



NewsLine



Vol. XIX, No. 3

December 2003

Bean Moves Into County Administrator Position

This week, Patricia G. Bean officially became Hillsborough County's first woman to hold the top administration position.

A county employee for almost 27 years, Bean began her governmental career with the City of Tampa in 1972. In 1976, she was hired as director of personnel for Hillsborough County.

At that time, the personnel department was so small that she kept employee records in a shoe box.

By 1988, Bean had moved to the ranks of deputy county administrator, a post she held until this month when she succeeded County Administrator Dan Kleman.

In November, Commissioners accepted Kleman's resignation, effective Nov. 30.

"I offer this resignation to bring an

end to this difficult conflict in the government and to provide a smooth and orderly transition to a new county administrator," Kleman said, reading from a memo to the commission. "It is time to begin a period of healing."

Kleman had been the county administrator for nine years, longer than any previous administrator.

Following their acceptance of Kleman's resignation, Commissioners voted 6-1 to offer the job to Bean, along with a two-year contract. Bean was a finalist for the county administrator's job when Kleman was selected in 1994.

"For almost 27 years, Hillsborough County has been my family," Bean said.

In the annual reorganization of Board assignments following Kleman's resignation, Commissioners voted unanimously to have County Commissioner

Tom Scott hold onto the chairman's gavel for a second year.

Also for another year, Jim Norman will serve as vice chairman, and Ken Hagan as chaplain.

Scott has represented District 3 since 1996. He is senior pastor of the 34th Street Church of God. A native of Macon, Ga., he has a bachelor's degree in criminal justice. He also served as chairman in 1997.



Pat Bean



Our Best Foot Forward

Kimi Springsteen, Hillsborough County's Asian-American Affairs liaison, middle, front row, guided visitors from Yongin City, South Korea, on tours of county facilities in November. The group included the mayor, police chief, council members, and other staff, as well as a photographer and reporter. Here specifically to visit Hillsborough County's facilities, they toured the Resource Recovery Plant, South County Landfill, Falkenburg Wastewater Treatment Plant, and County Center. Springsteen said, "They were very impressed and wish to continue to develop the relationship."

A Generous Offer

When next year's Employee Awards Ceremony rolls around, there will be a welcome addition to the accolades. A representative of the Florida West Coast Credit Union will give the Employee of the Year winner a \$500 cash award.

"Florida West Coast Credit Union is very proud of our longstanding relationship with the employees of Hillsborough County, which is the core of our membership. This award is an expression of appreciation for our members and our commitment to Hillsborough County employees," said Gene Gray, director of the County's Economic Development Department. He has served on the Credit Union's board of directors for approximately 18 years.

Nancy Blattner, the credit union's Vice President of Marketing, affirmed that the award is meant to strengthen the relationship with Hillsborough County employees.

Farm-City Festival



Above: David Rogoff, director of Health & Social Services, receives a pack of flower seeds as an alternate, after being told it really isn't possible to "plant" a cow. Rogoff was visiting the Professional Nurserymen's Association's table. Right: Environmental Protection Commission Director Rick Garrity shows that he can milk a fiberglass cow when a real one isn't available.



Janet Greer of Sanwa Growers Produce give County Administrator Pat Bean a plate of stir fry, just one of the many freshly prepared foods available to nibble on at Hillsborough County's first Farm-City Festival held Nov. 25 at Joe Chillura Courthouse Square.



Street Signs Memorialize Water Department Employees

When Hillsborough County's 9-1-1 Emergency Telephone Operations notified the Water Department it needed to rename the two streets located within its Northwest Regional facility, the Department decided to memorialize two former employees.

The facility's two plants, located behind the Ed Radice Sports Complex, formerly bore South Mobley Road addresses. With the creation of the park, the street configuration changed, making the South Mobley addresses inappropriate, said Kevin Howe of 9-1-1's Streets and Addresses Unit. To make sure emergency services could locate the plants in a hurry, the roads

leading to the Northwest Regional Water Reclamation facility and Northwest Regional Residuals Recovery facility had to have new names.

As of December 1, 2003, the north/south road on the property became Mike "Gypsy" Nolan Drive; the east/west road has been renamed Dale Stitik Drive.

Nolan, a supervisor in the Water Department's Line Maintenance section, died several years ago as the result of a motor vehicle crash. Known as A.B., or All Business, to co-workers, Nolan is remembered for his dedication to the Department and his willingness to

help others.

