00
Head Start Teacher	A3583	AK	05	N	C6	8868	\$31,512.00	\$50,044.80
Head Start Teacher Asst	A3584	AG	05	N	C6	8868	\$24,752.00	\$39,270.40
Head Start/EHS Education Mgr	A3589	AO	02	Y	C6	8868	\$40,768.00	\$64,708.80
Healthcare Svcs Review Nurse	A0812	AQ	02	Y	C6	8835	\$46,238.40	\$73,424.00
Heating Vent A/C Tech	R5027	RJ	07	N	C6	5190	\$33,321.60	\$54,080.00
Heating Vent A/C Technician	C5027	CJ	07	N	C6	5190	\$29,744.00	\$47,216.00
Heating Vent A/C Technician	C5031	CJ	07	N	C6	5190	\$29,744.00	\$47,216.00
Heating Vent A/C Technician	R5031	RJ	07	N	C6	5190	\$33,321.60	\$54,080.00
Helicopter Pilot	A4933	AO	02	N	C6	7425	\$40,768.00	\$64,708.80
Homemaker Leader	A3549	AE	05	N	C6	8835	\$22,131.20	\$35,131.20
Human Resource Analyst	A1302	AM	02	N	C6	8810	\$35,838.40	\$56,888.00
Human Resource Analyst	I1302	IM	02	Y	C6	8810	\$38,563.20	\$61,235.20
Human Resource Analyst	R1302	RM	02	N	C6	8810	\$41,288.00	\$66,976.00

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Human Resource Analyst	Z1302	ZM	02	N	C6	8810	\$40,310.40	\$64,001.60
Human Resource Assistant	A1308	AI	05	N	C6	8810	\$27,830.40	\$44,200.00
Human Resource Assistant	R1308	RI	05	N	С6	8810	\$31,574.40	\$51,251.20
Human Resource Assistant	Z1308	ZI	05	N	С6	8810	\$31,304.00	\$49,712.00
Human Resource Research Mgr	A1315	AS	02	Y	С6	8810	\$53,435.20	\$84,822.40
Human Resource Research Spc	A1318	AQ	02	Y	С6	8810	\$46,238.40	\$73,424.00
Human Services Supervisor	A3519	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
Hydrologist	A1960	AO	02	Y	С6	8601	\$40,768.00	\$64,708.80

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Impact Fee Coordinator	A1812	AQ	02	Y	С6	8810	\$46,238.40	\$73,424.00
Indoor Air Quality Specialist	A5033	AL	07	N	C6	5190	\$33,696.00	\$53,497.60
Industrial Electrician	F4713	FO	07	N	C6	5190	\$40,281.90	\$68,831.98
Industrial Instrm/Control Tech	n F4782	FN	03	N	C6	9516	\$38,016.99	\$67,779.50
Industrial Mechanic	F1677	FM	07	N	С6	7580	\$36,433.07	\$65,302.02
Info Systems Project Manager	A0588	AV	02	Y	С6	8810	\$65,124.80	\$103,376.00
Info Systems Project Manager	I0588	IV	02	Y	С6	8810	\$70,116.80	\$110,635.20
Info Systems Project Manager	R0588	RV	02	Y	С6	8810	\$71,843.20	\$116,563.20
Info Systems Project Manager	Z0588	ZV	02	Y	С6	8810	\$73,257.60	\$116,292.80
Inspector I	A1804	AM	03	N	С6	9410	\$35,838.40	\$56,888.00
Inspector II	A1806	AO	03	N	С6	9410	\$40,768.00	\$64,708.80
Inspector III	A1808	AP	03	N	С6	9410	\$43,097.60	\$68,411.20
Inspector/Spray Equip Operator	C1895	CF	03	N	С6	9402	\$23,441.60	\$37,211.20
Intake Counselor	A2333	AN	02	N	C6	8820	\$38,168.00	\$60,590.40
Internal Auditor I	A0926	AM	02	N	С6	8810	\$35,838.40	\$56,888.00
Internal Auditor I	R0926	RM	02	N	C6	8810	\$41,288.00	\$66,976.00
Internal Auditor II	A0928	AP	02	Y	C6	8810	\$43,097.60	\$68,411.20
Internal Auditor II	R0928	RP	02	Y	C6	8810	\$49,400.00	\$80,163.20

#### ${\it HILLSBOROUGH~COUNTY~CIVIL~SERVICE~BOARD~JOB~CLASSIFICATION~LIST}$

#### SECTION III: LISTING OF CLASSIFIED JOB TITLES

	JOB	PAY	EEO	FLSA	JOB WC	MIN ANNUAL	MAX ANNUAL	
JOB TITLE	CODE	GRADE	CAT	EXEMPT	CLASS	CLASS	PAY	PAY
Internal Auditor II	Z0928	ZP	02	Y	C6	8810	\$48,484.80	\$76,939.20

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Job Developer	A1338	AM	02	N	C6	8810	\$35,838.40	\$56,888.00
Job Development Team Leader	A1334	AO	02	N	С6	8810	\$40,768.00	\$64,708.80

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Laborer	C4759	CA	08	N	С6	5507	\$16,494.40	\$25,230.40
Laborer	R4759	RA	08	N	C6	5507	\$17,368.00	\$28,184.00
Land Agent I	A1646	AM	02	N	С6	8742	\$35,838.40	\$56,888.00
Land Agent I	R1646	RM	02	N	C6	8742	\$41,288.00	\$66,976.00
Land Agent II	A1645	AO	02	N	C6	8742	\$40,768.00	\$64,708.80
Land Agent II	R1645	RO	02	N	C6	8742	\$46,945.60	\$76,148.80
Land Technician	A1641	AK	03	N	C6	8810	\$31,512.00	\$50,044.80
Land Use Ombudsman	A2030	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
Landscape Gardener	C3909	CE	08	N	C6	9102	\$22,235.20	\$35,297.60
Landscaping Examiner	A1871	AN	02	Y	C6	8742	\$38,168.00	\$60,590.40
Law Enforcement Deputy Traine	e V2747	VK	04	N	T12	7720	\$35,838.40	\$48,921.60
Law Enforcement Lieutenant	V2724	VS	02	N	C12	7720	\$83,406.96	\$99,699.60
Law Enforcement Sergeant	V2726	VR	03	N	C12	7720	\$73,469.76	\$87,796.80
Lead Fire Investigator	Н2521	HQ	03	N	C12	7704	\$65,744.64	\$95,996.16
Lead Head Start/EHS Teacher	A3582	AM	05	Y	C6	8868	\$35,838.40	\$56,888.00
Legal Administrative Assistant	t A0126	AO	06	Y	C6	8820	\$40,768.00	\$64,708.80
Legal Administrative Assistan	t R0126	RO	06	Y	C6	8820	\$46,945.60	\$76,148.80
Legal Secretary	A0139	AL	06	N	C6	8810	\$33,696.00	\$53,497.60

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Legal Secretary	R0139	RL	06	N	C6	8810	\$37,897.60	\$61,505.60
Librarian	A3821	AM	02	Y	С6	8810	\$35,838.40	\$56,888.00
Librarian-Youth Services	A3825	AM	02	Y	С6	8810	\$35,838.40	\$56,888.00
Library Aide	A3810	AA	05	N	С6	8810	\$16,494.40	\$25,126.40
Library Assistant	A3812	AE	05	N	С6	8810	\$22,131.20	\$35,131.20
Library Technical Assistant	A3815	AI	05	N	С6	8810	\$27,830.40	\$44,200.00
Library Transport Assistant I	A4950	AC	80	N	С6	5507	\$19,822.40	\$31,449.60
Library Transport Assistant I	II A4952	AE	80	N	С6	5507	\$22,131.20	\$35,131.20
Licensed Practical Nurse	8080A	AI	03	N	C6	8835	\$27,830.40	\$44,200.00
Locksmith	A4718	AI	07	N	С6	9015	\$27,830.40	\$44,200.00
Locksmith	C4718	CI	07	N	C6	9015	\$27,976.00	\$44,428.80

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Maintenance Repair Leader	C4702	CL	07	N	С6	9015	\$33,862.40	\$53,747.20
Maintenance Repair Leader	R4702	RL	07	N	C6	9015	\$37,897.60	\$61,505.60
Maintenance Repair Supervisor	A4703	AM	07	N	C6	9015	\$35,838.40	\$56,888.00
Maintenance Repair Supervisor	R4703	RM	07	N	C6	9015	\$41,288.00	\$66,976.00
Manager	A1362	AO	02	N	C6	8810	\$40,768.00	\$64,708.80
Manager	I1362	IO	02	N	C6	8810	\$43,888.00	\$69,659.20
Manager	R1362	RO	02	N	C6	8810	\$46,945.60	\$76,148.80
Manager	Z1362	ZO	02	N	C6	8810	\$45,864.00	\$72,779.20
Manager of Information Sys	A0590	AY	02	Y	C6	8810	\$79,872.00	\$126,796.80
Manager of Information Sys	R0590	RY	02	Y	C6	8810	\$88,129.60	\$142,958.40
Marine Safety Coordinator	A1928	AQ	02	Y	C6	9410	\$46,238.40	\$73,424.00
Mason I	C4723	CE	07	N	C6	9015	\$22,235.20	\$35,297.60
Mason II	C4724	CG	07	N	C6	9015	\$24,876.80	\$39,499.20
Mason III	C4727	CI	07	N	C6	9015	\$27,976.00	\$44,428.80
Medical Exmnr Death Invstgtr	A0852	AM	05	N	C6	8833	\$35,838.40	\$56,888.00
Medical Exmnr DeathInvstgtr Tr	A0850	AK	05	N	C6	8833	\$31,512.00	\$50,044.80
Meter Reader	C1648	CE	08	N	C6	7520	\$22,235.20	\$35,297.60
Minibus Driver	A4916	AC	08	N	С6	7383	\$19,822.40	\$31,449.60

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Mosquito Control Inspector	C1894	CJ	03	N	C6	9402	\$29,744.00	\$47,216.00
Multi-Trades Worker I	A4749	AG	07	N	C6	9015	\$24,752.00	\$39,270.40
Multi-Trades Worker I	C4749	CG	07	N	C6	9015	\$24,876.80	\$39,499.20
Multi-Trades Worker I	R4749	RG	07	N	C6	9015	\$27,996.80	\$45,406.40
Multi-Trades Worker II	A4750	AI	07	N	C6	9015	\$27,830.40	\$44,200.00
Multi-Trades Worker II	C4750	CI	07	N	C6	9015	\$27,976.00	\$44,428.80
Multi-Trades Worker II	14750	II	07	N	C6	9015	\$29,952.00	\$47,569.60
Multi-Trades Worker II	R4750	RI	07	N	C6	9015	\$31,574.40	\$51,251.20
Multi-Trades Worker III	A4752	AK	07	N	C6	9015	\$31,512.00	\$50,044.80
Multi-Trades Worker III	C4752	CK	07	N	C6	9015	\$31,657.60	\$50,252.80
Multi-Trades Worker III	14752	IK	07	N	C6	9015	\$33,924.80	\$53,872.00
Multi-Trades Worker III	R4752	RK	07	N	С6	9015	\$35,464.00	\$57,512.00

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Network Administrator	A0560	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
Nutrition Services Coordina	ator A3573	AM	05	N	C6	8810	\$35,838.40	\$56,888.00

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Office Assistant	A0104	AE	06	N	C6	8810	\$22,131.20	\$35,131.20
Office Assistant	R0104	RE	06	N	C6	8810	\$25,251.20	\$40,996.80
Office Assistant	Z0104	ZE	06	N	С6	8810	\$24,876.80	\$39,499.20
Office Assistant II	A0106	AG	06	N	С6	8810	\$24,752.00	\$39,270.40
Office Assistant II	R0106	RG	06	N	С6	8810	\$27,996.80	\$45,406.40
Office Assistant II	Z0106	ZG	06	N	С6	8810	\$27,851.20	\$44,158.40
Office Assistant III	A0108	AI	06	N	С6	8810	\$27,830.40	\$44,200.00
Office Assistant III	R0108	RI	06	N	С6	8810	\$31,574.40	\$51,251.20
Office Assistant III	Z0108	ZI	06	N	С6	8810	\$31,304.00	\$49,712.00
Operations Field Coordinator	A1801	AM	05	N	С6	8810	\$35,838.40	\$56,888.00
Ornamental Horticultural Asst	A3934	AI	05	N	С6	9102	\$27,830.40	\$44,200.00
Ornamental Horticultural Asst	R3934	RI	05	N	С6	9102	\$31,574.40	\$51,251.20

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Painter	A4731	AG	07	N	С6	5474	\$24,752.00	\$39,270.40
Painter	C4731	CG	07	N	C6	5474	\$24,876.80	\$39,499.20
Paralegal Specialist	A2366	AN	05	N	C6	8820	\$38,168.00	\$60,590.40
Paralegal Specialist	R2366	RN	05	N	C6	8820	\$44,720.00	\$72,529.60
Paralegal Specialist	Z2366	ZN	05	N	C6	8820	\$42,931.20	\$68,161.60
Paramedic	K2548	KM	03	N	C12	7704	\$35,662.88	\$68,647.52
Paratransit Dispatcher	A4942	AF	06	N	С6	8380	\$23,316.80	\$37,003.20
Paratransit Minibus Oper Trn	A4913	AC	08	N	Т6	7383	\$19,822.40	\$31,449.60
Paratransit Minibus Operator	A4914	AE	08	N	C6	7383	\$22,131.20	\$35,131.20
Park Manager	A3935	AK	05	N	C6	9102	\$31,512.00	\$50,044.80
Park Ranger I	C3923	CD	08	N	C6	9102	\$21,008.00	\$33,342.40
Park Ranger II	C3925	CG	08	N	C6	9102	\$24,876.80	\$39,499.20
PC Administrator	A0525	AP	03	N	C6	8810	\$43,097.60	\$68,411.20
Personal Care Aide	A3548	AC	05	N	C6	8835	\$19,822.40	\$31,449.60
Personal Computer Specialist	A0561	AK	03	N	C6	5191	\$31,512.00	\$50,044.80
Personal Computer Specialist	10561	IK	03	N	C6	5191	\$33,924.80	\$53,872.00
Personal Computer Specialist	R0561	RK	03	N	С6	5191	\$35,464.00	\$57,512.00
Planning/Zoning Technician I	A2003	AI	05	N	C6	9410	\$27,830.40	\$44,200.00

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Planning/Zoning Technician II	A2004	AK	05	N	С6	9410	\$31,512.00	\$50,044.80
Plans Examiner I	A1857	AO	03	N	C6	8810	\$40,768.00	\$64,708.80
Plans Examiner II	A1858	AQ	03	N	C6	8810	\$46,238.40	\$73,424.00
Plant Electronics Supervisor	J1697	JR	02	Y	C6	9403	\$51,393.06	\$82,366.54
Plant Maintenance Mechanic I	C1677	CG	07	N	C6	7580	\$24,876.80	\$39,499.20
Plant Maintenance Mechanic II	C1676	CI	07	N	C6	7580	\$27,976.00	\$44,428.80
Plant Maintenance Mechanic III	C1675	CK	07	N	C6	7580	\$31,657.60	\$50,252.80
Plant Manager	J1664	JU	07	Y	C6	7580	\$63,421.07	\$98,022.91
Plant Operator	C1661	CJ	07	N	C6	7580	\$29,744.00	\$47,216.00
Plant Operator Trainee	C1660	CI	07	N	T12	7580	\$27,976.00	\$44,428.80
Plant Supervisor	C1663	CN	07	N	C6	7580	\$38,376.00	\$60,923.20
Port Operations Officer	R1506	RI	04	N	C6	7720	\$31,574.40	\$51,251.20
Port Operations Specialist	R1504	RE	05	N	C6	7720	\$25,251.20	\$40,996.80
Port Operations Supervisor	R1521	RK	04	N	C6	7720	\$35,464.00	\$57,512.00
Port Security Officer	R1508	RI	04	N	C6	7720	\$31,574.40	\$51,251.20
Port Security Sergeant	R1510	RK	03	N	C6	7720	\$35,464.00	\$57,512.00
Port Traffic Technician	R1520	RK	05	N	C6	8742	\$35,464.00	\$57,512.00
Principal Business Analyst	A1314	AS	02	Y	С6	8810	\$53,435.20	\$84,822.40

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Principal Business Analyst	R1314	RS	02	Y	C6	8810	\$58,780.80	\$95,368.00
Principal Internal Auditor	A0932	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
Principal Internal Auditor	R0932	RU	02	Y	C6	8810	\$67,059.20	\$108,784.00
Principal Librarian	A3823	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
Principal Librarian-Youth Svcs	3827	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
Principal Library Assistant	A3814	AK	05	N	C6	8810	\$31,512.00	\$50,044.80
Principal Planner	A2028	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
Prinicpal Internal Auditor	Z0932	ZU	02	Y	C6	8810	\$68,744.00	\$109,075.20
Procurement Analyst	A0709	AP	02	N	C6	8810	\$43,097.60	\$68,411.20
Procurement Analyst	R0709	RP	02	N	C6	8810	\$49,400.00	\$80,163.20
Procurement Analyst	Z0709	ZP	02	N	C6	8810	\$48,484.80	\$76,939.20
Procurement Supervisor	A0701	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
Procurement Supervisor	R0701	RS	02	Y	C6	8810	\$58,780.80	\$95,368.00
Prof Engineer I	A1760	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
Prof Engineer I	R1760	RS	02	Y	C6	8810	\$58,780.80	\$95,368.00
Prof Engineer II	A1761	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
Prof Engineer II	R1761	RU	02	Y	C6	8810	\$67,059.20	\$108,784.00
Prof Geologist	A1962	AQ	02	Y	С6	8601	\$46,238.40	\$73,424.00

