

TYPE OF EMPLOYEE	APPLICABLE LAW	MUST RESIGN IF..	MUST TAKE A LEAVE OF ABSENCE
Subject to Civil service, but does not work under the County Administrator	Civil Service Act; State Law (Sec. 99.012, Fla. Stat.)**	Running against a qualified incumbent who has the authority over the employee	Yes, during the period in which the person is seeking election to office
Subject to Civil Service, and does work for the County Administrator	Civil Service Act; State Law (Sec. 99.012, Fla. Stat.), Administrative Directive 150	Running against a qualified incumbent who has the authority over the employee, OR If seeking to qualify for a position on the commission in which the incumbent has qualified for reelection	Yes, during the period in which the person is seeking election to office
NOT subject to civil service, but does work under the County Administrator	Administrative Directive 150; State Law	If seeking to qualify for a position on the commission in which the incumbent has qualified for reelection	Yes, during the period in which the person is seeking election to office

**** Florida Statutes Section 99.012 applies to "Officer"'s** (a person, whether elected or appointed, who has the authority to exercise the sovereign power of the state pertaining to an office recognized under the State Constitution or laws of the state) **"Subordinate officer"'s** (a person who has been delegated the authority to exercise the sovereign power of the state by an officer.

This statute does apply to elected officials, but does not **typically** apply to county employees. The application of this provision depends on the specific facts of each case, and is very difficult to generalize.