"He lived life to the fullest," said Dale Royals, a Water Department supervisor and a close friend.

Stitik was the section manager over the Department's wastewater operations. He died in the late 1980s from complications related to cancer. He too was well-respected and is fondly remembered by former co-workers.

"He was very bright and very witty, and an excellent manager," said Lucille Miller, Administrative Support section manager. "He always had a smile on his face."

The new street names seem very fitting to environmental manager Andy Berry, who explained that the Department took both losses hard.

"Their deaths were felt by many. "They were terrible tragedies," Berry said.





A Thank-You Award

County Commission Chairman Thomas Scott, left, accepts the inaugural Lorraine Chambliss Pioneer Spirit Award from Richard Lilliston, CEO of the Hillsborough Association of Retarded Citizens. Each year, HARC will present the award to honor achievements in providing services to individuals with developmental disabilities. HARC credited County Commissioners with helping serve people with Alzheimer's disease, providing residential services, and dedicating Ability Day to celebrate the new park built by HARC and Leadership Hillsborough.

BRIEFS

Hillsborough County's Website—Great In Any Language

Now we can provide help and information in 13 languages through Hillsborough County government's website. So if you need information in Spanish, French, Italian, Portuguese, German, Russian, Greek, Dutch, Chinese Simplified, Chinese Traditional, Korean or Japanese, it's available to you instantly.

To use this service, go to: www.hillsboroughcounty.org, and click on one of the 13 flags at the bottom of page. The website will automatically be translated into your language of choice.

Have Some Time To Give Back To Your Community?

The Florida Council on Crime & Delinquency currently is recruiting private citizens and companies who would like to become members, to network with a number of criminal justice agencies, and participate in various community service initiatives. The Council is a nonprofit organization whose mission is to promote high professional standards in criminal justice. For more information, call Connie Blaney at 277-1431 or James Smolka at 744-6426.

2003 Holiday Project

There's still time for employees of Hillsborough County government to help cheer up people less fortunate by providing food baskets filled with holiday cheer.

Contributions for Christmas are due to your coordinator no later than Friday, Dec. 5. Christmas baskets will be distributed Tuesday, Dec. 23.

All forms and directions for completing the forms are listed on COIN. Your department coordinator must approve all forms before they are submitted. All forms that are not approved before submission will not be honored.

Contact Bernadine White-King at 276-2092, or Maria Jones at 272-6583.

Beware of Cashier's Check Scams

Have something for sale and you're feeling pretty good because the buyer gave you a cashier's check? Be careful.

Hillsborough County's Consumer Protection Office has received at least three calls recently from people who received counterfeit cashier's checks for items they sold.

The checks may be drawn on foreign banks, or they may be U.S. checks, and the victim doesn't know that they're bad until a few days later when the "issuing" bank denies payment. In a slight variation on the scam, the consumer receives a cashier's check for more than the purchase price, and the buyer asks for the difference in cash or a wire transaction.

Be extremely skeptical if someone "overpays" on a cashier's check and requests money back. You may also want to call the originating financial institution to verify the check's authenticity. If you feel you have been a victim of such a scam, please contact your local Secret Service field office.

For more information on Consumer Protection issues, visit the website at: www.hillsboroughcounty.org/con_protect/home.

2004 Holiday Schedule

5-Day work week employees

New Year's Day	Thurs., Jan. 1	8
MLK Day	Mon., Jan. 19	8
Memorial Day	Mon., May 31	8
Independence Day	Mon., July 5	8
Labor Day	Mon., Sept. 6	8
Veteran's Day	Thurs., Nov. 11	8
Thanksgiving	Thurs., Nov. 25	8
	Fri., Nov. 26	8
Christmas	Fri., Dec. 24	8
	Mon., Dec. 27	8
Floating Holiday*	Employee's Choice	8
Floating Holiday*	Employee's Choice	8
	Total	96

4-Day work week employees (Mondays off)

New Year's Day	Thurs., Jan. 1	10
MLK Day	Mon., Jan. 19	Mon. off
Memorial Day	Mon., May 31	Mon. off
Independence Day	Fri., July 2	10
Labor Day	Tues., Sept. 7	10
Veteran's Day	Thurs., Nov. 11	10
Thanksgiving	Thurs., Nov. 25	10
	Fri., Nov. 26	10
Christmas	Thurs., Dec. 23	10
	Fri., Dec. 24	10
Floating Holiday*	Employee's Choice	10
Floating Holiday*	Employee's Choice	6
	Total	96