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Prof Geologist	R1962	RQ	02	Y	C6	8601	\$52,208.00	\$84,676.80
Prof Land Surveyor/Mapper I	A1780	AQ	02	Y	C6	8601	\$46,238.40	\$73,424.00
Prof Land Surveyor/Mapper I	R1780	RQ	02	Y	C6	8601	\$52,208.00	\$84,676.80
Prof Land Surveyor/Mapper II	A1781	AS	02	Y	С6	8601	\$53,435.20	\$84,822.40
Prof Land Surveyor/Mapper II	R1781	RS	02	Y	C6	8601	\$58,780.80	\$95,368.00
Program Coordinator	A1360	AM	02	N	C6	8810	\$35,838.40	\$56,888.00
Program Coordinator	I1360	IM	02	N	C6	8810	\$38,563.20	\$61,235.20
Program Coordinator	R1360	RM	02	N	C6	8810	\$41,288.00	\$66,976.00
Programmer/Analyst	A0514	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
Programmer/Analyst	R0514	RQ	02	Y	C6	8810	\$52,208.00	\$84,676.80
Programmer/Analyst	Z0514	ZQ	02	Y	С6	8810	\$52,020.80	\$82,596.80
Project Manager I	A1380	AQ	02	Y	С6	8810	\$46,238.40	\$73,424.00
Project Manager I	I1380	IQ	02	Y	С6	8810	\$49,774.40	\$79,040.00
Project Manager I	R1380	RQ	02	Y	С6	8810	\$52,208.00	\$84,676.80
Project Manager I	Z1380	ZQ	02	Y	С6	8810	\$52,020.80	\$82,596.80
Project Manager II	A1381	AS	02	Y	С6	8810	\$53,435.20	\$84,822.40
Project Manager II	I1381	IS	02	Y	С6	8810	\$57,512.00	\$91,312.00
Project Manager II	R1381	RS	02	Y	C6	8810	\$58,780.80	\$95,368.00

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Project Manager III	A1382	AU	02	Y	С6	8810	\$61,110.40	\$96,990.40
Project Manager III	I1382	IU	02	Y	С6	8810	\$65,790.40	\$104,395.20
Project Manager III	R1382	RU	02	Y	C6	8810	\$67,059.20	\$108,784.00
Project Manager IV	A1383	AX	01	Y	C6	8810	\$74,630.40	\$118,456.00
Project Manager IV	R1383	RX	01	Y	C6	8810	\$82,347.20	\$133,619.20
Property Control Specialist	A0706	AK	05	N	C6	8810	\$31,512.00	\$50,044.80
Property Control Specialist	R0706	RK	05	N	C6	8810	\$35,464.00	\$57,512.00
Property Control Specialist	Z0706	ZK	05	N	C6	8810	\$35,464.00	\$56,264.00
Psychologist	A3598	AS	02	Y	C6	8868	\$53,435.20	\$84,822.40
Public Relations/Info Rep	A1376	AM	05	Y	C6	8810	\$35,838.40	\$56,888.00
Public Relations/Info Rep	R1376	RM	05	Y	C6	8810	\$41,288.00	\$66,976.00
Public Relations/Info Spc	A1373	АН	05	N	C6	8810	\$26,332.80	\$41,828.80
Public Relations/Info Spc	R1373	RH	05	N	C6	8810	\$29,660.80	\$48,110.40
Public Relations/Info Spc	Z1373	ZH	05	N	C6	8810	\$29,619.20	\$47,070.40
Public Transportation Insptr	A2780	AL	04	N	C6	8810	\$33,696.00	\$53,497.60
Public Transportation Insptr	T2780	TL	04	N	C6	7720	\$38,916.80	\$61,817.60
Public Trnsp Inspector-Sworn	A2781	AN	04	Y	C6	8810	\$38,168.00	\$60,590.40

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
JOB IIILE								
Real-Time Captioner	A0196	AR	06	N	С6	8810	\$49,795.20	\$79,081.60
Receptionist	A0151	AD	06	N	C6	8810	\$20,924.80	\$33,196.80
Receptionist	I0151	ID	06	N	С6	8810	\$22,526.40	\$35,734.40
Receptionist	R0151	RD	06	N	C6	8810	\$23,920.00	\$38,812.80
Receptionist	Z0151	ZD	06	N	C6	8810	\$23,524.80	\$37,356.80
Recreation Leader I	A3914	AE	05	N	C6	9102	\$22,131.20	\$35,131.20
Recreation Leader II	A3912	АН	05	N	C6	9102	\$26,332.80	\$41,828.80
Recreation Program Specialist	A3922	AK	05	N	C6	8810	\$31,512.00	\$50,044.80
Recreation Program Supervisor	A3919	AM	05	N	C6	8810	\$35,838.40	\$56,888.00
Recreation Specialist	A3913	AK	05	N	С6	9102	\$31,512.00	\$50,044.80
Recreational Therapist	A3917	AK	05	N	С6	8833	\$31,512.00	\$50,044.80
Recreational Therapist Asst	A3921	AG	05	N	С6	8833	\$24,752.00	\$39,270.40
Refrig Air Cndtng Mechanic I	A4733	AI	07	N	С6	5190	\$27,830.40	\$44,200.00
Refrig Air Cndtng Mechanic I	C4733	CI	07	N	С6	5190	\$27,976.00	\$44,428.80
Refrig Air Cndtng Mechanic I	R4733	RI	07	N	С6	5190	\$31,574.40	\$51,251.20
Refrig Air Cndtng Mechanic II	A4734	AJ	07	N	С6	5190	\$29,577.60	\$46,987.20
Refrig Air Cndtng Mechanic II	C4734	CJ	07	N	С6	5190	\$29,744.00	\$47,216.00
Refrig Air Cndtng Mechanic II	R4734	RJ	07	N	C6	5190	\$33,321.60	\$54,080.00

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Refrig Air Cndtng Mechanic II	II A4736	AK	07	N	С6	5190	\$31,512.00	\$50,044.80
Refrig Air Cndtng Mechanic II	II C4736	CK	07	N	C6	5190	\$31,657.60	\$50,252.80
Refrig Air Cndtng Mechanic II	II R4736	RK	07	N	C6	5190	\$35,464.00	\$57,512.00
Registered Nurse	A0810	AO	02	N	C6	8835	\$40,768.00	\$64,708.80
Rescue Lieutenant	К2547	KN	02	N	C12	7704	\$35,662.88	\$77,302.46
Rescue Supervisor	н2552	HQ	02	N	C6	7704	\$65,744.64	\$95,996.16
Residential Services Coord	A0119	AP	02	Y	C6	9410	\$43,097.60	\$68,411.20

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
JOB TITLE								
Safety/Loss Control Coord	A1898	AK	05	N	C6	8720	\$31,512.00	\$50,044.80
Secretary	A0110	AE	06	N	C6	8810	\$22,131.20	\$35,131.20
Secretary	R0110	RE	06	N	С6	8810	\$25,251.20	\$40,996.80
Secretary	Z0110	ZE	06	N	C6	8810	\$24,876.80	\$39,499.20
Senior Locksmith	C4719	CJ	07	N	C6	9015	\$29,744.00	\$47,216.00
Senior Storeroom Manager	A0727	AM	05	N	C6	8380	\$35,838.40	\$56,888.00
Senior Storeroom Manager	10727	IM	05	N	C6	8380	\$38,563.20	\$61,235.20
Service Advisor	C5001	CM	07	N	C6	8380	\$36,129.60	\$57,366.40
Service Writer	C5002	CI	07	N	C6	8380	\$27,976.00	\$44,428.80
Social Services Specialist	A3511	AI	05	N	C6	8833	\$27,830.40	\$44,200.00
Software Specialist I	A0573	AO	02	Y	C6	8810	\$40,768.00	\$64,708.80
Software Specialist I	10573	IO	02	Y	С6	8810	\$43,888.00	\$69,659.20
Software Specialist I	R0573	RO	02	Y	С6	8810	\$46,945.60	\$76,148.80
Software Specialist I	Z0573	ZO	02	Y	С6	8810	\$45,864.00	\$72,779.20
Software Specialist II	A0574	AS	02	Y	С6	8810	\$53,435.20	\$84,822.40
Software Specialist II	10574	IS	02	Y	C6	8810	\$57,512.00	\$91,312.00
Software Specialist II	R0574	RS	02	Y	C6	8810	\$58,780.80	\$95,368.00
Software Specialist II	Z0574	ZS	02	Y	C6	8810	\$60,091.20	\$95,409.60

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
	70742	7. 17.	0.E	NT	G6	0010	¢21 E12 00	¢50 044 90
Solid Waste Coordinator	A0742	AK	05	N	С6	8810	\$31,512.00	\$50,044.80
Special Needs Trnsptn Coord	A4944	AI	05	N	С6	8810	\$27,830.40	\$44,200.00
Special Projects Coordinator	A1356	AR	02	Y	C6	8810	\$49,795.20	\$79,081.60
Special Projects Coordinator	R1356	RR	02	Y	C6	8810	\$55,452.80	\$89,939.20
Specification Writer	A0746	AP	02	Y	C6	8810	\$43,097.60	\$68,411.20
Specification Writer	R0746	RP	02	Y	C6	8810	\$49,400.00	\$80,163.20
Spray Equipment Operator	C1888	CB	08	N	C6	9402	\$18,158.40	\$28,849.60
Sr Abstractor	N1178	NM	03	N	C6	8810	\$35,713.60	\$60,361.60
Sr Administrative Specialist	R0125	RN	06	Y	C6	8810	\$44,720.00	\$72,529.60
Sr Aircraft Mechanic/Inspector	A5091	AQ	07	N	C6	8380	\$46,238.40	\$73,424.00
Sr Airport Traffic Specialist	R1418	RK	08	N	C6	7423	\$35,464.00	\$57,512.00
Sr Animal Care Assistant	C2423	CG	08	N	C6	8831	\$24,876.80	\$39,499.20
Sr Architect	A1773	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
Sr Architect	R1773	RU	02	Y	C6	8810	\$67,059.20	\$108,784.00
Sr Autopsy Technician	A0861	AL	03	N	C6	8833	\$33,696.00	\$53,497.60
Sr Budget Analyst	A0966	AR	02	Y	C6	8810	\$49,795.20	\$79,081.60
Sr Budget Analyst	R0966	RR	02	Y	C6	8810	\$55,452.80	\$89,939.20
Sr Business Analyst	A1313	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Sr Business Analyst	R1313	RQ	02	Y	C6	8810	\$52,208.00	\$84,676.80
Sr Carpenter	A4710	AK	07	N	C6	9015	\$31,512.00	\$50,044.80
Sr Carpenter	C4710	CK	07	N	C6	9015	\$31,657.60	\$50,252.80
Sr Case Manager	A3517	AO	02	N	C6	8833	\$40,768.00	\$64,708.80
Sr Child Care Licensing Insptr	A1835	AM	03	N	C6	9410	\$35,838.40	\$56,888.00
Sr Child Care Specialist	A3578	AK	05	N	C6	7720	\$31,512.00	\$50,044.80
Sr Citizens Activity Spc	A3563	AG	05	N	C6	8868	\$24,752.00	\$39,270.40
Sr Computer Operator	A0522	AK	06	N	C6	8810	\$31,512.00	\$50,044.80
Sr Computer Operator	Z0522	ZK	06	N	C6	8810	\$35,464.00	\$56,264.00
Sr Computer Programmer	A0512	AO	03	Y	C6	8810	\$40,768.00	\$64,708.80
Sr Computer Programmer	Z0512	ZO	03	Y	C6	8810	\$45,864.00	\$72,779.20
Sr Construction Mgmt Inspector	R1897	RO	07	N	C6	9410	\$46,945.60	\$76,148.80
Sr Court Clerk	A2312	AM	06	Y	C6	8810	\$35,838.40	\$56,888.00
Sr Court Clerk	Z2312	ZM	06	Y	C6	8810	\$40,310.40	\$64,001.60
Sr Crew Leader	A4553	AK	08	N	C6	5506	\$31,512.00	\$50,044.80
Sr Crew Leader	R4553	RK	08	N	C6	5506	\$35,464.00	\$57,512.00
Sr Customer Service Rep	A1651	AI	06	N	C6	8810	\$27,830.40	\$44,200.00
Sr Customer Service Rep	I1651	II	06	N	С6	8810	\$29,952.00	\$47,569.60

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
JOB TITLE								
Sr Digital Comm Dispatcher	L2774	LK	03	N	C6	8810	\$37,818.07	\$60,019.25
Sr Engineering Specialist	A1752	AT	02	N	C6	8601	\$57,116.80	\$90,646.40
Sr Engineering Specialist	R1752	RT	02	N	С6	8601	\$62,691.20	\$101,732.80
Sr Engineering Technician	A1743	AN	03	N	С6	8601	\$38,168.00	\$60,590.40
Sr Engineering Technician	R1743	RN	03	N	С6	8601	\$44,720.00	\$72,529.60
Sr Environmental Technician	A1933	AI	03	N	C6	9410	\$27,830.40	\$44,200.00
Sr Environmental Technician	R1933	RI	03	N	C6	9410	\$31,574.40	\$51,251.20
Sr Equal Opportunity Spc	A1349	AO	02	Y	C6	8810	\$40,768.00	\$64,708.80
Sr Equipment Repair Superviso	r A5026	AP	07	Y	С6	3632	\$43,097.60	\$68,411.20
Sr Facilities Technician	A5036	AN	07	N	С6	5190	\$38,168.00	\$60,590.40
Sr Field Collector	A1117	AK	03	N	С6	8742	\$31,512.00	\$50,044.80
Sr Field Collector	I1117	IK	03	N	С6	8742	\$33,924.80	\$53,872.00
Sr Field Service Rep	A1652	AI	03	N	С6	8742	\$27,830.40	\$44,200.00
Sr Fleet Mechanic Technician	C5008	CM	07	N	С6	8380	\$36,129.60	\$57,366.40
Sr Food Service Aide	A3556	AC	08	N	С6	9082	\$19,822.40	\$31,449.60
Sr Forestry Examiner	A1832	AQ	02	Y	С6	8601	\$46,238.40	\$73,424.00
Sr GIS Analyst	A0582	AO	02	Y	С6	8810	\$40,768.00	\$64,708.80
Sr GIS Analyst	R0582	RO	02	Y	C6	8810	\$46,945.60	\$76,148.80

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Sr Grad Architect/Architect	A1771	AQ	02	Y	С6	8810	\$46,238.40	\$73,424.00
Sr Grad Architect/Architect	R1771	RQ	02	Y	C6	8810	\$52,208.00	\$84,676.80
Sr Groundskeeper	A3932	AC	08	N	C6	9102	\$19,822.40	\$31,449.60
Sr Head Custodian	A4110	AD	80	N	C6	9015	\$20,924.80	\$33,196.80
Sr Head Custodian	C4110	CD	80	N	C6	9015	\$21,008.00	\$33,342.40
Sr Heating Vent A/C Technicia	n C5032	CL	07	N	С6	5190	\$33,862.40	\$53,747.20
Sr Heating Vent A/C Technicia	n R5032	RL	07	N	C6	5190	\$37,897.60	\$61,505.60
Sr Housing Counselor	A3508	AO	02	N	C6	9033	\$40,768.00	\$64,708.80
Sr Human Resource Analyst	A1305	AO	02	Y	C6	8810	\$40,768.00	\$64,708.80
Sr Human Resource Analyst	R1305	RO	02	Y	C6	8810	\$46,945.60	\$76,148.80
Sr Human Resource Analyst	Z1305	ZO	02	Y	С6	8810	\$45,864.00	\$72,779.20
Sr Human Resource Assistant	A1307	AK	05	N	С6	8810	\$31,512.00	\$50,044.80
Sr Human Resource Assistant	I1307	IK	05	N	С6	8810	\$33,924.80	\$53,872.00
Sr Human Resource Assistant	R1307	RK	05	N	С6	8810	\$35,464.00	\$57,512.00
Sr Human Resource Assistant	Z1307	ZK	05	N	С6	8810	\$35,464.00	\$56,264.00
Sr Hydrologist	A1964	AS	02	Y	С6	8601	\$53,435.20	\$84,822.40
Sr Hydrologist	R1964	RS	02	Y	C6	8810	\$58,780.80	\$95,368.00
Sr Indoor Air Quality Spc	A5034	AN	07	N	С6	5190	\$38,168.00	\$60,590.40

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Sr Internal Auditor	A0930	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
Sr Internal Auditor	R0930	RS	02	Y	C6	8810	\$58,780.80	\$95,368.00
Sr Internal Auditor	Z0930	ZS	02	Y	C6	8810	\$60,091.20	\$95,409.60
Sr Land Agent	A1647	AS	02	N	C6	8742	\$53,435.20	\$84,822.40
Sr Land Technician	A1643	AM	02	N	С6	8810	\$35,838.40	\$56,888.00
Sr Librarian	A3822	AO	02	Y	C6	8810	\$40,768.00	\$64,708.80
Sr Librarian-Youth Services	A3826	AO	02	Y	C6	8810	\$40,768.00	\$64,708.80
Sr Library Assistant	A3813	AG	05	N	C6	8810	\$24,752.00	\$39,270.40
Sr Library Technical Assistan	t A3818	AK	05	N	C6	8810	\$31,512.00	\$50,044.80
Sr Medical Exmnr DeathInvstgt	r A0854	AO	03	N	C6	8833	\$40,768.00	\$64,708.80
Sr Meter Reader	C1649	СН	80	N	C6	7520	\$26,457.60	\$41,995.20
Sr Minibus Driver	A4917	AE	80	N	C6	7383	\$22,131.20	\$35,131.20
Sr Network Administrator	A0562	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
Sr Painter	A4732	AI	07	N	C6	5474	\$27,830.40	\$44,200.00
Sr Painter	C4732	CI	07	N	C6	5474	\$27,976.00	\$44,428.80
Sr Paralegal Specialist	A2368	AO	05	Y	C6	8820	\$40,768.00	\$64,708.80
Sr Paralegal Specialist	R2368	RO	05	Y	C6	8820	\$46,945.60	\$76,148.80
Sr Paratransit Minibus Oper	A4948	AF	80	N	C6	7383	\$23,316.80	\$37,003.20