4-Day work week employees (Fridays off)

New Year's Day	Thurs., Jan. 1	10
MLK Day	Mon., Jan. 19	10
Memorial Day	Mon., May 31	10
Independence Day	Mon., July 5	10
Labor Day	Mon., Sept. 6	10
Veteran's Day	Thurs., Nov. 11	10
Thanksgiving	Thurs., Nov. 25	10
	Fri., Nov. 26	Fri. off
Christmas	Fri., Dec. 24	Fri. off
	Mon., Dec. 27	10
Floating Holiday*	Employee's Choice	10
Floating Holiday*	Employee's Choice	6
	Total	96

GOOD NEWS

SPECIAL RECOGNITION

Congratulations to the award winning staff from the Children's Division of the Department of Children's Services: Co-winners **Ken Bloom** and **Jomar Coleman**, Children's Choice Award; **Brian Smith**, Supervisor of the Quarter; and Employees of the Quarter -- **Paula Adkins**, Child Care Licensing; **Reggie Jones**, Administration; **Eugene Domenici**, SED program; **Cheryl Davis**, Emergency Shelter Care Program; **Tracey Coley**, Child & Family Counseling Services Program.

LETTERS

Lynette Peel wrote on behalf of the Bay Crest Park Civic Association: "It is with deep appreciation that I commend the efforts of the staff of Public Works, particularly that of the West Service Unit. **John Newton and his staff** have been most helpful and cooperative in successfully meeting our needs in the community. Not only is this department prompt in responding, but goes the extra mile in advising and contacting the agency responsible when the request is not under their jurisdiction."

Cheryl Dickey of Animal Services received a letter of thanks from Brandon resident Juanita Reynolds. "I just had to write 'a thank you.' About 6 years ago, my husband was unable to do much anymore, but sit in his chair, and I felt that he needed a pal to sit on his lap. After several days, you told me you had the perfect dog and you were so very right! Lucky kept Bill company for years either on his lap or, when he became bedridden, on his bed. Finally, about three years ago, Bill had to go to the VA nursing home, so Lucky could only see him a few times before Bill died last year. Now Lucky is my companion, and is still a delight. Thought you might like to know what joy you brought into our lives."

"**Jeff Herndon, Tom Mueller, Dave Frachette** and **Hans Ruhe** of the County's Engineering Department were very helpful during the whole pro-

We're A Team

From **Roberta Sanchez**, manager of the East Service Unit: "I want to personally thank the **West Service Unit** for assisting the East Service Unit during the month of July for doing excavation work in our area.

One person in particular, **Keith Mullis**, provided invaluable assistance by working the Kaiser Walking Excavator in re-stabilizing the banks of Marbella Creek. This creek is a major outfall system providing critical drainage in our area. Again, thanks for the assistance and a special thanks to Keith who worked well with our crews. This is a great team, and you and your unit helps to make it so."

cess of construction (of the intersection of County Line Road and Livingston Avenue). From the beginning, Jeff and Tom were diligent in returning telephone calls and keeping us updated on the progress. Once the project was started, Dave and Hans both worked on site keeping a close watch on the progress and were very courteous to neighbors. Hans showed great dedication and diligence in pursuing the timeliness of this project by arriving early and staying late," wrote County Line Road resident Steve Beinert.

"I would like to commend park ranger **Flip Jackson**. Our dog escaped from our fenced yard and ended up at the Flatwoods Park where, thankfully, Mr. Jackson found her. He contacted us and kept her until someone could come to bring her home. I have recently moved to Tampa from Virginia, and it is reassuring to me to encounter such a caring County employee. I think Mr. Jackson models the compassionate concern for animals that is part of the job of a park ranger," wrote Ann B. Steiner, a resident of Longwater Run Drive.

Forest Hills Drive resident Melba Straigis-Desmond wrote to Public Works' **Robert Suess** about his help

From Animal Services' **Barbara Bailey**: "Thanks to **Pam Perry, Barry Pierson, Carla Rudd, Sue Padgett, Colleen Wilson** and **Cheryl Dickey** AKA "TAGS" (wore the dog suit for three presentations and 9 classes!) who joined me in the Great American Teach In. We visited 7 schools and spoke to about 450 children.