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Sr Park Manager	A3936	AM	05	N	C6	9102	\$35,838.40	\$56,888.00
Sr Park Ranger	C3927	CI	08	N	C6	9102	\$27,976.00	\$44,428.80
Sr Planner	A2025	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
Sr Planner	R2025	RQ	02	Y	C6	8810	\$52,208.00	\$84,676.80
Sr Planning/Zoning Tech	A2005	AM	03	N	C6	8810	\$35,838.40	\$56,888.00
Sr Plant Operator	C1662	CL	07	N	C6	7580	\$33,862.40	\$53,747.20
Sr Procurement Analyst	A0702	AQ	02	Y	С6	8810	\$46,238.40	\$73,424.00
Sr Procurement Analyst	R0702	RQ	02	Y	С6	8810	\$52,208.00	\$84,676.80
Sr Prof Land Surveyor/Mapper	A1782	AV	02	Y	С6	8601	\$65,124.80	\$103,376.00
Sr Prof Land Surveyor/Mapper	R1782	RV	02	Y	С6	8601	\$71,843.20	\$116,563.20
Sr Professional Engineer	A1763	AX	02	Y	С6	8601	\$74,630.40	\$118,456.00
Sr Professional Engineer	R1763	RX	02	Y	С6	8601	\$82,347.20	\$133,619.20
Sr Program Coordinator	A1363	AO	02	N	С6	8810	\$40,768.00	\$64,708.80
Sr Program Coordinator	R1363	RO	02	N	С6	8810	\$46,945.60	\$76,148.80
Sr Public Relations/Info Spc	A1374	AJ	05	N	С6	8810	\$29,577.60	\$46,987.20
Sr Public Relations/Info Spc	R1374	RJ	05	N	С6	8810	\$33,321.60	\$54,080.00
Sr Public Relations/Info Spc	Z1374	ZJ	05	N	С6	8810	\$33,259.20	\$52,852.80
Sr Real Estate Appraiser	A1640	AS	02	Y	C6	9410	\$53,435.20	\$84,822.40

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
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Sr Recreation Leader	A3911	AI	05	N	C6	9102	\$27,830.40	\$44,200.00
Sr Recreation Specialist	A3918	AM	02	N	C6	9102	\$35,838.40	\$56,888.00
Sr Recreational Therapist	A3916	AM	02	N	С6	8833	\$35,838.40	\$56,888.00
Sr Secretary	A0112	AG	06	N	С6	8810	\$24,752.00	\$39,270.40
Sr Secretary	10112	IG	06	N	C6	8810	\$26,644.80	\$42,265.60
Sr Secretary	R0112	RG	06	N	C6	8810	\$27,996.80	\$45,406.40
Sr Secretary	Z0112	ZG	06	N	C6	8810	\$27,851.20	\$44,158.40
Sr Service Writer	C5003	CK	07	N	C6	8380	\$31,657.60	\$50,252.80
Sr Social Services Specialist	A3513	AK	05	N	C6	8833	\$31,512.00	\$50,044.80
Sr Software Specialist	A0575	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
Sr Software Specialist	I0575	IU	02	Y	C6	8810	\$65,790.40	\$104,395.20
Sr Software Specialist	R0575	RU	02	Y	C6	8810	\$67,059.20	\$108,784.00
Sr Software Specialist	Z0575	ZU	02	Y	C6	8810	\$68,744.00	\$109,075.20
Sr Specification Writer	A0748	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
Sr Specification Writer	R0748	RQ	02	Y	C6	8810	\$52,208.00	\$84,676.80
Sr Supervisor	A1361	AM	02	N	C6	8810	\$35,838.40	\$56,888.00
Sr Supervisor	I1361	IM	02	N	С6	8810	\$38,563.20	\$61,235.20
Sr Supervisor	R1361	RM	02	N	С6	8810	\$41,288.00	\$66,976.00

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Sr Supervisor	Z1361	ZM	02	N	C6	8810	\$40,310.40	\$64,001.60
Sr Systems Administrator	A0559	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
Sr Systems Analyst	A0503	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
Sr Systems Analyst	10503	IU	02	Y	C6	8810	\$65,790.40	\$104,395.20
Sr Systems Analyst	R0503	RU	02	Y	C6	8810	\$67,059.20	\$108,784.00
Sr Systems Analyst	Z0503	ZU	02	Y	C6	8810	\$68,744.00	\$109,075.20
Sr Transportation Worker	C4767	CI	80	N	C6	7520	\$27,976.00	\$44,428.80
Sr Treatment Counselor	A3594	AR	02	Y	C6	8868	\$49,795.20	\$79,081.60
Sr Trnsptn Route Scheduler	A4947	AI	05	N	C6	8810	\$27,830.40	\$44,200.00
Sr Utilities Maint Worker	C4776	CI	07	N	C6	7520	\$27,976.00	\$44,428.80
Sr Water Conservation Insptr	A1691	AM	03	N	С6	9410	\$35,838.40	\$56,888.00
Sr Witness Aid Specialist	A2383	AK	06	N	C6	8810	\$31,512.00	\$50,044.80
Statistical Clerk	A0142	AG	06	N	С6	8810	\$24,752.00	\$39,270.40
Statistical Clerk	Z0142	ZG	06	N	C6	8810	\$27,851.20	\$44,158.40
Storekeeper I	A0720	AC	06	N	С6	8380	\$19,822.40	\$31,449.60
Storekeeper I	C0720	CC	06	N	С6	8380	\$19,905.60	\$31,595.20
Storekeeper I	R0720	RC	06	N	C6	8380	\$22,755.20	\$36,920.00
Storekeeper II	A0722	AE	06	N	С6	8380	\$22,131.20	\$35,131.20

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Storekeeper II	C0722	CE	06	N	С6	8380	\$22,235.20	\$35,297.60
Storekeeper II	I0722	IE	06	N	C6	8380	\$23,816.00	\$37,814.40
Storekeeper II	R0722	RE	06	N	C6	8380	\$25,251.20	\$40,996.80
Storekeeper III	A0724	AG	05	N	C6	8380	\$24,752.00	\$39,270.40
Storekeeper III	C0724	CG	05	N	C6	8380	\$24,876.80	\$39,499.20
Storekeeper III	R0724	RG	05	N	C6	8380	\$27,996.80	\$45,406.40
Storeroom Manager	A0726	AI	05	N	C6	8380	\$27,830.40	\$44,200.00
Storeroom Manager	10726	II	05	N	C6	8380	\$29,952.00	\$47,569.60
Storeroom Manager	R0726	RI	05	N	C6	8380	\$31,574.40	\$51,251.20
Supervisor	A0118	AK	06	N	C6	8810	\$31,512.00	\$50,044.80
Supervisor	I0118	IK	06	N	C6	8810	\$33,924.80	\$53,872.00
Supervisor	R0118	RK	06	N	C6	8810	\$35,464.00	\$57,512.00
Supervisor	Z0118	ZK	06	N	C6	8810	\$35,464.00	\$56,264.00
Supervisor Buildings/Grounds	A4520	AN	07	Y	C6	9015	\$38,168.00	\$60,590.40
Supervisor Buildings/Grounds	14520	IN	07	Y	C6	9015	\$41,080.00	\$65,228.80
Supervisor Buildings/Grounds	R4520	RN	07	Y	C6	9015	\$44,720.00	\$72,529.60
Systems Administrator	A0558	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
Systems Analyst	A0504	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Systems Analyst	10504	IS	02	Y	C6	8810	\$57,512.00	\$91,312.00
Systems Analyst	R0504	RS	02	Y	C6	8810	\$58,780.80	\$95,368.00
Systems Analyst	Z0504	ZS	02	Y	С6	8810	\$60,091.20	\$95,409.60
Systems Coordinator	A0556	AO	02	N	С6	8810	\$40,768.00	\$64,708.80
Systems Coordinator	R0556	RO	02	N	С6	8810	\$46,945.60	\$76,148.80
Systems Coordinator	Z0556	ZO	02	N	С6	8810	\$45,864.00	\$72,779.20
Systems Security Administrato	r A0506	AU	02	Y	С6	8810	\$61,110.40	\$96,990.40
Systems Security Administrato	r R0506	RU	02	Y	С6	8810	\$67,059.20	\$108,784.00
Systems Software Manager	A0576	WA	02	Y	С6	8810	\$69,534.40	\$110,406.40
Systems Software Manager	Z0576	ZW	02	Y	C6	8810	\$78,208.00	\$124,176.00

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
UOB 111HE								
Tan Pers Prpty Appraiser I	N1181	NK	03	N	С6	9410	\$31,387.20	\$53,081.60
Tan Pers Prpty Appraiser II	N1182	NN	03	N	C6	9410	\$38,022.40	\$64,313.60
Tan Pers Prpty Appraiser III	N1183	NO	03	Y	C6	9410	\$40,622.40	\$68,660.80
Tan Pers Prpty Appraiser IV	N1184	NQ	03	Y	C6	9410	\$45,156.80	\$78,832.00
Tan Pers Prpty Appraiser Trn	A1180	AI	03	N	Т6	9410	\$27,830.40	\$44,200.00
Tax and License Specialist	I1108	IL	06	N	C6	8810	\$36,275.20	\$57,574.40
Tax and License Supervisor	I1109	IN	06	Y	C6	8810	\$41,080.00	\$65,228.80
Tax Roll Coordinator	N1166	NN	02	N	C6	8810	\$38,022.40	\$64,313.60
Tax Roll Records Spec I	N0160	NI	06	N	C6	8810	\$27,830.40	\$47,028.80
Tax Roll Records Spec II	N0161	NJ	06	N	C6	8810	\$29,577.60	\$49,982.40
Tax Roll Records Spec III	N0162	NL	06	N	C6	8810	\$33,696.00	\$56,950.40
Tax Roll Records Spec Trainee	N0159	NG	06	N	C6	8810	\$24,752.00	\$41,828.80
Tax/License Cust Svc Rep Trn	I1106	IH	06	N	Т6	8810	\$28,329.60	\$45,011.20
Tax/License Customer Svc Rep	I1107	IJ	05	N	C6	8380	\$31,844.80	\$50,585.60
Telecommunications Coordinator	A0152	AO	03	N	C6	8810	\$40,768.00	\$64,708.80
Telecommunications Technician	A0598	AP	03	N	C6	5191	\$43,097.60	\$68,411.20
Telecommunications Technician	R0598	RP	03	N	C6	5191	\$49,400.00	\$80,163.20
Telecommunications Technician	Z0598	ZP	03	N	C6	5191	\$48,484.80	\$76,939.20

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN	ANNUAL PAY	MAX ANNUAL PAY
Telephone Service Support Spc	A4790	AG	06	N	С6	7605	\$24,	752.00	\$39,270.40
Telephone Service Technician	A4792	AK	03	N	C6	7605	\$31,	512.00	\$50,044.80
Trades Helper	A4720	AC	08	N	C6	9015	\$19,	822.40	\$31,449.60
Trades Helper	C4720	CC	08	N	C6	9015	\$19,	905.60	\$31,595.20
Trades Helper	R4720	RC	08	N	C6	9015	\$22,	755.20	\$36,920.00
Trades/Maintenance Supt	A4556	AO	07	Y	C6	9015	\$40,	768.00	\$64,708.80
Trades/Maintenance Supt	R4556	RO	07	Y	C6	9015	\$46,	945.60	\$76,148.80
Traffic Sign/Marking Supv	A4742	AL	03	N	C6	5509	\$33,	696.00	\$53,497.60
Traffic Sign/Marking Tech I	C4739	CF	03	N	C6	5509	\$23,	441.60	\$37,211.20
Traffic Sign/Marking Tech II	C4743	CI	03	N	C6	5509	\$27,	976.00	\$44,428.80
Training Coordinator	A1331	AH	05	N	С6	8810	\$26,	332.80	\$41,828.80
Training Coordinator	Z1331	ZH	05	N	С6	8810	\$29,	619.20	\$47,070.40
Training Specialist	A1310	AO	02	Y	С6	8810	\$40,	768.00	\$64,708.80
Training Specialist	I1310	IO	02	Y	C6	8810	\$43,	888.00	\$69,659.20
Training Specialist	R1310	RO	02	Y	С6	8810	\$46,	945.60	\$76,148.80
Training Specialist	Z1310	ZO	02	Y	С6	8810	\$45,	864.00	\$72,779.20
Training Technician	A1309	AM	02	Y	С6	8810	\$35,	838.40	\$56,888.00
Training Technician	I1309	IM	02	Y	С6	8810	\$38,	563.20	\$61,235.20

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Transportation Operations Supt	a4570	AR	07	N	C6	9015	\$49,795.20	\$79,081.60
Transportation Operations Supt	14570	IR	07	N	C6	9015	\$53,601.60	\$85,113.60
Transportation Route Scheduler	A4946	AG	05	N	С6	8810	\$24,752.00	\$39,270.40
Transportation Worker	C4765	CE	80	N	С6	7520	\$22,235.20	\$35,297.60
Transportation Worker Trainee	C4764	CC	80	N	Т6	7520	\$19,905.60	\$31,595.20
Treatment Counselor	A3593	AP	02	Y	С6	8868	\$43,097.60	\$68,411.20
Tree Trimmer	C4762	CE	80	N	С6	0106	\$22,235.20	\$35,297.60
TV Producer/Director	A3862	AO	02	N	C6	7610	\$40,768.00	\$64,708.80
TV Production Assistant	A3874	AE	03	N	С6	7610	\$22,131.20	\$35,131.20
TV Production Specialist	A3864	AN	03	N	С6	7610	\$38,168.00	\$60,590.40
TV Program Specialist	A3868	AK	03	N	С6	7610	\$31,512.00	\$50,044.80
TV Senior Producer/Director	A3860	AQ	02	N	С6	7610	\$46,238.40	\$73,424.00
TV Senior Producer/Director	R3860	RQ	02	N	С6	7610	\$52,208.00	\$84,676.80
TV Videographer	A3872	AI	03	N	С6	7610	\$27,830.40	\$44,200.00

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Utilities Asset Coordinator	A0122	AM	08	N	C6	8810	\$35,838.40	\$56,888.00
Utilities Maint Worker Traine	e C4772	CC	80	N	T12	7520	\$19,905.60	\$31,595.20
Utilities Maintenance Crew Ld	r J1698	JN	02	Y	С6	9403	\$39,189.90	\$62,703.06
Utilities Maintenance Operato	r F4774	FI	08	N	С6	7520	\$27,797.95	\$49,834.93
Utilities Maintenance Supv	J1678	JO	07	N	С6	7580	\$48,986.91	\$78,378.98
Utilities Maintenance Worker	C4774	CG	08	N	С6	7520	\$24,876.80	\$39,499.20
Utilities Manager	J1655	JU	02	Y	С6	8810	\$63,421.07	\$98,022.91
Utilities Plant Operator	F1661	FJ	07	N	C6	7580	\$29,500.02	\$81,363.98

	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
JOB TITLE	CODE	GRADE	CAI	EXEMPI	CLASS	СПАВВ	PAI	PAI
Vehicle Service Attendant	C5090	CC	80	N	C6	8380	\$19,905.60	\$31,595.20
Vehicle Service Dispatcher	A4943	AD	06	N	C6	8810	\$20,924.80	\$33,196.80
Veterans Service Officer	A1337	AM	05	N	C6	8810	\$35,838.40	\$56,888.00
Veterinary Assistant	A2416	AG	05	N	С6	8831	\$24,752.00	\$39,270.40
Veterinary Technician	A2418	AK	05	N	С6	8831	\$31,512.00	\$50,044.80

JOB TITLE	JOB CODE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Waste Reduction Specialist	A1696	AM	02	N	C6	9403	\$35,838.40	\$56,888.00
Water Conservation Inspector	A1690	AI	03	N	С6	9410	\$27,830.40	\$44,200.00
Web Designer	A0517	AR	02	Y	С6	8810	\$49,795.20	\$79,081.60
Webmaster	A0516	AR	03	Y	С6	8810	\$49,795.20	\$79,081.60
Webmaster	R0516	RR	03	Y	С6	8810	\$55,452.80	\$89,939.20
Wellness Assistant	A1656	AI	02	N	С6	8810	\$27,830.40	\$44,200.00
Wellness Specialist	A1657	AK	02	N	С6	8810	\$31,512.00	\$50,044.80
Wheel/Tire Specialist	C5087	CD	80	N	С6	8380	\$21,008.00	\$33,342.40
Witness Aid Specialist	A2385	AF	06	N	C6	8810	\$23,316.80	\$37,003.20

JOB GROUPS: ADMINISTRATION

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A0104	Office Assistant	AE	06	N	C6	8810	\$22,131.20	\$35,131.20
R0104	Office Assistant	RE	06	N	C6	8810	\$25,251.20	\$40,996.80
Z0104	Office Assistant	ZE	06	N	C6	8810	\$24,876.80	\$39,499.20
Z0105	Accounting Technician	ZL	06	N	C6	8810	\$37,918.40	\$60,195.20
A0106	Office Assistant II	AG	06	N	C6	8810	\$24,752.00	\$39,270.40
R0106	Office Assistant II	RG	06	N	C6	8810	\$27,996.80	\$45,406.40
Z0106	Office Assistant II	ZG	06	N	C6	8810	\$27,851.20	\$44,158.40
A0108	Office Assistant III	AI	06	N	C6	8810	\$27,830.40	\$44,200.00
R0108	Office Assistant III	RI	06	N	C6	8810	\$31,574.40	\$51,251.20
Z0108	Office Assistant III	ZI	06	N	C6	8810	\$31,304.00	\$49,712.00
A0110	Secretary	AE	06	N	C6	8810	\$22,131.20	\$35,131.20
R0110	Secretary	RE	06	N	C6	8810	\$25,251.20	\$40,996.80
Z0110	Secretary	ZE	06	N	C6	8810	\$24,876.80	\$39,499.20
A0112	Sr Secretary	AG	06	N	C6	8810	\$24,752.00	\$39,270.40
I0112	Sr Secretary	IG	06	N	C6	8810	\$26,644.80	\$42,265.60
R0112	Sr Secretary	RG	06	N	C6	8810	\$27,996.80	\$45,406.40
Z0112	Sr Secretary	ZG	06	N	C6	8810	\$27,851.20	\$44,158.40
A0114	Executive Secretary	AJ	06	N	C6	8810	\$29,577.60	\$46,987.20
R0114	Executive Secretary	RJ	06	N	С6	8810	\$33,321.60	\$54,080.00