A special thanks to the supervisors who let everyone go. Animal Services was well represented and I know some of you were very short staffed! The education of our children is one of the most important parts of our mission. Your help in teaching the children of our community to be responsible pet owners will benefit our department in the future."

with speed humps, "It was a pleasure speaking with you and refreshing to find that in Hillsborough County government, management such as yourself still cares about the issues concerning a neighborhood. Collectively, my neighbors and myself would like to thank **Juan Rodriguez**, our first contact with the County, for taking the time to listen to our concerns as he was installing signs."

James Pruitt of Public Works, received the following letter about the South Unit's **Jarfus Milton, Domingo Hernandez, Michael Sayers, George Hartz, Robert Ellis, Mel Cable** and **Matt Hoskis** after they cleaned up limbs from a laurel oak torn down by a storm: "It was a huge mess and very dangerous as well," wrote Valrico residents, the Jarrets. "I am writing to tell you that your crew did a wonderful job of removing and clearing the tree in a timely fashion...it took seven of them hours to chainsaw, chip, then get the debris swept up because it was a big job. I never heard one complaint – even at 9:30 p.m. on a Friday night. When their blower didn't work, they all actually got out there and swept the street until the job was done."

(Continued on Page 5)

GOOD NEWS

(From Page 4)

The East Service Unit recently received a letter from residents Brian and Carol Plunk: "We have had a storm water run-off problem since we moved here. **Phil Walters** and **Darrell O'Neal** visited my home, spoke with me about the problem and discussed how they could help. They had a work crew out the next day, and they did a fantastic job. Everyone on the work crew was so nice and worked very hard all day. Your office staff also was very courteous and helpful. I can't express enough our gratitude to the **entire East Service Unit staff and crew** for having the fortitude and compassion to help us."

Rick Feather, director of construction services at Live Oak Preserve, wrote to thank Planning & Growth Management's **David Ford and the entire staff of the Building Department** for their assistance. He especially wrote to say that **Michael Rimoldi**, plans examiner, "responded to every phone call, e-mail and question with lightning speed..he has been very helpful in directing and assisting us with other County departments. Many building departments throughout the state seem to be proud of the adversarial relationship they have with the building community. You can be proud that Hillsborough County does not fall into that category."

Cynthia Crain sent an e-mail to Bill Armstrong, director of Animal Services, to tell him about the rescue of Bobo, her 15-year-old Bichon who is blind, deaf and has arthritis. When the dog wandered off, she called the emergency dispatcher at the shelter. The dispatcher said someone had called earlier about the dog, and put Crain on the telephone with the woman. "Thank God for the Animal Services' hotline and the wonderful staff who work there. If it had not been for that dispatcher's quick and concerned assistance, we may not ever have found our Bobo. Way to go, **Animal Services!**"

Sydney resident Charles Frazier wrote to thank **County Commissioners** for supporting HTV22, saying, "I just watched a wonderful program about Ybor City. The locally produced program was both entertaining and heartwarming. Having been born and grown up in Tampa, it is too easy to forget what a special place we share with such an exciting assortment of different culture." Commissioner Ronda Storm's aide Audi Canney replied, "Thank you for your kind comments regarding HTV 22. We, too, agree that HTV does terrific work, especially when capturing the heart of a community."

"I wish to express my appreciation for the assistance given my family upon the death of my sister. Through the efforts of **Karmen Buckley**, we were able to cope with the loss as well as with the expenses of a funeral and burial, which the family could ill afford. Thanks for helping provide the assistance we needed. We are comforted by the knowledge that my sister can rest in peace," New York resident Antonio Rabert wrote to **Dick Bailey** of the Medical Examiner's Department.

The Communications Department's **Steve Valdez** received the following: "On behalf of the Trustees of Twelve Oaks Special District and the Twelve Oaks Civic Association, I want to commend you and the **Public Works Department** for the excellent job that is being done on sidewalk construction in our community. We are grateful for the care and concern that has been given to our residents' properties and for the repair and replacement of our sidewalks. **Philip Bethel** has spent many hours in Twelve Oaks working with the construction companies and residents, seeing that all work is satisfactorily completed. He has presented himself as a professional and handled all problems calmly and professionally." Sincerely, Rosemarie Middleton.

"We would like to say thank you for all your hard work in helping resolve the County's drainage problems in the

Herndon/Whitlock streets," the Coffaro family wrote to Assistant County Administrator **Bernardo Garcia**, Public Works Director **Bob Gordon**, as well as the crew and section manager of the East Service Unit, **Rebeckah Sanchez**. "Your efforts were greatly appreciated and did not go unnoticed. Hillsborough County is a great place to live and has proven to us that it cares and so many dedicated people such as yourself is the reason for the county's successes."

"Having been a complainer to the County for nearly the last year, I wanted to take this time to acknowledge the hard work and commitment of the employees. As a worried homeowner searching for answers and action, I found all the employees that I dealt with to be polite, helpful, professional and responsive, especially **Jim McCullough** (of Transportation Maintenance)," wrote Lutz resident Doreen Donovan.

Brandon resident Robert Harrison wrote to Commissioner Ronda Storms' aide Audi Canney, "I would like to compliment the **Central Service Unit crew** for the nice job they did in the manual clean up and lawn edging of the streets, Brenda Drive, Clara Drive, Alma Drive, Donna Drive, and Elna Drive, from all the sand build up that takes place in this area."

"Dear **Carter White** (Planning & Growth Management), I would like to extend my sincere gratitude for the assistance that you provided in June. Because of your hard work and professionalism, we were able to purchase a plot of undeveloped land...you were able to answer all of my questions professionally and with the human touch. Thank you, Kerri Ladd."

Got Questions?

272-5900

Get Answers!

Hillsborough Information Line

CLASSIFIED

MERCHANDISE

COCKATIEL cage, large. \$35. Call Melanie, 857-5785.

KENMORE dryer. Excellent at French braiding jeans, tying knots in socks. Thimble-sized capacity. '80s nondescript, not quite retro. \$20. Call 265-3696.

AMPLIFIER, Alpine MRP-F-300. \$100. Call 978-1121.

SOFA & chaise lounge, cocktail table w/wood inlay. \$450. Call 978-1121.

ANTIQUe bdrm set, 3 pc. 112 yrs old. \$1,500. Call 250-0730.

MICROWAVE, Whirlpool overhead. \$75. Call 247-8358.

DRYER, electric. Needs new cord. \$50. Call 917-1320, lv msg.

BABY items. 2 infant car seats, \$20 each. Swing, \$30. Girl's clothes. Call 917-1320.

SONY Web TV receiver w/wireless keyboard. \$30 OBO. Call 832-6117, a.m. & wknds.

TV, 48-inch screen in oak cabinet. \$500. Call 986-9661, after 6 p.m.

AB DOER w/videos. \$35. Page at 214-5718.

STEPPER, Precor 718E. \$75. Call 237-3451.

ANTIQUe wood coffee tables, 2. \$100 for both. Call 985-5704.

SINGER sewing machine, heavy duty w/cabinet. \$50. Call 238-7735 after 5:30 pm.

BIKE, Hard Rock, 21 spd mtn. \$250. Call 598-0653.

HELMET, Shoei RF 900 motorcycle, size XXL. \$200. Call 960.2048.

STOVE, G.E. apt size, electric w/oven. \$90 OBO. Call 832-6117, mornings or wknds.

EQUIPMENT, all new Titan: air compressor, 5HP, \$500; 2 industrial generators, \$1200 & \$1350; trash pump, \$400. Or \$2,800 for all. Call (727) 804-1512.

SOFA, rose. \$125 OBO. Call (863) 859-2007 after 2:30 p.m.

LOVE SEAT w/3 back pillows, 2 accent pillows. \$100 OBO. Call 985-6167.

BUNK BED, no mattresses. \$100. Call 643-4575.

BABY ITEMS, bassinet, stroller, clothes, car seat, swing. \$200 for all. Will separate. Call 832-9008.

DISHWASHER, Whirlpool, \$50. 48-inch round, wood table, leaf, pedestal, \$60. Call 226-2008.

AUTOMOTIVE

'85 GMC 1500 4X4 diesel. Stainless tool box, HD hitch. \$1,000. Call cell: (941)780-3120.

'88 FORD Ranger Standard, 5 spd, 6-cyl. \$850 OBO. Call 654-4904.

'99 HONDA Civic, 2 dr, 5 spd. VTEC eng. Keyless remote, CD. 80K miles. \$8,300. Call 835-9481.