JOB GROUPS: ADMINISTRATION

JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC I	MIN ANNUAL PAY	MAX ANNUAL PAY
Supervisor	AK	06	N	C6	8810	\$31,512.00	\$50,044.80
Supervisor	IK	06	N	C6	8810	\$33,924.80	\$53,872.00
Supervisor	RK	06	N	C6	8810	\$35,464.00	\$57,512.00
Supervisor	ZK	06	N	C6	8810	\$35,464.00	\$56,264.00
Residential Services Coord	AP	02	Y	C6	9410	\$43,097.60	\$68,411.20
Document Services Clerk Trn	AG	06	N	Т6	8810	\$24,752.00	\$39,270.40
Utilities Asset Coordinator	AM	80	N	C6	8810	\$35,838.40	\$56,888.00
Administrative Specialist	AL	06	N	C6	8810	\$33,696.00	\$53,497.60
Sr Administrative Specialist	RN	06	Y	C6	8810	\$44,720.00	\$72,529.60
Legal Administrative Assistant	AO	06	Y	C6	8820	\$40,768.00	\$64,708.80
Legal Administrative Assistant	RO	06	Y	C6	8820	\$46,945.60	\$76,148.80
Board Recording Secretary Trn	AJ	06	N	T12	8810	\$29,577.60	\$46,987.20
Board Recording Secretary Trn	ZJ	06	N	T12	8810	\$33,259.20	\$52,852.80
Board Recording Secretary	AL	06	N	C6	8810	\$33,696.00	\$53,497.60
Board Recording Secretary	ZL	06	N	C6	8810	\$37,918.40	\$60,195.20
Legal Secretary	AL	06	N	C6	8810	\$33,696.00	\$53,497.60
Legal Secretary	RL	06	N	C6	8810	\$37,897.60	\$61,505.60
Statistical Clerk	AG	06	N	C6	8810	\$24,752.00	\$39,270.40
Statistical Clerk	ZG	06	N	C6	8810	\$27,851.20	\$44,158.40
	Supervisor Supervisor Supervisor Supervisor Residential Services Coord Document Services Clerk Trn Utilities Asset Coordinator Administrative Specialist Sr Administrative Specialist Legal Administrative Assistant Legal Administrative Assistant Board Recording Secretary Trn Board Recording Secretary Trn Board Recording Secretary Legal Secretary Legal Secretary Statistical Clerk	Supervisor AK Supervisor IK Supervisor RK Supervisor ZK Residential Services Coord AP Document Services Clerk Trn AG Utilities Asset Coordinator AM Administrative Specialist AL Sr Administrative Specialist RN Legal Administrative Assistant AO Legal Administrative Assistant RO Board Recording Secretary Trn AJ Board Recording Secretary Trn ZJ Board Recording Secretary ZL Legal Secretary AL Legal Secretary RL Statistical Clerk AK	Supervisor AK 06 Supervisor IK 06 Supervisor RK 06 Supervisor ZK 06 Residential Services Coord AP 02 Document Services Clerk Trn AG 06 Utilities Asset Coordinator AM 08 Administrative Specialist AL 06 Sr Administrative Specialist RN 06 Legal Administrative Assistant AO 06 Legal Administrative Assistant RO 06 Board Recording Secretary Trn AJ 06 Board Recording Secretary Trn ZJ 06 Board Recording Secretary ZL 06 Legal Secretary AL 06 Statistical Clerk AG 06	Supervisor AK 06 N Supervisor RK 06 N Supervisor ZK 06 N Supervisor ZK 06 N Supervisor ABP 02 Y Document Services Coord AP 02 Y Document Services Clerk Trn AG 06 N Utilities Asset Coordinator AM 08 N Administrative Specialist AL 06 N Sr Administrative Specialist RN 06 Y Legal Administrative Assistant AO 06 Y Board Recording Secretary Trn AJ 06 N Board Recording Secretary Trn ZJ 06 N Board Recording Secretary Trn ZJ 06 N Board Recording Secretary Trn ZJ 06 N Board Recording Secretary ZL 06 N Board Recording Secretary ZL 06 N Board Recording Secretary RL 06 N Legal Secretary RL 06 N Statistical Clerk AG 06 N	Supervisor AK 06 N C6 Supervisor RK 06 N C6 Supervisor ZK 06 N C6 Supervisor ZK 06 N C6 Supervisor ZK 06 N C6 Supervisor AP 02 Y C6 Document Services Coord AP 02 Y C6 Utilities Asset Coordinator AM 08 N C6 Sr Administrative Specialist AL 06 N C6 Sr Administrative Specialist RN 06 Y C6 Legal Administrative Assistant AO 06 Y C6 Board Recording Secretary Trn AJ 06 N T12 Board Recording Secretary Trn ZJ 06 N T12 Board Recording Secretary ZL 06 N C6 Legal Secretary RL 06 N C6 Statistical Clerk AG 06 N C6 Statistical Clerk AG 06 N C6 Statistical Clerk AG 06 N C6	JOB TITLE         GRADE         CAT         EXEMPT         CLASS           Supervisor         AK         06         N         C6         8810           Supervisor         RK         06         N         C6         8810           Supervisor         RK         06         N         C6         8810           Supervisor         ZK         06         N         C6         8810           Residential Services Coord         AP         02         Y         C6         9410           Document Services Clerk Trn         AG         06         N         T6         8810           Utilities Asset Coordinator         AM         08         N         C6         8810           Utilities Asset Coordinator         AM         08         N         C6         8810           Sr Administrative Specialist         RN         06         Y         C6         8810           Legal Administrative Assistant         RO         06         Y         C6         8820           Board Recording Secretary Trn         AJ         06         N         T12         8810           Board Recording Secretary         AL         06         N         C6         8810	Supervisor         AK         O6         N         C6         8810         \$31,512.00           Supervisor         IK         O6         N         C6         8810         \$33,924.80           Supervisor         RK         O6         N         C6         8810         \$35,464.00           Supervisor         ZK         O6         N         C6         8810         \$35,464.00           Residential Services Coord         AP         O2         Y         C6         9410         \$43,097.60           Document Services Clerk Trn         AG         O6         N         T6         8810         \$24,752.00           Utilities Asset Coordinator         AM         O8         N         C6         8810         \$35,838.40           Administrative Specialist         AL         O6         N         C6         8810         \$33,696.00           Sr Administrative Specialist         RN         O6         Y         C6         8820         \$40,768.00           Legal Administrative Assistant         RO         O6         Y         C6         8820         \$46,945.60           Board Recording Secretary Trn         AJ         O6         N         T12         8810         \$33,259.20<

JOB GROUPS: ADMINISTRATION

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A0151	Receptionist	AD	06	N	C6	8810	\$20,924.80	\$33,196.80
I0151	Receptionist	ID	06	N	C6	8810	\$22,526.40	\$35,734.40
R0151	Receptionist	RD	06	N	C6	8810	\$23,920.00	\$38,812.80
Z0151	Receptionist	ZD	06	N	C6	8810	\$23,524.80	\$37,356.80
A0152	Telecommunications Coordinator	AO	03	N	C6	8810	\$40,768.00	\$64,708.80
N0159	Tax Roll Records Spec Trainee	NG	06	N	C6	8810	\$24,752.00	\$41,828.80
N0160	Tax Roll Records Spec I	NI	06	N	C6	8810	\$27,830.40	\$47,028.80
N0161	Tax Roll Records Spec II	NJ	06	N	C6	8810	\$29,577.60	\$49,982.40
N0162	Tax Roll Records Spec III	NL	06	N	C6	8810	\$33,696.00	\$56,950.40
A0196	Real-Time Captioner	AR	06	N	C6	8810	\$49,795.20	\$79,081.60

JOB GROUPS: ADMINISTRATION (CONT)

JOB CODE	JOB TITLE		PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A0200	Administrative Speciali	st I	AJ	06	N	C6	8810	\$29,577.60	\$46,987.20
10200	Administrative Speciali	st I	IJ	06	N	C6	8810	\$31,844.80	\$50,585.60
R0200	Administrative Speciali	st I	RJ	06	N	C6	8810	\$33,321.60	\$54,080.00
Z0200	Administrative Speciali	st I	ZJ	06	N	C6	8810	\$33,259.20	\$52,852.80
A0201	Administrative Speciali	st II	AL	06	N	C6	8810	\$33,696.00	\$53,497.60
10201	Administrative Speciali	st II	IL	06	N	C6	8810	\$36,275.20	\$57,574.40
R0201	Administrative Speciali	st II	RL	06	N	C6	8810	\$37,897.60	\$61,505.60
Z0201	Administrative Speciali	st II	ZL	06	N	C6	8810	\$37,918.40	\$60,195.20
A0202	Administrative Speciali	st III	AN	06	Y	C6	8810	\$38,168.00	\$60,590.40
R0202	Administrative Speciali	st III	RN	06	Y	C6	8810	\$44,720.00	\$72,529.60
Z0202	Administrative Speciali	st III	ZN	06	Y	С6	8810	\$42,931.20	\$68,161.60

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A0503	Sr Systems Analyst	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
10503	Sr Systems Analyst	IU	02	Y	C6	8810	\$65,790.40	\$104,395.20
R0503	Sr Systems Analyst	RU	02	Y	C6	8810	\$67,059.20	\$108,784.00
Z0503	Sr Systems Analyst	ZU	02	Y	C6	8810	\$68,744.00	\$109,075.20
A0504	Systems Analyst	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
10504	Systems Analyst	IS	02	Y	C6	8810	\$57,512.00	\$91,312.00
R0504	Systems Analyst	RS	02	Y	C6	8810	\$58,780.80	\$95,368.00
Z0504	Systems Analyst	ZS	02	Y	C6	8810	\$60,091.20	\$95,409.60
A0506	Systems Security Administrator	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
R0506	Systems Security Administrator	RU	02	Y	C6	8810	\$67,059.20	\$108,784.00
A0512	Sr Computer Programmer	AO	03	Y	C6	8810	\$40,768.00	\$64,708.80
Z0512	Sr Computer Programmer	ZO	03	Y	C6	8810	\$45,864.00	\$72,779.20
A0514	Programmer/Analyst	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
R0514	Programmer/Analyst	RQ	02	Y	C6	8810	\$52,208.00	\$84,676.80
Z0514	Programmer/Analyst	ZQ	02	Y	C6	8810	\$52,020.80	\$82,596.80
A0516	Webmaster	AR	03	Y	C6	8810	\$49,795.20	\$79,081.60
R0516	Webmaster	RR	03	Y	C6	8810	\$55,452.80	\$89,939.20
A0517	Web Designer	AR	02	Y	C6	8810	\$49,795.20	\$79,081.60
A0522	Sr Computer Operator	AK	06	N	C6	8810	\$31,512.00	\$50,044.80

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Z0522	Sr Computer Operator	ZK	06	N	C6	8810	\$35,464.00	\$56,264.00
A0523	Computer Operations Supervisor	AQ	03	N	C6	8810	\$46,238.40	\$73,424.00
Z0523	Computer Operations Supervisor	ZQ	03	N	C6	8810	\$52,020.80	\$82,596.80
A0525	PC Administrator	AP	03	N	C6	8810	\$43,097.60	\$68,411.20
A0556	Systems Coordinator	AO	02	N	C6	8810	\$40,768.00	\$64,708.80
R0556	Systems Coordinator	RO	02	N	C6	8810	\$46,945.60	\$76,148.80
Z0556	Systems Coordinator	ZO	02	N	C6	8810	\$45,864.00	\$72,779.20
A0558	Systems Administrator	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
A0559	Sr Systems Administrator	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
A0560	Network Administrator	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
A0561	Personal Computer Specialist	AK	03	N	C6	5191	\$31,512.00	\$50,044.80
10561	Personal Computer Specialist	IK	03	N	C6	5191	\$33,924.80	\$53,872.00
R0561	Personal Computer Specialist	RK	03	N	C6	5191	\$35,464.00	\$57,512.00
A0562	Sr Network Administrator	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
A0573	Software Specialist I	AO	02	Y	C6	8810	\$40,768.00	\$64,708.80
10573	Software Specialist I	IO	02	Y	C6	8810	\$43,888.00	\$69,659.20
R0573	Software Specialist I	RO	02	Y	C6	8810	\$46,945.60	\$76,148.80
Z0573	Software Specialist I	ZO	02	Y	C6	8810	\$45,864.00	\$72,779.20
A0574	Software Specialist II	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
I0574	Software Specialist II	IS	02	Y	C6	8810	\$57,512.00	\$91,312.00
R0574	Software Specialist II	RS	02	Y	C6	8810	\$58,780.80	\$95,368.00
Z0574	Software Specialist II	ZS	02	Y	C6	8810	\$60,091.20	\$95,409.60
A0575	Sr Software Specialist	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
I0575	Sr Software Specialist	IU	02	Y	C6	8810	\$65,790.40	\$104,395.20
R0575	Sr Software Specialist	RU	02	Y	C6	8810	\$67,059.20	\$108,784.00
Z0575	Sr Software Specialist	ZU	02	Y	C6	8810	\$68,744.00	\$109,075.20
A0576	Systems Software Manager	AW	02	Y	C6	8810	\$69,534.40	\$110,406.40
Z0576	Systems Software Manager	ZW	02	Y	C6	8810	\$78,208.00	\$124,176.00
A0580	GIS Analyst	AM	02	N	C6	8810	\$35,838.40	\$56,888.00
R0580	GIS Analyst	RM	02	N	C6	8810	\$41,288.00	\$66,976.00
A0582	Sr GIS Analyst	AO	02	Y	C6	8810	\$40,768.00	\$64,708.80
R0582	Sr GIS Analyst	RO	02	Y	C6	8810	\$46,945.60	\$76,148.80
A0588	Info Systems Project Manager	AV	02	Y	C6	8810	\$65,124.80	\$103,376.00
I0588	Info Systems Project Manager	IV	02	Y	C6	8810	\$70,116.80	\$110,635.20
R0588	Info Systems Project Manager	RV	02	Y	C6	8810	\$71,843.20	\$116,563.20
Z0588	Info Systems Project Manager	ZV	02	Y	C6	8810	\$73,257.60	\$116,292.80
A0590	Manager of Information Sys	AY	02	Y	C6	8810	\$79,872.00	\$126,796.80
R0590	Manager of Information Sys	RY	02	Y	С6	8810	\$88,129.60	\$142,958.40

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A0598	Telecommunications Technician	AP	03	N	C6	5191	\$43,097.60	\$68,411.20
R0598	Telecommunications Technician	RP	03	N	C6	5191	\$49,400.00	\$80,163.20
Z0598	Telecommunications Technician	ZP	03	N	C6	5191	\$48,484.80	\$76,939.20
A0599	Database Administrator	AU	03	N	C6	5191	\$61,110.40	\$96,990.40

JOB GROUPS: PURCHASING AND STORES

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A0701	Procurement Supervisor	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
R0701	Procurement Supervisor	RS	02	Y	C6	8810	\$58,780.80	\$95,368.00
A0702	Sr Procurement Analyst	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
R0702	Sr Procurement Analyst	RQ	02	Y	C6	8810	\$52,208.00	\$84,676.80
A0706	Property Control Specialist	AK	05	N	C6	8810	\$31,512.00	\$50,044.80
R0706	Property Control Specialist	RK	05	N	C6	8810	\$35,464.00	\$57,512.00
Z0706	Property Control Specialist	ZK	05	N	C6	8810	\$35,464.00	\$56,264.00
A0709	Procurement Analyst	AP	02	N	C6	8810	\$43,097.60	\$68,411.20
R0709	Procurement Analyst	RP	02	N	C6	8810	\$49,400.00	\$80,163.20
Z0709	Procurement Analyst	ZP	02	N	C6	8810	\$48,484.80	\$76,939.20
A0710	Buyer	AM	02	N	C6	8810	\$35,838.40	\$56,888.00
R0710	Buyer	RM	02	N	C6	8810	\$41,288.00	\$66,976.00
A0720	Storekeeper I	AC	06	N	C6	8380	\$19,822.40	\$31,449.60
C0720	Storekeeper I	CC	06	N	C6	8380	\$19,905.60	\$31,595.20
R0720	Storekeeper I	RC	06	N	C6	8380	\$22,755.20	\$36,920.00
A0722	Storekeeper II	AE	06	N	C6	8380	\$22,131.20	\$35,131.20
C0722	Storekeeper II	CE	06	N	C6	8380	\$22,235.20	\$35,297.60
10722	Storekeeper II	IE	06	N	C6	8380	\$23,816.00	\$37,814.40
R0722	Storekeeper II	RE	06	N	C6	8380	\$25,251.20	\$40,996.80

JOB GROUPS: PURCHASING AND STORES

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A0724	Storekeeper III	AG	05	N	C6	8380	\$24,752.00	\$39,270.40
C0724	Storekeeper III	CG	05	N	C6	8380	\$24,876.80	\$39,499.20
R0724	Storekeeper III	RG	05	N	C6	8380	\$27,996.80	\$45,406.40
A0726	Storeroom Manager	AI	05	N	C6	8380	\$27,830.40	\$44,200.00
I0726	Storeroom Manager	II	05	N	C6	8380	\$29,952.00	\$47,569.60
R0726	Storeroom Manager	RI	05	N	C6	8380	\$31,574.40	\$51,251.20
A0727	Senior Storeroom Manager	AM	05	N	C6	8380	\$35,838.40	\$56,888.00
I0727	Senior Storeroom Manager	IM	05	N	C6	8380	\$38,563.20	\$61,235.20
A0740	Contracts Management Spc	AK	05	N	C6	8810	\$31,512.00	\$50,044.80
I0740	Contracts Management Spc	IK	05	N	C6	8810	\$33,924.80	\$53,872.00
A0742	Solid Waste Coordinator	AK	05	N	C6	8810	\$31,512.00	\$50,044.80
A0744	Contracts Manager	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
I0744	Contracts Manager	IQ	02	Y	C6	8810	\$49,774.40	\$79,040.00
R0744	Contracts Manager	RQ	02	Y	C6	8810	\$52,208.00	\$84,676.80
A0746	Specification Writer	AP	02	Y	C6	8810	\$43,097.60	\$68,411.20
R0746	Specification Writer	RP	02	Y	C6	8810	\$49,400.00	\$80,163.20
A0748	Sr Specification Writer	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
R0748	Sr Specification Writer	RQ	02	Y	C6	8810	\$52,208.00	\$84,676.80
A0749	Contract Compliance Insptr I	AG	05	Y	C6	8810	\$24,752.00	\$39,270.40

JOB GROUPS: PURCHASING AND STORES

JOB	JOB TITLE	PAY	EEO	FLSA	JOB	WC	MIN ANNUAL	MAX ANNUAL
CODE		GRADE	CAT	EXEMPT	CLASS	CLASS	PAY	PAY
A0750	Contract Compliance Insptr II	AI	05	Y	С6	8810	\$27,830.40	\$44,200.00

JOB GROUPS: MEDICAL

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A0808	Licensed Practical Nurse	AI	03	N	C6	8835	\$27,830.40	\$44,200.00
A0810	Registered Nurse	AO	02	N	C6	8835	\$40,768.00	\$64,708.80
A0812	Healthcare Svcs Review Nurse	AQ	02	Y	C6	8835	\$46,238.40	\$73,424.00
A0850	Medical Exmnr DeathInvstgtr Tr	AK	05	N	C6	8833	\$31,512.00	\$50,044.80
A0852	Medical Exmnr Death Invstgtr	AM	05	N	C6	8833	\$35,838.40	\$56,888.00
A0854	Sr Medical Exmnr DeathInvstgtr	AO	03	N	C6	8833	\$40,768.00	\$64,708.80
A0861	Sr Autopsy Technician	AL	03	N	C6	8833	\$33,696.00	\$53,497.60
A0862	Forensic Investigator II	AN	03	N	C6	8833	\$38,168.00	\$60,590.40
A0865	Autopsy Technician	AK	05	N	C6	8833	\$31,512.00	\$50,044.80
A0867	Forensic Toxicologist II	AS	02	Y	C6	8833	\$53,435.20	\$84,822.40
A0869	Forensic Toxicologist I	AP	02	Y	C6	8833	\$43,097.60	\$68,411.20

JOB GROUPS: ACCOUNTING AND FINANCE

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A0902	Accountant I	AM	02	N	C6	8810	\$35,838.40	\$56,888.00
10902	Accountant I	IM	02	N	C6	8810	\$38,563.20	\$61,235.20
R0902	Accountant I	RM	02	N	C6	8810	\$41,288.00	\$66,976.00
Z0902	Accountant I	ZM	02	N	C6	8810	\$40,310.40	\$64,001.60
A0904	Accountant II	AO	02	Y	C6	8810	\$40,768.00	\$64,708.80
10904	Accountant II	IO	02	Y	C6	8810	\$43,888.00	\$69,659.20
R0904	Accountant II	RO	02	Y	C6	8810	\$46,945.60	\$76,148.80
Z0904	Accountant II	ZO	02	Y	C6	8810	\$45,864.00	\$72,779.20
A0906	Accountant III	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
10906	Accountant III	IS	02	Y	C6	8810	\$57,512.00	\$91,312.00
R0906	Accountant III	RS	02	Y	C6	8810	\$58,780.80	\$95,368.00
Z0906	Accountant III	ZS	02	Y	C6	8810	\$60,091.20	\$95,409.60
A0913	Accounting Clerk Trainee	AE	06	N	Т6	8810	\$22,131.20	\$35,131.20
R0913	Accounting Clerk Trainee	RE	06	N	Т6	8810	\$25,251.20	\$40,996.80
Z0913	Accounting Clerk Trainee	ZE	06	N	Т6	8810	\$24,876.80	\$39,499.20
A0914	Accounting Clerk II	AH	06	N	C6	8810	\$26,332.80	\$41,828.80
R0914	Accounting Clerk II	RH	06	N	C6	8810	\$29,660.80	\$48,110.40
Z0914	Accounting Clerk II	ZH	06	N	C6	8810	\$29,619.20	\$47,070.40
A0916	Accounting Clerk III	AJ	06	N	C6	8810	\$29,577.60	\$46,987.20

JOB GROUPS: ACCOUNTING AND FINANCE

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
I0916	Accounting Clerk III	IJ	06	N	C6	8810	\$31,844.80	\$50,585.60
R0916	Accounting Clerk III	RJ	06	N	C6	8810	\$33,321.60	\$54,080.00
Z0916	Accounting Clerk III	ZJ	06	N	C6	8810	\$33,259.20	\$52,852.80
A0922	Cashier I	AG	06	N	C6	8810	\$24,752.00	\$39,270.40
A0924	Cashier II	AI	06	N	C6	8810	\$27,830.40	\$44,200.00
A0926	Internal Auditor I	AM	02	N	C6	8810	\$35,838.40	\$56,888.00
R0926	Internal Auditor I	RM	02	N	C6	8810	\$41,288.00	\$66,976.00
A0928	Internal Auditor II	AP	02	Y	C6	8810	\$43,097.60	\$68,411.20
R0928	Internal Auditor II	RP	02	Y	C6	8810	\$49,400.00	\$80,163.20
Z0928	Internal Auditor II	ZP	02	Y	C6	8810	\$48,484.80	\$76,939.20
A0930	Sr Internal Auditor	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
R0930	Sr Internal Auditor	RS	02	Y	C6	8810	\$58,780.80	\$95,368.00
Z0930	Sr Internal Auditor	ZS	02	Y	C6	8810	\$60,091.20	\$95,409.60
A0932	Principal Internal Auditor	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
R0932	Principal Internal Auditor	RU	02	Y	C6	8810	\$67,059.20	\$108,784.00
Z0932	Prinicpal Internal Auditor	ZU	02	Y	C6	8810	\$68,744.00	\$109,075.20
A0958	Financial Reporting Coord	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
R0958	Financial Reporting Coord	RU	02	Y	C6	8810	\$67,059.20	\$108,784.00
A0959	Accounting Manager	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40

JOB GROUPS: ACCOUNTING AND FINANCE

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
I0959	Accounting Manager	IU	02	Y	C6	8810	\$65,790.40	\$104,395.20
R0959	Accounting Manager	RU	02	Y	C6	8810	\$67,059.20	\$108,784.00
Z0959	Accounting Manager	ZU	02	Y	C6	8810	\$68,744.00	\$109,075.20
A0966	Sr Budget Analyst	AR	02	Y	C6	8810	\$49,795.20	\$79,081.60
R0966	Sr Budget Analyst	RR	02	Y	C6	8810	\$55,452.80	\$89,939.20
A0968	Budget Services Coordinator	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
10968	Budget Services Coordinator	IS	02	Y	C6	8810	\$57,512.00	\$91,312.00
R0968	Budget Services Coordinator	RS	02	Y	C6	8810	\$58,780.80	\$95,368.00
A0976	Budget Analyst I	AO	02	N	C6	8810	\$40,768.00	\$64,708.80
R0976	Budget Analyst I	RO	02	N	C6	8810	\$46,945.60	\$76,148.80
A0978	Budget Analyst II	AP	02	Y	C6	8810	\$43,097.60	\$68,411.20
R0978	Budget Analyst II	RP	02	Y	C6	8810	\$49,400.00	\$80,163.20

JOB GROUPS: PROPERTY APPRAISAL AND TAX COLLECTION

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
I1106	Tax/License Cust Svc Rep Trn	IH	06	N	Т6	8810	\$28,329.60	\$45,011.20
I1107	Tax/License Customer Svc Rep	IJ	05	N	C6	8380	\$31,844.80	\$50,585.60
I1108	Tax and License Specialist	IL	06	N	C6	8810	\$36,275.20	\$57,574.40
I1109	Tax and License Supervisor	IN	06	Y	C6	8810	\$41,080.00	\$65,228.80
A1112	Field Collector	AI	03	N	C6	8742	\$27,830.40	\$44,200.00
A1117	Sr Field Collector	AK	03	N	C6	8742	\$31,512.00	\$50,044.80
I1117	Sr Field Collector	IK	03	N	C6	8742	\$33,924.80	\$53,872.00
A1120	GIS/Mapping Technician	AI	03	N	C6	8810	\$27,830.40	\$44,200.00
N1161	Appraiser III	NO	02	N	C6	9410	\$40,622.40	\$68,660.80
N1163	Appraiser IV	NQ	02	Y	C6	9410	\$45,156.80	\$78,832.00
N1166	Tax Roll Coordinator	NN	02	N	C6	8810	\$38,022.40	\$64,313.60
N1176	Abstractor	NK	03	N	C6	8810	\$31,387.20	\$53,081.60
N1178	Sr Abstractor	NM	03	N	C6	8810	\$35,713.60	\$60,361.60
A1180	Tan Pers Prpty Appraiser Trn	AI	03	N	Т6	9410	\$27,830.40	\$44,200.00
N1181	Tan Pers Prpty Appraiser I	NK	03	N	C6	9410	\$31,387.20	\$53,081.60
N1182	Tan Pers Prpty Appraiser II	NN	03	N	C6	9410	\$38,022.40	\$64,313.60
N1183	Tan Pers Prpty Appraiser III	NO	03	Y	C6	9410	\$40,622.40	\$68,660.80
N1184	Tan Pers Prpty Appraiser IV	NQ	03	Y	C6	9410	\$45,156.80	\$78,832.00
A1195	Appraiser Trainee	AI	02	N	Т6	9410	\$27,830.40	\$44,200.00

JOB GROUPS: PROPERTY APPRAISAL AND TAX COLLECTION

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
N1197	Appraiser I	NK	02	N	C6	9410	\$31,387.20	\$53,081.60
N1198	Appraiser II	NN	02	N	C6	9410	\$38,022.40	\$64,313.60
A1199	Abstractor Trainee	AI	05	N	C6	9410	\$27,830.40	\$44,200.00

JOB GROUPS: HUMAN RESOURCES, MANAGEMENT & MISC TECH & PR

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A1301	Chf Human Resource Analyst	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
I1301	Chf Human Resource Analyst	IQ	02	Y	C6	8810	\$49,774.40	\$79,040.00
R1301	Chf Human Resource Analyst	RQ	02	Y	C6	8810	\$52,208.00	\$84,676.80
Z1301	Chf Human Resource Analyst	ZQ	02	Y	C6	8810	\$52,020.80	\$82,596.80
A1302	Human Resource Analyst	AM	02	N	C6	8810	\$35,838.40	\$56,888.00
I1302	Human Resource Analyst	IM	02	Y	C6	8810	\$38,563.20	\$61,235.20
R1302	Human Resource Analyst	RM	02	N	C6	8810	\$41,288.00	\$66,976.00
Z1302	Human Resource Analyst	ZM	02	N	C6	8810	\$40,310.40	\$64,001.60
A1305	Sr Human Resource Analyst	AO	02	Y	C6	8810	\$40,768.00	\$64,708.80
R1305	Sr Human Resource Analyst	RO	02	Y	C6	8810	\$46,945.60	\$76,148.80
Z1305	Sr Human Resource Analyst	ZO	02	Y	C6	8810	\$45,864.00	\$72,779.20
A1307	Sr Human Resource Assistant	AK	05	N	C6	8810	\$31,512.00	\$50,044.80
I1307	Sr Human Resource Assistant	IK	05	N	C6	8810	\$33,924.80	\$53,872.00
R1307	Sr Human Resource Assistant	RK	05	N	C6	8810	\$35,464.00	\$57,512.00
Z1307	Sr Human Resource Assistant	ZK	05	N	C6	8810	\$35,464.00	\$56,264.00
A1308	Human Resource Assistant	AI	05	N	C6	8810	\$27,830.40	\$44,200.00
R1308	Human Resource Assistant	RI	05	N	C6	8810	\$31,574.40	\$51,251.20
Z1308	Human Resource Assistant	ZI	05	N	C6	8810	\$31,304.00	\$49,712.00
A1309	Training Technician	AM	02	Y	C6	8810	\$35,838.40	\$56,888.00

JOB GROUPS: HUMAN RESOURCES, MANAGEMENT & MISC TECH & PR

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
I1309	Training Technician	IM	02	Y	C6	8810	\$38,563.20	\$61,235.20
A1310	Training Specialist	AO	02	Y	C6	8810	\$40,768.00	\$64,708.80
I1310	Training Specialist	IO	02	Y	C6	8810	\$43,888.00	\$69,659.20
R1310	Training Specialist	RO	02	Y	C6	8810	\$46,945.60	\$76,148.80
Z1310	Training Specialist	ZO	02	Y	C6	8810	\$45,864.00	\$72,779.20
A1311	Business Analyst I	AM	02	N	C6	8810	\$35,838.40	\$56,888.00
A1312	Business Analyst II	AP	02	Y	C6	8810	\$43,097.60	\$68,411.20
I1312	Business Analyst II	IP	02	Y	C6	8810	\$46,404.80	\$73,632.00
R1312	Business Analyst II	RP	02	Y	C6	8810	\$49,400.00	\$80,163.20
A1313	Sr Business Analyst	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
R1313	Sr Business Analyst	RQ	02	Y	C6	8810	\$52,208.00	\$84,676.80
A1314	Principal Business Analyst	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
R1314	Principal Business Analyst	RS	02	Y	C6	8810	\$58,780.80	\$95,368.00
A1315	Human Resource Research Mgr	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
A1318	Human Resource Research Spc	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
A1331	Training Coordinator	AH	05	N	C6	8810	\$26,332.80	\$41,828.80
Z1331	Training Coordinator	ZH	05	N	C6	8810	\$29,619.20	\$47,070.40
A1334	Job Development Team Leader	AO	02	N	C6	8810	\$40,768.00	\$64,708.80
A1337	Veterans Service Officer	AM	05	N	C6	8810	\$35,838.40	\$56,888.00

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A1338	Job Developer	AM	02	N	C6	8810	\$35,838.40	\$56,888.00
A1342	Claims Service Rep II	AK	05	N	C6	8810	\$31,512.00	\$50,044.80
A1343	Claims Service Rep I	AI	05	N	C6	8810	\$27,830.40	\$44,200.00
A1349	Sr Equal Opportunity Spc	AO	02	Y	C6	8810	\$40,768.00	\$64,708.80
A1356	Special Projects Coordinator	AR	02	Y	C6	8810	\$49,795.20	\$79,081.60
R1356	Special Projects Coordinator	RR	02	Y	C6	8810	\$55,452.80	\$89,939.20
A1360	Program Coordinator	AM	02	N	C6	8810	\$35,838.40	\$56,888.00
I1360	Program Coordinator	IM	02	N	C6	8810	\$38,563.20	\$61,235.20
R1360	Program Coordinator	RM	02	N	C6	8810	\$41,288.00	\$66,976.00
A1361	Sr Supervisor	AM	02	N	C6	8810	\$35,838.40	\$56,888.00
I1361	Sr Supervisor	IM	02	N	C6	8810	\$38,563.20	\$61,235.20
R1361	Sr Supervisor	RM	02	N	C6	8810	\$41,288.00	\$66,976.00
Z1361	Sr Supervisor	ZM	02	N	C6	8810	\$40,310.40	\$64,001.60
A1362	Manager	AO	02	N	C6	8810	\$40,768.00	\$64,708.80
I1362	Manager	IO	02	N	C6	8810	\$43,888.00	\$69,659.20
R1362	Manager	RO	02	N	C6	8810	\$46,945.60	\$76,148.80
Z1362	Manager	ZO	02	N	C6	8810	\$45,864.00	\$72,779.20
A1363	Sr Program Coordinator	AO	02	N	C6	8810	\$40,768.00	\$64,708.80
R1363	Sr Program Coordinator	RO	02	N	C6	8810	\$46,945.60	\$76,148.80

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A1366	General Manager I	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
I1366	General Manager I	IQ	02	Y	C6	8810	\$49,774.40	\$79,040.00
R1366	General Manager I	RQ	02	Y	C6	8810	\$52,208.00	\$84,676.80
Z1366	General Manager I	ZQ	02	Y	C6	8810	\$52,020.80	\$82,596.80
A1367	General Manager II	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
R1367	General Manager II	RS	02	Y	C6	8810	\$58,780.80	\$95,368.00
Z1367	General Manager II	ZS	02	Y	C6	8810	\$60,091.20	\$95,409.60
A1368	General Manager III	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
I1368	General Manager III	IU	02	Y	C6	8810	\$65,790.40	\$104,395.20
R1368	General Manager III	RU	02	Y	C6	8810	\$67,059.20	\$108,784.00
Z1368	General Manager III	ZU	02	Y	C6	8810	\$68,744.00	\$109,075.20
A1369	General Manager IV	AX	01	Y	C6	8810	\$74,630.40	\$118,456.00
I1369	General Manager IV	IX	01	Y	C6	8810	\$80,350.40	\$127,504.00
R1369	General Manager IV	RX	01	Y	C6	8810	\$82,347.20	\$133,619.20
A1373	Public Relations/Info Spc	AH	05	N	C6	8810	\$26,332.80	\$41,828.80
R1373	Public Relations/Info Spc	RH	05	N	C6	8810	\$29,660.80	\$48,110.40
Z1373	Public Relations/Info Spc	ZH	05	N	C6	8810	\$29,619.20	\$47,070.40
A1374	Sr Public Relations/Info Spc	AJ	05	N	C6	8810	\$29,577.60	\$46,987.20
R1374	Sr Public Relations/Info Spc	RJ	05	N	C6	8810	\$33,321.60	\$54,080.00

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
Z1374	Sr Public Relations/Info Spc	ZJ	05	N	C6	8810	\$33,259.20	\$52,852.80
A1376	Public Relations/Info Rep	AM	05	Y	C6	8810	\$35,838.40	\$56,888.00
R1376	Public Relations/Info Rep	RM	05	Y	C6	8810	\$41,288.00	\$66,976.00
A1379	Cmnty Relations Coord	AP	02	Y	C6	8810	\$43,097.60	\$68,411.20
I1379	Cmnty Relations Coord	IP	02	Y	C6	8810	\$46,404.80	\$73,632.00
R1379	Cmnty Relations Coord	RP	02	Y	C6	8810	\$49,400.00	\$80,163.20
A1380	Project Manager I	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
I1380	Project Manager I	IQ	02	Y	C6	8810	\$49,774.40	\$79,040.00
R1380	Project Manager I	RQ	02	Y	C6	8810	\$52,208.00	\$84,676.80
Z1380	Project Manager I	ZQ	02	Y	C6	8810	\$52,020.80	\$82,596.80
A1381	Project Manager II	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
I1381	Project Manager II	IS	02	Y	C6	8810	\$57,512.00	\$91,312.00
R1381	Project Manager II	RS	02	Y	C6	8810	\$58,780.80	\$95,368.00
A1382	Project Manager III	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
I1382	Project Manager III	IU	02	Y	C6	8810	\$65,790.40	\$104,395.20
R1382	Project Manager III	RU	02	Y	C6	8810	\$67,059.20	\$108,784.00
A1383	Project Manager IV	AX	01	Y	C6	8810	\$74,630.40	\$118,456.00
R1383	Project Manager IV	RX	01	Y	C6	8810	\$82,347.20	\$133,619.20
R1390	Airport Ops Specialist I	RM	02	N	C6	7423	\$41,288.00	\$66,976.00