'99 TOYOTA Corolla. About 60K miles. No CD. \$6,000. Call 843-7032.

'97 SATURN SL2. 4 cyl, PW, PL, PS. Nonsmoker. New tires. 97K miles. \$3,950. Call Glyn, 625-1178.

'65 CHEVY Fleetside Long Bed w/'95 Vette engine. 4 spd. \$2,000 OBO. Call Joe, 966-3201.

'87 FORD pick-up. 150K miles. Small trans leak. \$1,500 OBO. Call (727) 360-3946 evenings.

TOYOTA Corolla, \$5,985. Call 843-7032.

'97 CHEVY Malibu, V-6. One owner. PS, PB, PL, cruise. Keyless, alarm. \$4,000 OBO. Call 986-3501, lv msg.

'00 MUSTANG convertible. 5 spd, loaded, leather. 33K miles. \$13,450. Call 928-6048.

'95 PICKUP, S10, ext. cab. 80K miles. PS, PB, tool box, CD. Call 290-7140 after 6 p.m.

'98 NISSAN Frontier King Cab. AC, auto, CD. 70K miles. \$5,500. Call Jose, 335-8989.

'98 CORVETTE coupe. Auto, new tires, targa top. \$20,500. Call Troy, 625-8912.

'92 FORD F150 XLT. Long bed. 5.0 liter V8 302. 114K miles. \$5,000. Call 9963264.

'88 TOYOTA Camry. 4 dr, PS, PB, AC, \$1,000. Call 300-3477.

REAL ESTATE FOR SALE

BROOKSVILLE, near Croom. 15 acres, or 2.5-acre parcels. Call 892-2081.

DADE CITY area. 3/2/2. 1,633 sf on 1 acre. Split plan. \$169,900. Call Dwayne, 713-2322.

MOBILE HOME, 3/2 DW. Riverview gated community. \$113,300. Call 968-4503.

MISCELLANEOUS

'99 YAMAHA Kodiak ATV. 4 WD. \$3,795. Call Jerry, (407) 376-0572.

'95 HARLEY Davidson Heritage Softail Classic. Many extras. \$14,900. Call 933-7104. Photos, e-mail: fotostuf@hotmail.com.

TRAILER, 5X8. Single axle, wood sides, ramps. Good tires. \$350 OBO. Call 962-2253.

'03 HARLEY Dyna SuperGlide, 100th Anniversary Edition. 2K miles. 7-yr. warranty. \$17,600. Call 634-2743, lv msg.

RUGER, mini 14, .223 cal. Stainless steel. Case, 4 mag, 1,000 rounds ammo. \$650 OBO. Call 962-2253.

'04 MINI HARLEY, 36cc. 2 stroke engine. Elec. start. Max spd 28mph. Capacity 300 lbs. \$600. Call 334-3571.

GO CART, 2 seater. 5 hp. Rollcage & 5 point harness. \$350 OBO. Call Troy, 625-8912.

'03 KINETIC moped. New. \$850. Call Claude, 237-2908.

NASCAR - Mark Martin Team Caliber 1:24 Scale #6 Viagra car, autographed. Best Offer. Call 857-2485.

PETS

HORSES, 4 Tenn. Walkers, 1 Arabian, 2 ponies. Call 892-2081.

PUPPIES, German Shepherd mix, 6 wks old. Father full-blooded Shepherd, mother mix. Free to good home. Call 677-2041.

WANTED

Old surfboards/skimboards. Any condition. Free to very cheap. Call 655-9738, lv msg.

USED drum set, good condition. Free or reasonable. Church starting music ministry. Call 223-1844.

GOOD, used, lightweight kayak paddle. Call 882-9558.

HAVE keyboard, NEED keyboard player for new southern gospel group. Plant City/Lakeland. Call (863) 859-2007, lv msg.



Hillsborough County

NEWSLINE

A monthly newsletter published by the Communications Department for Hillsborough County employees.

Communications Department
County Center, 1st floor

Call 272-5314 and tell us your news.

Hillsborough County Board of County Commissioners
An Affirmative Action-Equal Opportunity Employer

HILLSBOROUGH COUNTY
COMMUNICATIONS DEPARTMENT
Post Office Box 1110
Tampa, Fla. 33601

PRSR STD
U.S. POSTAGE
PAID
TAMPA, FL 33601
Permit No. 295