JOB	JOB TITLE	PAY	EEO	FLSA	JOB	WC	MIN ANNUAL	MAX ANNUAL
CODE		GRADE	CAT	EXEMPT	CLASS	CLASS	PAY	PAY
R1391	Airport Ops Specialist II	RO	02	N	C6	7423	\$46,945.60	\$76,148.80

JOB GROUPS: AIRPORT OPERATIONS

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
R1401	Airport Operations Manager	RU	02	Y	C6	7423	\$67,059.20	\$108,784.00
P1410	Airport Police Lieutenant	PQ	02	N	C6	7720	\$85,918.56	\$106,295.28
P1411	Airport Police Corporal	PN	04	N	C6	7720	\$66,262.56	\$83,101.20
P1412	Airport Police Sergeant	PP	03	N	C6	7720	\$75,675.60	\$93,606.24
P1413	Airport Police Officer Trainee	PK	04	N	T12	7720	\$36,420.80	\$43,409.60
P1414	Airport Police Officer	PL	04	N	C6	7720	\$46,213.44	\$76,374.48
R1416	Airport Traffic Specialist	RI	80	N	C6	7423	\$31,574.40	\$51,251.20
R1418	Sr Airport Traffic Specialist	RK	80	N	C6	7423	\$35,464.00	\$57,512.00
R1430	Airport Systems Engr Tech	RN	02	N	C6	8601	\$44,720.00	\$72,529.60
R1431	Airport Systems Engr Tech II	RP	02	N	C6	8601	\$49,400.00	\$80,163.20
R1432	Airport Systems Automtn Tech	RQ	03	N	C6	8601	\$52,208.00	\$84,676.80
R1436	Airport Dispatcher Trainee	RG	06	N	Т6	8810	\$27,996.80	\$45,406.40
R1437	Airport Dsptchr I-Operations	RI	06	N	C6	8810	\$31,574.40	\$51,251.20
R1438	Airport Dsptchr I-Pub Safety	RI	06	N	C6	8810	\$31,574.40	\$51,251.20
R1439	Airport Dispatcher II	RK	06	N	C6	8810	\$35,464.00	\$57,512.00

JOB GROUPS: SEA PORT OPERATIONS

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
R1504	Port Operations Specialist	RE	05	N	С6	7720	\$25,251.20	\$40,996.80
R1506	Port Operations Officer	RI	04	N	C6	7720	\$31,574.40	\$51,251.20
R1508	Port Security Officer	RI	04	N	C6	7720	\$31,574.40	\$51,251.20
R1510	Port Security Sergeant	RK	03	N	C6	7720	\$35,464.00	\$57,512.00
R1520	Port Traffic Technician	RK	05	N	C6	8742	\$35,464.00	\$57,512.00
R1521	Port Operations Supervisor	RK	04	N	C6	7720	\$35,464.00	\$57,512.00

JOB GROUPS: REAL ESTATE & UTILITIES OPERATIONS

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A1611	Construction Inspector	AO	03	N	C6	9410	\$40,768.00	\$64,708.80
A1640	Sr Real Estate Appraiser	AS	02	Y	C6	9410	\$53,435.20	\$84,822.40
A1641	Land Technician	AK	03	N	C6	8810	\$31,512.00	\$50,044.80
A1643	Sr Land Technician	AM	02	N	C6	8810	\$35,838.40	\$56,888.00
A1644	Chf Land Technician	AO	02	N	C6	8810	\$40,768.00	\$64,708.80
A1645	Land Agent II	AO	02	N	C6	8742	\$40,768.00	\$64,708.80
R1645	Land Agent II	RO	02	N	C6	8742	\$46,945.60	\$76,148.80
A1646	Land Agent I	AM	02	N	C6	8742	\$35,838.40	\$56,888.00
R1646	Land Agent I	RM	02	N	C6	8742	\$41,288.00	\$66,976.00
A1647	Sr Land Agent	AS	02	N	C6	8742	\$53,435.20	\$84,822.40
C1648	Meter Reader	CE	08	N	C6	7520	\$22,235.20	\$35,297.60
C1649	Sr Meter Reader	СН	08	N	C6	7520	\$26,457.60	\$41,995.20
A1650	Customer Service Rep Trainee	AG	06	N	Т6	8810	\$24,752.00	\$39,270.40
A1651	Sr Customer Service Rep	AI	06	N	C6	8810	\$27,830.40	\$44,200.00
I1651	Sr Customer Service Rep	II	06	N	C6	8810	\$29,952.00	\$47,569.60
A1652	Sr Field Service Rep	AI	03	N	C6	8742	\$27,830.40	\$44,200.00
A1653	Field Service Representative	AH	03	N	C6	8742	\$26,332.80	\$41,828.80
J1655	Utilities Manager	JU	02	Y	C6	8810	\$63,421.07	\$98,022.91
A1656	Wellness Assistant	AI	02	N	C6	8810	\$27,830.40	\$44,200.00

JOB GROUPS: REAL ESTATE & UTILITIES OPERATIONS

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC I	MIN ANNUAL PAY	MAX ANNUAL PAY
A1657	Wellness Specialist	AK	02	N	C6	8810	\$31,512.00	\$50,044.80
C1660	Plant Operator Trainee	CI	07	N	T12	7580	\$27,976.00	\$44,428.80
C1661	Plant Operator	CJ	07	N	C6	7580	\$29,744.00	\$47,216.00
F1661	Utilities Plant Operator	FJ	07	N	C6	7580	\$29,500.02	\$81,363.98
C1662	Sr Plant Operator	CL	07	N	C6	7580	\$33,862.40	\$53,747.20
C1663	Plant Supervisor	CN	07	N	C6	7580	\$38,376.00	\$60,923.20
J1664	Plant Manager	JU	07	Y	C6	7580	\$63,421.07	\$98,022.91
C1675	Plant Maintenance Mechanic III	CK	07	N	C6	7580	\$31,657.60	\$50,252.80
C1676	Plant Maintenance Mechanic II	CI	07	N	C6	7580	\$27,976.00	\$44,428.80
C1677	Plant Maintenance Mechanic I	CG	07	N	C6	7580	\$24,876.80	\$39,499.20
F1677	Industrial Mechanic	FM	07	N	C6	7580	\$36,433.07	\$65,302.02
J1678	Utilities Maintenance Supv	JO	07	N	C6	7580	\$48,986.91	\$78,378.98
A1690	Water Conservation Inspector	AI	03	N	C6	9410	\$27,830.40	\$44,200.00
A1691	Sr Water Conservation Insptr	AM	03	N	C6	9410	\$35,838.40	\$56,888.00
A1696	Waste Reduction Specialist	AM	02	N	C6	9403	\$35,838.40	\$56,888.00
J1697	Plant Electronics Supervisor	JR	02	Y	C6	9403	\$51,393.06	\$82,366.54
J1698	Utilities Maintenance Crew Ldr	JN	02	Y	C6	9403	\$39,189.90	\$62,703.06

JOB GROUPS: ENGINEERING

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A1740	Engineering Technician I	AE	03	N	C6	8810	\$22,131.20	\$35,131.20
C1740	Engineering Technician I	CE	03	N	C6	8810	\$22,235.20	\$35,297.60
A1741	Engineering Technician II	AH	03	N	C6	8810	\$26,332.80	\$41,828.80
C1741	Engineering Technician II	СН	03	N	C6	8810	\$26,457.60	\$41,995.20
R1741	Engineering Technician II	RH	03	N	C6	8810	\$29,660.80	\$48,110.40
A1742	Engineering Technician III	AK	03	N	C6	8810	\$31,512.00	\$50,044.80
C1742	Engineering Technician III	CK	03	N	C6	8810	\$31,657.60	\$50,252.80
R1742	Engineering Technician III	RK	03	N	C6	8810	\$35,464.00	\$57,512.00
A1743	Sr Engineering Technician	AN	03	N	C6	8601	\$38,168.00	\$60,590.40
R1743	Sr Engineering Technician	RN	03	N	C6	8601	\$44,720.00	\$72,529.60
A1750	Engineering Specialist I	AO	02	N	C6	8601	\$40,768.00	\$64,708.80
R1750	Engineering Specialist I	RO	02	N	C6	8601	\$46,945.60	\$76,148.80
A1751	Engineering Specialist II	AQ	02	N	C6	8601	\$46,238.40	\$73,424.00
R1751	Engineering Specialist II	RQ	02	N	C6	8601	\$52,208.00	\$84,676.80
A1752	Sr Engineering Specialist	AT	02	N	C6	8601	\$57,116.80	\$90,646.40
R1752	Sr Engineering Specialist	RT	02	N	C6	8601	\$62,691.20	\$101,732.80
A1760	Prof Engineer I	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
R1760	Prof Engineer I	RS	02	Y	C6	8810	\$58,780.80	\$95,368.00
A1761	Prof Engineer II	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40

JOB GROUPS: ENGINEERING

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
R1761	Prof Engineer II	RU	02	Y	C6	8810	\$67,059.20	\$108,784.00
A1763	Sr Professional Engineer	AX	02	Y	C6	8601	\$74,630.40	\$118,456.00
R1763	Sr Professional Engineer	RX	02	Y	C6	8601	\$82,347.20	\$133,619.20
A1770	Graduate Architect	AO	02	Y	C6	8810	\$40,768.00	\$64,708.80
A1771	Sr Grad Architect/Architect	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
R1771	Sr Grad Architect/Architect	RQ	02	Y	C6	8810	\$52,208.00	\$84,676.80
A1773	Sr Architect	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
R1773	Sr Architect	RU	02	Y	C6	8810	\$67,059.20	\$108,784.00
A1780	Prof Land Surveyor/Mapper I	AQ	02	Y	C6	8601	\$46,238.40	\$73,424.00
R1780	Prof Land Surveyor/Mapper I	RQ	02	Y	C6	8601	\$52,208.00	\$84,676.80
A1781	Prof Land Surveyor/Mapper II	AS	02	Y	C6	8601	\$53,435.20	\$84,822.40
R1781	Prof Land Surveyor/Mapper II	RS	02	Y	C6	8601	\$58,780.80	\$95,368.00
A1782	Sr Prof Land Surveyor/Mapper	AV	02	Y	C6	8601	\$65,124.80	\$103,376.00
R1782	Sr Prof Land Surveyor/Mapper	RV	02	Y	C6	8601	\$71,843.20	\$116,563.20

JOB GROUPS: INSPECTION AND CONTROL

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A1801	Operations Field Coordinator	AM	05	N	C6	8810	\$35,838.40	\$56,888.00
A1804	Inspector I	AM	03	N	C6	9410	\$35,838.40	\$56,888.00
A1806	Inspector II	AO	03	N	C6	9410	\$40,768.00	\$64,708.80
A1808	Inspector III	AP	03	N	C6	9410	\$43,097.60	\$68,411.20
A1810	Chf Inspector	AR	02	Y	C6	9410	\$49,795.20	\$79,081.60
A1812	Impact Fee Coordinator	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
A1831	Forestry Examiner	AN	02	Y	C6	8601	\$38,168.00	\$60,590.40
A1832	Sr Forestry Examiner	AQ	02	Y	C6	8601	\$46,238.40	\$73,424.00
A1834	Child Care Licensing Inspector	AK	03	N	C6	9410	\$31,512.00	\$50,044.80
A1835	Sr Child Care Licensing Insptr	AM	03	N	C6	9410	\$35,838.40	\$56,888.00
A1836	Construction Permit Tech I	AH	06	N	C6	8810	\$26,332.80	\$41,828.80
A1837	Construction Permit Tech II	AJ	06	N	C6	8810	\$29,577.60	\$46,987.20
A1838	Construction Permit Tech Trn	AF	06	N	T12	8810	\$23,316.80	\$37,003.20
A1857	Plans Examiner I	AO	03	N	C6	8810	\$40,768.00	\$64,708.80
A1858	Plans Examiner II	AQ	03	N	C6	8810	\$46,238.40	\$73,424.00
A1859	Chief Plans Examiner	AS	03	N	C6	8810	\$53,435.20	\$84,822.40
A1867	Codes Enfcmnt Ofcr Trn	AJ	03	N	Т6	9410	\$29,577.60	\$46,987.20
A1868	Codes Enforcement Ofcr	AL	03	N	C6	9410	\$33,696.00	\$53,497.60
A1869	Codes Enfcmnt Ofcr Supv	AP	03	Y	C6	9410	\$43,097.60	\$68,411.20

JOB GROUPS: INSPECTION AND CONTROL

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A1871	Landscaping Examiner	AN	02	Y	C6	8742	\$38,168.00	\$60,590.40
A1872	Consumer Prot Investigator II	AN	05	N	C6	8742	\$38,168.00	\$60,590.40
A1875	Consumer Prot Investigator I	AL	05	N	C6	8742	\$33,696.00	\$53,497.60
C1888	Spray Equipment Operator	СВ	08	N	C6	9402	\$18,158.40	\$28,849.60
C1894	Mosquito Control Inspector	CJ	03	N	C6	9402	\$29,744.00	\$47,216.00
C1895	Inspector/Spray Equip Operator	CF	03	N	C6	9402	\$23,441.60	\$37,211.20
R1897	Sr Construction Mgmt Inspector	RO	07	N	C6	9410	\$46,945.60	\$76,148.80
A1898	Safety/Loss Control Coord	AK	05	N	C6	8720	\$31,512.00	\$50,044.80

JOB GROUPS: ENVIROMENTAL PROTECTION

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A1902	Envrmntl Codes Enfcmnt Ofcr	AL	03	N	C6	9410	\$33,696.00	\$53,497.60
A1904	Envrmntl Codes Enfcmnt Supv	AN	03	N	C6	9410	\$38,168.00	\$60,590.40
A1908	Environmental Supervisor	AQ	02	Y	C6	9410	\$46,238.40	\$73,424.00
R1908	Environmental Supervisor	RQ	02	Y	C6	9410	\$52,208.00	\$84,676.80
A1910	Chf Environmental Scientist	AR	02	Y	C6	9410	\$49,795.20	\$79,081.60
A1912	Environmental Scientist II	AO	02	Y	C6	9410	\$40,768.00	\$64,708.80
A1914	Environmental Scientist I	AL	02	Y	C6	9410	\$33,696.00	\$53,497.60
A1918	Environmental Specialist III	AO	02	Y	C6	9410	\$40,768.00	\$64,708.80
R1918	Environmental Specialist III	RO	02	Y	C6	9410	\$46,945.60	\$76,148.80
A1920	Environmental Specialist II	AM	05	N	C6	9410	\$35,838.40	\$56,888.00
R1920	Environmental Specialist II	RM	05	N	C6	9410	\$41,288.00	\$66,976.00
A1922	Environmental Specialist I	AK	05	N	C6	9410	\$31,512.00	\$50,044.80
A1924	Environmental Lands Mgmt Coord	AR	02	N	C6	9410	\$49,795.20	\$79,081.60
A1925	Digital Media Producer I	AO	02	N	C6	9410	\$40,768.00	\$64,708.80
A1926	Envir. Lands Research Analyst	AR	02	N	C6	8810	\$49,795.20	\$79,081.60
A1927	Digital Media Producer II	AQ	02	N	C6	9410	\$46,238.40	\$73,424.00
A1928	Marine Safety Coordinator	AQ	02	Y	C6	9410	\$46,238.40	\$73,424.00
A1929	Digital Media Producer III	AS	02	N	C6	9410	\$53,435.20	\$84,822.40
A1933	Sr Environmental Technician	AI	03	N	C6	9410	\$27,830.40	\$44,200.00

JOB GROUPS: ENVIROMENTAL PROTECTION

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
R1933	Sr Environmental Technician	RI	03	N	C6	9410	\$31,574.40	\$51,251.20
A1934	Environmental Technician II	AG	03	N	C6	9410	\$24,752.00	\$39,270.40
A1936	Environmental Technician I	AD	03	N	C6	9410	\$20,924.80	\$33,196.80
A1957	Environmental Manager	AT	02	Y	C6	8810	\$57,116.80	\$90,646.40
R1957	Environmental Manager	RT	02	Y	C6	8810	\$62,691.20	\$101,732.80
A1960	Hydrologist	AO	02	Y	C6	8601	\$40,768.00	\$64,708.80
A1962	Prof Geologist	AQ	02	Y	C6	8601	\$46,238.40	\$73,424.00
R1962	Prof Geologist	RQ	02	Y	C6	8601	\$52,208.00	\$84,676.80
A1964	Sr Hydrologist	AS	02	Y	C6	8601	\$53,435.20	\$84,822.40
R1964	Sr Hydrologist	RS	02	Y	C6	8810	\$58,780.80	\$95,368.00

JOB GROUPS: PLANNING

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A2003	Planning/Zoning Technician I	AI	05	N	C6	9410	\$27,830.40	\$44,200.00
A2004	Planning/Zoning Technician II	AK	05	N	C6	9410	\$31,512.00	\$50,044.80
A2005	Sr Planning/Zoning Tech	AM	03	N	C6	8810	\$35,838.40	\$56,888.00
A2020	Cmnty Planner I	AM	02	N	C6	8810	\$35,838.40	\$56,888.00
A2022	Cmnty Planner II	AN	02	N	C6	8810	\$38,168.00	\$60,590.40
R2022	Cmnty Planner II	RN	02	N	C6	8810	\$44,720.00	\$72,529.60
A2025	Sr Planner	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
R2025	Sr Planner	RQ	02	Y	C6	8810	\$52,208.00	\$84,676.80
A2026	Executive Planner	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
R2026	Executive Planner	RU	02	Y	C6	8810	\$67,059.20	\$108,784.00
A2028	Principal Planner	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
A2030	Land Use Ombudsman	AU	02	Y	C6	8810	\$61,110.40	\$96,990.40
A2070	Cmnty Services Prgm Coord I	AM	02	N	C6	8810	\$35,838.40	\$56,888.00
A2072	Cmnty Services Prgm Coord II	AO	02	Y	C6	8810	\$40,768.00	\$64,708.80
A2074	Cmnty Services Prgm Mgr	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
I2074	Cmnty Services Prgm Mgr	IQ	02	Y	C6	8810	\$49,774.40	\$79,040.00

JOB GROUPS: COURTS ADMINISTRATION

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A2309	Court Clerk I	AG	06	N	C6	8810	\$24,752.00	\$39,270.40
Z2309	Court Clerk I	ZG	06	N	C6	8810	\$27,851.20	\$44,158.40
A2310	Court Clerk II	AI	06	N	C6	8810	\$27,830.40	\$44,200.00
Z2310	Court Clerk II	ZI	06	N	С6	8810	\$31,304.00	\$49,712.00
A2311	Court Clerk III	AK	06	N	C6	8810	\$31,512.00	\$50,044.80
Z2311	Court Clerk III	ZK	06	N	C6	8810	\$35,464.00	\$56,264.00
A2312	Sr Court Clerk	AM	06	Y	C6	8810	\$35,838.40	\$56,888.00
Z2312	Sr Court Clerk	ZM	06	Y	С6	8810	\$40,310.40	\$64,001.60
A2313	EBS Functional Spt Anlyst I	AO	03	Y	С6	8810	\$40,768.00	\$64,708.80
Z2313	EBS Functional Spt Anlyst I	ZO	03	Y	C6	8810	\$45,864.00	\$72,779.20
A2314	EBS Functional Spt Anlyst II	AQ	03	Y	С6	8810	\$46,238.40	\$73,424.00
Z2314	EBS Functional Spt Anlyst II	ZQ	03	Y	С6	8810	\$52,020.80	\$82,596.80
A2315	EBS Functional Spt Anlyst III	AS	03	Y	С6	8810	\$53,435.20	\$84,822.40
Z2315	EBS Functional Spt Anlyst III	ZS	03	Y	С6	8810	\$60,091.20	\$95,409.60
A2333	Intake Counselor	AN	02	N	С6	8820	\$38,168.00	\$60,590.40
A2366	Paralegal Specialist	AN	05	N	С6	8820	\$38,168.00	\$60,590.40
R2366	Paralegal Specialist	RN	05	N	C6	8820	\$44,720.00	\$72,529.60
Z2366	Paralegal Specialist	ZN	05	N	C6	8820	\$42,931.20	\$68,161.60
A2368	Sr Paralegal Specialist	AO	05	Y	C6	8820	\$40,768.00	\$64,708.80

JOB GROUPS: COURTS ADMINISTRATION

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
R2368	Sr Paralegal Specialist	RO	05	Y	C6	8820	\$46,945.60	\$76,148.80
A2383	Sr Witness Aid Specialist	AK	06	N	C6	8810	\$31,512.00	\$50,044.80
A2385	Witness Aid Specialist	AF	06	N	С6	8810	\$23,316.80	\$37,003.20

JOB GROUPS: ANIMAL CONTROL

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
C2403	Animal Control Officer Trainee	CG	08	N	Т6	8831	\$24,876.80	\$39,499.20
C2405	Animal Control Officer	CH	08	N	C6	8831	\$26,457.60	\$41,995.20
A2408	Animal Control Supervisor	AL	08	N	C6	8831	\$33,696.00	\$53,497.60
A2409	Animal Abuse Investigator	AK	08	N	C6	8831	\$31,512.00	\$50,044.80
A2410	Adoption/Rescue Coordinator	AG	03	N	C6	8831	\$24,752.00	\$39,270.40
A2416	Veterinary Assistant	AG	05	N	C6	8831	\$24,752.00	\$39,270.40
A2418	Veterinary Technician	AK	05	N	C6	8831	\$31,512.00	\$50,044.80
C2421	Animal Care Assistant	CC	08	N	C6	8831	\$19,905.60	\$31,595.20
C2423	Sr Animal Care Assistant	CG	08	N	C6	8831	\$24,876.80	\$39,499.20
A2424	Animal Care Supervisor	AL	08	N	C6	8831	\$33,696.00	\$53,497.60
A2425	Animal Shelter Coordinator	AM	08	N	C6	8831	\$35,838.40	\$56,888.00
A2427	Asst Animal Shelter Coord	AL	08	N	С6	8831	\$33,696.00	\$53,497.60

JOB GROUPS: FIRE & EMERGENCY OPERATIONS

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
D2502	Fire Inspector-Extended Hours	DN	03	N	C12	8720	\$57,308.16	\$86,536.32
E2502	Fire Inspector	EK	03	N	C12	8720	\$57,283.20	\$86,548.80
H2504	Battalion Chief	HQ	01	N	C12	7704	\$65,744.64	\$95,996.16
E2507	Fire Rescue Training Officer	EN	02	N	C12	8868	\$57,283.20	\$86,548.80
D2513	Fire Fighter	DK	04	N	C12	7704	\$38,663.04	\$62,549.76
D2514	Driver/Engineer	DL	04	N	C12	7704	\$45,901.44	\$71,784.96
D2515	Company Fire Captain	DN	02	N	C12	7704	\$57,308.16	\$86,536.32
Н2521	Lead Fire Investigator	HQ	03	N	C12	7704	\$65,744.64	\$95,996.16
D2523	Fire Medic Trainee-Paramedic	DI	04	N	T12	7704	\$29,852.16	\$34,232.64
D2524	Fire Medic Trn-Fire-Fighter	DJ	04	N	T12	7704	\$29,852.16	\$34,245.12
D2525	Fire Medic I	DR	04	N	C12	7704	\$43,929.60	\$67,367.04
D2526	Fire Rescue Lieutenant	DT	02	N	C12	7704	\$51,891.84	\$77,775.36
D2527	Fire Medic III	DT	02	N	C12	7704	\$51,891.84	\$77,775.36
D2528	Fire Medic IV	DU	02	N	C12	7704	\$59,479.68	\$81,419.52
E2530	Fire Inspector I	EL	03	N	C12	8868	\$45,905.60	\$71,801.60
E2532	Fire Inspector II	EN	03	N	C12	8868	\$57,283.20	\$86,548.80
D2534	Fire Investigator	DN	02		C12	7704	\$47,756.80	\$72,113.60
K2547	Rescue Lieutenant	KN	02	N	C12	7704	\$35,662.88	\$77,302.46
K2548	Paramedic	KM	03	N	C12	7704	\$35,662.88	\$68,647.52

JOB GROUPS: FIRE & EMERGENCY OPERATIONS

JOB	JOB TITLE	PAY	EEO	FLSA	JOB	WC	MIN ANNUAL	MAX ANNUAL
CODE		GRADE	CAT	EXEMPT	CLASS	CLASS	PAY	PAY
Н2552	Rescue Supervisor	НО	02	N	C6	7704	\$65,744.64	\$95,996.16

JOB GROUPS: LAW ENFORCEMENT

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
V2724	Law Enforcement Lieutenant	VS	02	N	C12	7720	\$83,406.96	\$99,699.60
V2726	Law Enforcement Sergeant	VR	03	N	C12	7720	\$73,469.76	\$87,796.80
V2747	Law Enforcement Deputy Trainee	VK	04	N	T12	7720	\$35,838.40	\$48,921.60
R2771	Evidence Technician	RI	03	N	C6	7720	\$31,574.40	\$51,251.20
L2772	Communications Supervisor	LM	03	N	C6	8810	\$43,095.01	\$68,433.83
L2773	Digital Comm Dispatcher	LI	06	N	C12	8810	\$33,420.62	\$54,171.83
L2774	Sr Digital Comm Dispatcher	LK	03	N	C6	8810	\$37,818.07	\$60,019.25
L2779	Digital Comm Dispatcher Trn	LG	06	N	T12	8810	\$28,286.30	\$44,877.76
A2780	Public Transportation Insptr	AL	04	N	C6	8810	\$33,696.00	\$53,497.60
T2780	Public Transportation Insptr	TL	04	N	C6	7720	\$38,916.80	\$61,817.60
A2781	Public Trnsp Inspector-Sworn	AN	04	Y	C6	8810	\$38,168.00	\$60,590.40
A2785	Cmnty Service Officer	AG	05	N	С6	7720	\$24,752.00	\$39,270.40

JOB GROUPS: DETENTION

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
V2908	Detention Lieutenant	VS	02	N	C12	7720	\$83,406.96	\$99,699.60
V2911	Detention Deputy Trainee	VK	04	N	T12	7720	\$35,838.40	\$48,921.60

JOB GROUPS: SOCIAL SERVICES

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A3508	Sr Housing Counselor	AO	02	N	C6	9033	\$40,768.00	\$64,708.80
A3511	Social Services Specialist	AI	05	N	C6	8833	\$27,830.40	\$44,200.00
A3513	Sr Social Services Specialist	AK	05	N	C6	8833	\$31,512.00	\$50,044.80
A3515	Case Manager	AM	02	N	C6	8833	\$35,838.40	\$56,888.00
A3517	Sr Case Manager	AO	02	N	C6	8833	\$40,768.00	\$64,708.80
A3519	Human Services Supervisor	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
A3548	Personal Care Aide	AC	05	N	C6	8835	\$19,822.40	\$31,449.60
A3549	Homemaker Leader	AE	05	N	C6	8835	\$22,131.20	\$35,131.20
A3555	Food Service Aide	AB	80	N	C6	9082	\$18,096.00	\$28,704.00
A3556	Sr Food Service Aide	AC	80	N	C6	9082	\$19,822.40	\$31,449.60
A3558	Cook	AC	80	N	C6	9082	\$19,822.40	\$31,449.60
A3563	Sr Citizens Activity Spc	AG	05	N	C6	8868	\$24,752.00	\$39,270.40
A3570	Aging Services Project Coord	AO	02	Y	C6	8810	\$40,768.00	\$64,708.80
A3573	Nutrition Services Coordinator	· AM	05	N	C6	8810	\$35,838.40	\$56,888.00
A3574	Center Coordinator	AK	05	N	C6	8868	\$31,512.00	\$50,044.80
A3576	Adult Day Care Aide	AB	05	N	C6	8835	\$18,096.00	\$28,704.00
A3577	Child Care Specialist	AI	05	N	C6	7720	\$27,830.40	\$44,200.00
A3578	Sr Child Care Specialist	AK	05	N	C6	7720	\$31,512.00	\$50,044.80
A3579	Child Care Supervisor	AM	05	N	C6	7720	\$35,838.40	\$56,888.00

JOB GROUPS: SOCIAL SERVICES

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A3581	Head Start Infant/Todd	ler Spc AI	05	N	C6	8868	\$27,830.40	\$44,200.00
A3582	Lead Head Start/EHS Tea	acher AM	05	Y	С6	8868	\$35,838.40	\$56,888.00
A3583	Head Start Teacher	AK	05	N	С6	8868	\$31,512.00	\$50,044.80
A3584	Head Start Teacher Ass	t AG	05	N	С6	8868	\$24,752.00	\$39,270.40
A3588	Head Start Services Spe	ecialist AM	05	N	С6	8868	\$35,838.40	\$56,888.00
A3589	Head Start/EHS Education	on Mgr AO	02	Y	С6	8868	\$40,768.00	\$64,708.80
A3593	Treatment Counselor	AP	02	Y	C6	8868	\$43,097.60	\$68,411.20
A3594	Sr Treatment Counselor	AR	02	Y	C6	8868	\$49,795.20	\$79,081.60
A3597	Assessment/Counseling S	Spc AS	02	Y	C6	8868	\$53,435.20	\$84,822.40
A3598	Psychologist	AS	02	Y	C6	8868	\$53,435.20	\$84,822.40

JOB GROUPS: ARTS AND CULTURE

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A3810	Library Aide	AA	05	N	C6	8810	\$16,494.40	\$25,126.40
A3812	Library Assistant	AE	05	N	C6	8810	\$22,131.20	\$35,131.20
A3813	Sr Library Assistant	AG	05	N	C6	8810	\$24,752.00	\$39,270.40
A3814	Principal Library Assistant	AK	05	N	C6	8810	\$31,512.00	\$50,044.80
A3815	Library Technical Assistant	AI	05	N	C6	8810	\$27,830.40	\$44,200.00
A3818	Sr Library Technical Assistant	AK	05	N	C6	8810	\$31,512.00	\$50,044.80
A3821	Librarian	AM	02	Y	C6	8810	\$35,838.40	\$56,888.00
A3822	Sr Librarian	AO	02	Y	C6	8810	\$40,768.00	\$64,708.80
A3823	Principal Librarian	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
A3824	Chf Librarian	AS	02	Y	C6	8810	\$53,435.20	\$84,822.40
A3825	Librarian-Youth Services	AM	02	Y	C6	8810	\$35,838.40	\$56,888.00
A3826	Sr Librarian-Youth Services	AO	02	Y	C6	8810	\$40,768.00	\$64,708.80
A3827	Principal Librarian-Youth Svcs	AQ	02	Y	C6	8810	\$46,238.40	\$73,424.00
A3830	Graphics Artist	AK	03	N	C6	8810	\$31,512.00	\$50,044.80
A3832	Computer Graphics Designer	AM	03	N	C6	8810	\$35,838.40	\$56,888.00
R3832	Computer Graphics Designer	RM	03	N	C6	8810	\$41,288.00	\$66,976.00
A3854	Artist in Schools Prgm Coord	AK	05	N	C6	8868	\$31,512.00	\$50,044.80
A3860	TV Senior Producer/Director	AQ	02	N	C6	7610	\$46,238.40	\$73,424.00
R3860	TV Senior Producer/Director	RQ	02	N	C6	7610	\$52,208.00	\$84,676.80

JOB GROUPS: ARTS AND CULTURE

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A3862	TV Producer/Director	AO	02	N	C6	7610	\$40,768.00	\$64,708.80
A3864	TV Production Specialist	AN	03	N	C6	7610	\$38,168.00	\$60,590.40
A3868	TV Program Specialist	AK	03	N	C6	7610	\$31,512.00	\$50,044.80
A3870	Broadcast Engineer	AO	03	N	C6	7610	\$40,768.00	\$64,708.80
A3872	TV Videographer	AI	03	N	C6	7610	\$27,830.40	\$44,200.00
A3874	TV Production Assistant	AE	03	N	C6	7610	\$22,131.20	\$35,131.20

JOB GROUPS: PARKS AND RECREATION

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A3902	Athletics Specialist	AM	05	N	C6	8810	\$35,838.40	\$56,888.00
A3903	Asst Athletics Specialist	AK	05	N	C6	8810	\$31,512.00	\$50,044.80
C3909	Landscape Gardener	CE	80	N	C6	9102	\$22,235.20	\$35,297.60
A3911	Sr Recreation Leader	AI	05	N	C6	9102	\$27,830.40	\$44,200.00
A3912	Recreation Leader II	AH	05	N	C6	9102	\$26,332.80	\$41,828.80
A3913	Recreation Specialist	AK	05	N	C6	9102	\$31,512.00	\$50,044.80
A3914	Recreation Leader I	AE	05	N	C6	9102	\$22,131.20	\$35,131.20
A3916	Sr Recreational Therapist	AM	02	N	C6	8833	\$35,838.40	\$56,888.00
A3917	Recreational Therapist	AK	05	N	C6	8833	\$31,512.00	\$50,044.80
A3918	Sr Recreation Specialist	AM	02	N	C6	9102	\$35,838.40	\$56,888.00
A3919	Recreation Program Supervisor	AM	05	N	C6	8810	\$35,838.40	\$56,888.00
A3920	Asst Recreation Program Supv	AK	02	N	C6	8810	\$31,512.00	\$50,044.80
A3921	Recreational Therapist Asst	AG	05	N	C6	8833	\$24,752.00	\$39,270.40
A3922	Recreation Program Specialist	AK	05	N	C6	8810	\$31,512.00	\$50,044.80
C3923	Park Ranger I	CD	80	N	C6	9102	\$21,008.00	\$33,342.40
C3925	Park Ranger II	CG	80	N	C6	9102	\$24,876.80	\$39,499.20
C3927	Sr Park Ranger	CI	80	N	C6	9102	\$27,976.00	\$44,428.80
A3928	Head Lifeguard	AJ	80	N	C6	9102	\$29,577.60	\$46,987.20
A3930	Groundskeeper	AB	80	N	C6	9102	\$18,096.00	\$28,704.00

JOB GROUPS: PARKS AND RECREATION

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A3932	Sr Groundskeeper	AC	08	N	C6	9102	\$19,822.40	\$31,449.60
A3934	Ornamental Horticultural Asst	AI	05	N	C6	9102	\$27,830.40	\$44,200.00
R3934	Ornamental Horticultural Asst	RI	05	N	C6	9102	\$31,574.40	\$51,251.20
A3935	Park Manager	AK	05	N	C6	9102	\$31,512.00	\$50,044.80
A3936	Sr Park Manager	AM	05	N	C6	9102	\$35,838.40	\$56,888.00
A3955	Event Coordinator	AK	05	N	C6	8742	\$31,512.00	\$50,044.80
I3955	Event Coordinator	IK	05	N	C6	8742	\$33,924.80	\$53,872.00
R3955	Event Coordinator	RK	05	N	C6	8742	\$35,464.00	\$57,512.00
A3956	Assistant Event Coordinator	AH	05	N	C6	8742	\$26,332.80	\$41,828.80

JOB GROUPS: CUSTODIAL

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A4108	Head Custodian	AC	08	N	C6	9015	\$19,822.40	\$31,449.60
C4108	Head Custodian	CC	08	N	C6	9015	\$19,905.60	\$31,595.20
A4110	Sr Head Custodian	AD	08	N	C6	9015	\$20,924.80	\$33,196.80
C4110	Sr Head Custodian	CD	08	N	C6	9015	\$21,008.00	\$33,342.40
A4114	Custodian	AB	08	N	C6	9015	\$18,096.00	\$28,704.00
C4114	Custodian	CB	08	N	C6	9015	\$18,158.40	\$28,849.60

JOB GROUPS: TRADES & LABOR - SUPERVISION

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A4520	Supervisor Buildings/Grounds	AN	07	Y	C6	9015	\$38,168.00	\$60,590.40
14520	Supervisor Buildings/Grounds	IN	07	Y	C6	9015	\$41,080.00	\$65,228.80
R4520	Supervisor Buildings/Grounds	RN	07	Y	C6	9015	\$44,720.00	\$72,529.60
A4551	Crew Leader I	AG	80	N	C6	5506	\$24,752.00	\$39,270.40
C4551	Crew Leader I	CG	80	N	C6	5506	\$24,876.80	\$39,499.20
R4551	Crew Leader I	RG	80	N	C6	5506	\$27,996.80	\$45,406.40
A4552	Crew Leader II	AI	80	N	C6	5506	\$27,830.40	\$44,200.00
C4552	Crew Leader II	CI	80	N	C6	5506	\$27,976.00	\$44,428.80
A4553	Sr Crew Leader	AK	80	N	C6	5506	\$31,512.00	\$50,044.80
R4553	Sr Crew Leader	RK	80	N	C6	5506	\$35,464.00	\$57,512.00
A4554	General Crew Leader	AM	80	N	C6	5506	\$35,838.40	\$56,888.00
A4556	Trades/Maintenance Supt	AO	07	Y	C6	9015	\$40,768.00	\$64,708.80
R4556	Trades/Maintenance Supt	RO	07	Y	C6	9015	\$46,945.60	\$76,148.80
A4570	Transportation Operations Supt	AR	07	N	C6	9015	\$49,795.20	\$79,081.60
I4570	Transportation Operations Supt	IR	07	N	C6	9015	\$53,601.60	\$85,113.60

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
C4702	Maintenance Repair Leader	CL	07	N	C6	9015	\$33,862.40	\$53,747.20
R4702	Maintenance Repair Leader	RL	07	N	C6	9015	\$37,897.60	\$61,505.60
A4703	Maintenance Repair Supervisor	AM	07	N	C6	9015	\$35,838.40	\$56,888.00
R4703	Maintenance Repair Supervisor	RM	07	N	C6	9015	\$41,288.00	\$66,976.00
A4708	Carpenter	AI	07	N	C6	9015	\$27,830.40	\$44,200.00
C4708	Carpenter	CI	07	N	C6	9015	\$27,976.00	\$44,428.80
A4710	Sr Carpenter	AK	07	N	C6	9015	\$31,512.00	\$50,044.80
C4710	Sr Carpenter	CK	07	N	C6	9015	\$31,657.60	\$50,252.80
A4713	Electrician I	AG	07	N	C6	5190	\$24,752.00	\$39,270.40
C4713	Electrician I	CG	07	N	C6	5190	\$24,876.80	\$39,499.20
F4713	Industrial Electrician	FO	07	N	C6	5190	\$40,281.90	\$68,831.98
R4713	Electrician I	RG	07	N	C6	5190	\$27,996.80	\$45,406.40
A4714	Electrician II	AI	07	N	C6	5190	\$27,830.40	\$44,200.00
C4714	Electrician II	CI	07	N	C6	5190	\$27,976.00	\$44,428.80
R4714	Electrician II	RI	07	N	C6	5190	\$31,574.40	\$51,251.20
A4716	Electrician III	AM	07	N	C6	5190	\$35,838.40	\$56,888.00
C4716	Electrician III	CM	07	N	C6	5190	\$36,129.60	\$57,366.40
R4716	Electrician III	RM	07	N	C6	5190	\$41,288.00	\$66,976.00
A4718	Locksmith	AI	07	N	C6	9015	\$27,830.40	\$44,200.00

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
C4718	Locksmith	CI	07	N	C6	9015	\$27,976.00	\$44,428.80
C4719	Senior Locksmith	CJ	07	N	C6	9015	\$29,744.00	\$47,216.00
A4720	Trades Helper	AC	08	N	C6	9015	\$19,822.40	\$31,449.60
C4720	Trades Helper	CC	08	N	C6	9015	\$19,905.60	\$31,595.20
R4720	Trades Helper	RC	08	N	C6	9015	\$22,755.20	\$36,920.00
C4723	Mason I	CE	07	N	C6	9015	\$22,235.20	\$35,297.60
C4724	Mason II	CG	07	N	C6	9015	\$24,876.80	\$39,499.20
C4727	Mason III	CI	07	N	C6	9015	\$27,976.00	\$44,428.80
A4731	Painter	AG	07	N	C6	5474	\$24,752.00	\$39,270.40
C4731	Painter	CG	07	N	C6	5474	\$24,876.80	\$39,499.20
A4732	Sr Painter	AI	07	N	C6	5474	\$27,830.40	\$44,200.00
C4732	Sr Painter	CI	07	N	C6	5474	\$27,976.00	\$44,428.80
A4733	Refrig Air Cndtng Mechanic I	AI	07	N	C6	5190	\$27,830.40	\$44,200.00
C4733	Refrig Air Cndtng Mechanic I	CI	07	N	C6	5190	\$27,976.00	\$44,428.80
R4733	Refrig Air Cndtng Mechanic I	RI	07	N	C6	5190	\$31,574.40	\$51,251.20
A4734	Refrig Air Cndtng Mechanic II	AJ	07	N	C6	5190	\$29,577.60	\$46,987.20
C4734	Refrig Air Cndtng Mechanic II	CJ	07	N	C6	5190	\$29,744.00	\$47,216.00
R4734	Refrig Air Cndtng Mechanic II	RJ	07	N	C6	5190	\$33,321.60	\$54,080.00
A4736	Refrig Air Cndtng Mechanic III	AK	07	N	C6	5190	\$31,512.00	\$50,044.80

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
C4736	Refrig Air Cndtng Mechanic III	CK	07	N	C6	5190	\$31,657.60	\$50,252.80
R4736	Refrig Air Cndtng Mechanic III	RK	07	N	C6	5190	\$35,464.00	\$57,512.00
C4739	Traffic Sign/Marking Tech I	CF	03	N	C6	5509	\$23,441.60	\$37,211.20
A4742	Traffic Sign/Marking Supv	AL	03	N	C6	5509	\$33,696.00	\$53,497.60
C4743	Traffic Sign/Marking Tech II	CI	03	N	C6	5509	\$27,976.00	\$44,428.80
A4749	Multi-Trades Worker I	AG	07	N	C6	9015	\$24,752.00	\$39,270.40
C4749	Multi-Trades Worker I	CG	07	N	C6	9015	\$24,876.80	\$39,499.20
R4749	Multi-Trades Worker I	RG	07	N	C6	9015	\$27,996.80	\$45,406.40
A4750	Multi-Trades Worker II	AI	07	N	C6	9015	\$27,830.40	\$44,200.00
C4750	Multi-Trades Worker II	CI	07	N	C6	9015	\$27,976.00	\$44,428.80
14750	Multi-Trades Worker II	II	07	N	C6	9015	\$29,952.00	\$47,569.60
R4750	Multi-Trades Worker II	RI	07	N	C6	9015	\$31,574.40	\$51,251.20
A4752	Multi-Trades Worker III	AK	07	N	C6	9015	\$31,512.00	\$50,044.80
C4752	Multi-Trades Worker III	CK	07	N	C6	9015	\$31,657.60	\$50,252.80
14752	Multi-Trades Worker III	IK	07	N	C6	9015	\$33,924.80	\$53,872.00
R4752	Multi-Trades Worker III	RK	07	N	C6	9015	\$35,464.00	\$57,512.00
C4759	Laborer	CA	08	N	C6	5507	\$16,494.40	\$25,230.40
R4759	Laborer	RA	80	N	C6	5507	\$17,368.00	\$28,184.00
C4762	Tree Trimmer	CE	80	N	C6	0106	\$22,235.20	\$35,297.60

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC I	MIN ANNUAL PAY	MAX ANNUAL PAY
C4764	Transportation Worker Trainee	CC	08	N	Т6	7520	\$19,905.60	\$31,595.20
C4765	Transportation Worker	CE	08	N	C6	7520	\$22,235.20	\$35,297.60
C4766	Advanced Transportation Worker	CG	08	N	C6	7520	\$24,876.80	\$39,499.20
C4767	Sr Transportation Worker	CI	08	N	C6	7520	\$27,976.00	\$44,428.80
C4772	Utilities Maint Worker Trainee	CC	08	N	T12	7520	\$19,905.60	\$31,595.20
C4774	Utilities Maintenance Worker	CG	08	N	C6	7520	\$24,876.80	\$39,499.20
F4774	Utilities Maintenance Operator	FI	08	N	C6	7520	\$27,797.95	\$49,834.93
C4776	Sr Utilities Maint Worker	CI	07	N	C6	7520	\$27,976.00	\$44,428.80
A4782	Electronics Technician I	AJ	03	N	C6	9516	\$29,577.60	\$46,987.20
C4782	Electronics Technician I	CJ	03	N	C6	9516	\$29,744.00	\$47,216.00
F4782	Industrial Instrm/Control Tech	FN	03	N	C6	9516	\$38,016.99	\$67,779.50
A4783	Electronics Technician II	AL	03	N	C6	9516	\$33,696.00	\$53,497.60
C4783	Electronics Technician II	CL	03	N	C6	9516	\$33,862.40	\$53,747.20
R4783	Electronics Technician II	RL	03	N	C6	9516	\$37,897.60	\$61,505.60
A4784	Electronics Technician III	AN	03	N	C6	9516	\$38,168.00	\$60,590.40
C4784	Electronics Technician III	CN	03	N	C6	9516	\$38,376.00	\$60,923.20
R4784	Electronics Technician III	RN	03	N	C6	9516	\$44,720.00	\$72,529.60
A4790	Telephone Service Support Spc	AG	06	N	C6	7605	\$24,752.00	\$39,270.40
A4792	Telephone Service Technician	AK	03	N	C6	7605	\$31,512.00	\$50,044.80

JOB GROUPS: VEHICLE OPERATIONS

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A4901	Equipment Operator I	AC	08	N	C6	5507	\$19,822.40	\$31,449.60
C4901	Equipment Operator I	CC	08	N	C6	5507	\$19,905.60	\$31,595.20
R4901	Equipment Operator I	RC	08	N	C6	5507	\$22,755.20	\$36,920.00
C4911	Equipment Operator II	CE	08	N	C6	5507	\$22,235.20	\$35,297.60
R4911	Equipment Operator II	RE	08	N	C6	5507	\$25,251.20	\$40,996.80
C4912	Equipment Operator III	CG	08	N	C6	7380	\$24,876.80	\$39,499.20
R4912	Equipment Operator III	RG	08	N	C6	7380	\$27,996.80	\$45,406.40
A4913	Paratransit Minibus Oper Trn	AC	08	N	Т6	7383	\$19,822.40	\$31,449.60
A4914	Paratransit Minibus Operator	AE	08	N	C6	7383	\$22,131.20	\$35,131.20
A4915	Driver/Custodian	AA	08	N	C6	7380	\$16,494.40	\$25,126.40
A4916	Minibus Driver	AC	08	N	C6	7383	\$19,822.40	\$31,449.60
A4917	Sr Minibus Driver	AE	08	N	C6	7383	\$22,131.20	\$35,131.20
C4918	Construction Equipment Oper I	CE	07	N	C6	5507	\$22,235.20	\$35,297.60
C4919	Construction Equipment Oper II	CG	07	N	C6	5507	\$24,876.80	\$39,499.20
R4919	Construction Equipment Oper II	RG	07	N	C6	5507	\$27,996.80	\$45,406.40
C4920	Construction Equipment Opr III	CI	07	N	C6	5507	\$27,976.00	\$44,428.80
A4923	Chf Aircraft Pilot	AP	02	N	C6	7420	\$43,097.60	\$68,411.20
A4933	Helicopter Pilot	AO	02	N	C6	7425	\$40,768.00	\$64,708.80
C4941	Cmnty Collection Ctr Attendant	CE	08	N	C6	7590	\$22,235.20	\$35,297.60

JOB GROUPS: VEHICLE OPERATIONS

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
R4941	Cmnty Collection Ctr Attendant	RE	08	N	C6	7590	\$25,251.20	\$40,996.80
A4942	Paratransit Dispatcher	AF	06	N	C6	8380	\$23,316.80	\$37,003.20
A4943	Vehicle Service Dispatcher	AD	06	N	C6	8810	\$20,924.80	\$33,196.80
A4944	Special Needs Trnsptn Coord	AI	05	N	C6	8810	\$27,830.40	\$44,200.00
A4946	Transportation Route Scheduler	AG	05	N	C6	8810	\$24,752.00	\$39,270.40
A4947	Sr Trnsptn Route Scheduler	AI	05	N	C6	8810	\$27,830.40	\$44,200.00
A4948	Sr Paratransit Minibus Oper	AF	08	N	C6	7383	\$23,316.80	\$37,003.20
A4950	Library Transport Assistant I	AC	08	N	C6	5507	\$19,822.40	\$31,449.60
A4952	Library Transport Assistant II	AE	80	N	С6	5507	\$22,131.20	\$35,131.20

JOB GROUPS: MECHANICAL REPAIR

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
C5001	Service Advisor	CM	07	N	C6	8380	\$36,129.60	\$57,366.40
C5002	Service Writer	CI	07	N	C6	8380	\$27,976.00	\$44,428.80
C5003	Sr Service Writer	CK	07	N	C6	8380	\$31,657.60	\$50,252.80
C5004	Equipment Technician I	CG	07	N	C6	8380	\$24,876.80	\$39,499.20
A5005	Equipment Technician II	AI	07	N	C6	8380	\$27,830.40	\$44,200.00
C5005	Equipment Technician II	CI	07	N	C6	8380	\$27,976.00	\$44,428.80
C5006	Fleet Mechanic Technician Trn	CJ	07	N	Т6	8380	\$29,744.00	\$47,216.00
C5007	Fleet Mechanic Technician	CK	07	N	C6	8380	\$31,657.60	\$50,252.80
C5008	Sr Fleet Mechanic Technician	CM	07	N	C6	8380	\$36,129.60	\$57,366.40
A5010	Equipment Mechanic I	AH	07	N	C6	8380	\$26,332.80	\$41,828.80
C5010	Equipment Mechanic I	СН	07	N	C6	8380	\$26,457.60	\$41,995.20
R5010	Equipment Mechanic I	RH	07	N	C6	8380	\$29,660.80	\$48,110.40
A5012	Equipment Mechanic II	AJ	07	N	C6	8380	\$29,577.60	\$46,987.20
C5012	Equipment Mechanic II	CJ	07	N	C6	8380	\$29,744.00	\$47,216.00
R5012	Equipment Mechanic II	RJ	07	N	C6	8380	\$33,321.60	\$54,080.00
A5014	Equipment Mechanic III	AL	07	N	C6	8380	\$33,696.00	\$53,497.60
C5014	Equipment Mechanic III	CL	07	N	C6	8380	\$33,862.40	\$53,747.20
R5014	Equipment Mechanic III	RL	07	N	C6	8380	\$37,897.60	\$61,505.60
A5018	Equipment Fabrication Supv	AM	07	N	C6	8380	\$35,838.40	\$56,888.00

JOB GROUPS: MECHANICAL REPAIR

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC CLASS	MIN ANNUAL PAY	MAX ANNUAL PAY
A5019	Auto Equipment Service Spc	AE	08	N	C6	8380	\$22,131.20	\$35,131.20
C5019	Auto Equipment Service Spc	CE	80	N	C6	8380	\$22,235.20	\$35,297.60
R5019	Auto Equipment Service Spc	RE	08	N	C6	8380	\$25,251.20	\$40,996.80
C5022	Equipment Fabrication Spc	CK	07	N	C6	8380	\$31,657.60	\$50,252.80
A5024	Fleet Equipment Repair Supv	AO	07	Y	C6	3632	\$40,768.00	\$64,708.80
A5026	Sr Equipment Repair Supervisor	AP	07	Y	C6	3632	\$43,097.60	\$68,411.20
A5027	Fleet Technician Supervisor	AQ	07	Y	C6	3632	\$46,238.40	\$73,424.00
C5027	Heating Vent A/C Technician	CJ	07	N	С6	5190	\$29,744.00	\$47,216.00
R5027	Heating Vent A/C Tech	RJ	07	N	C6	5190	\$33,321.60	\$54,080.00
C5028	Fleet Master Technician	CP	07	N	С6	7580	\$43,097.60	\$68,411.20
C5029	Fleet Technician	FK	07	N	С6	7580	\$29,848.00	\$59,404.80
C5031	Heating Vent A/C Technician	CJ	07	N	С6	5190	\$29,744.00	\$47,216.00
R5031	Heating Vent A/C Technician	RJ	07	N	С6	5190	\$33,321.60	\$54,080.00
C5032	Sr Heating Vent A/C Technician	CL	07	N	С6	5190	\$33,862.40	\$53,747.20
R5032	Sr Heating Vent A/C Technician	RL	07	N	С6	5190	\$37,897.60	\$61,505.60
A5033	Indoor Air Quality Specialist	AL	07	N	C6	5190	\$33,696.00	\$53,497.60
A5034	Sr Indoor Air Quality Spc	AN	07	N	С6	5190	\$38,168.00	\$60,590.40
A5035	Facilities Technician	AK	07	N	С6	5190	\$31,512.00	\$50,044.80
R5035	Facilities Technician	RK	07	N	C6	5190	\$35,464.00	\$57,512.00

JOB GROUPS: MECHANICAL REPAIR

JOB CODE	JOB TITLE	PAY GRADE	EEO CAT	FLSA EXEMPT	JOB CLASS	WC I	MIN ANNUAL PAY	MAX ANNUAL PAY
A5036	Sr Facilities Technician	AN	07	N	C6	5190	\$38,168.00	\$60,590.40
A5037	Chf Facilities Technician	AO	07	N	C6	5606	\$40,768.00	\$64,708.80
R5052	Automated Devices Mechanic	RK	07	N	C6	3724	\$35,464.00	\$57,512.00
C5087	Wheel/Tire Specialist	CD	08	N	C6	8380	\$21,008.00	\$33,342.40
C5090	Vehicle Service Attendant	CC	80	N	C6	8380	\$19,905.60	\$31,595.20
A5091	Sr Aircraft Mechanic/Inspector	AQ	07	N	C6	8380	\$46,238.40	\$73,424.00