

Sept. 2005 • Vol. XX, No. 12

INSIDE

▶ **2 Administrator's Message**

▶ **3 Employee Rally Photos**

▶ **4 Employee Award Winners**

▶ **6 Good News**

▶ **8 Classifieds**

BRIEFS

County Seeks Hispanic Man/Woman of the Year

Hillsborough County will name its Hispanic Man and Woman of the year during the 15th Annual Hispanic Celebration on Sept. 29.

Nominations are currently being sought by the selection committee which is looking for individuals who have performed distinguished service on behalf of Hispanics throughout the county or community; worked to enhance and promote the quality of life for Hispanics and others; and are good examples for others in the Hispanic community to follow.

Nominees must be permanent employees of Hillsborough County and their accomplishments can be either work or community related.

Quilt Commemorates 9/11

Hillsborough County Health & Social Services staff will put together a quilt to commemorate 9-11-01. The quilt is made of individual 12"x12" sections person-

(More Briefs, page 6)

County Staff Assists in Cleanup Efforts

Last month, Hillsborough County deployed members of a specialized task force unit to assist with the search, rescue and recovery efforts following the devastation of Hurricane Katrina.

"Public safety is the highest priority of governments. Hillsborough County is always quick to assist other communities when there has been a disaster, because we never forget that it very easily could have been us," said Pat Bean, Hillsborough County Administrator.

The Tampa Bay Urban Search and Rescue Task Force 3 team, which was likely sent to Mississippi, consists of 25 Hillsborough County Fire Rescue employees, 23 Tampa Fire Rescue staff, and 19 St. Petersburg Fire Rescue staff. Their primary mission is to help find residents trapped in collapsed buildings and flooded areas.

The County also sent an emergency management professional - Steve Porter - to Hancock County,

Mississippi, as part of an Incident Management Team that is traveling from the Tampa Bay area. The team, which was in the area for approximately a week, set up a portable Emergency Operations Center in the area and have been replaced with a new team from the Tampa Bay area this week.

Hillsborough County regularly sends employees and emergency management specialists to areas that have been affected by disasters. Depending on the situation, different types of staff are sent, such as public works employees to help clear roads and repair traffic signals; Sheriff's deputies to assist with security and safety; Fire Rescue staff to perform search and rescue; damage assessment teams from various departments to help local officials determine the level of damage; and emergency management staff to help with recovery, coordination and serve as 9-1-1 dispatchers.

United Way Campaign Gets Under Way

Recent world events make contributing to the United Way more important than ever. In fact, in a letter to employees, ITS Director Roger Dean, who chairs this year's committee said, "We have all seen ... how in a split second a family's life can

change drastically. Put yourself in their place. What would you do?

"Our leadership believes strongly in caring for our residents and have

always been proud of our fellow employees' continued commitment to the United Way. The funds we

raised last year were put to work in ways that helped thousands of men, women and children who need your help.

The goal of this year's campaign,

which runs from Sept. 1-30, is \$427,256. For details, see your department's coordinator.



United Way of Tampa Bay

Honoring the BEST OF OUR BEST

A record number of employees turned out to honor their colleagues at Hillsborough County's annual employee awards ceremony, held at the St. Pete Times Forum - home of the Stanley Cup Champions, The Tampa Bay Lightning - on August 11.

Nearly 1,000 employees came out to celebrate the accomplishments of some of the best employees throughout our organization.

As has been the case in previous years, selecting one winner from a field of exceptional finalists for each award category was no easy task. Each of this year's winners is a representation of our vision for becoming the best county government in the nation. In fact, when you look at the attributes associated with the winners of each award, you'll see them reflected throughout our strategic plan.

The Helpfulness Award, for example, was given to Public Works' Gail Westmoreland—along with a \$500 prize from the Fred Karl Foundation. Recognized for her positive attitude in the aftermath of last year's hurricanes, Gail is a stellar example of what it means to deliver quality service in a courteous and responsive manner.

Winners of the Productivity Award are encouraged by management to submit ideas that result in our staff's ability to perform their jobs more efficiently, more effectively and for less money. This award is open to all employees and the winners receive anywhere from \$50 to \$3,000 for his/her suggestions. You can read more about opportunities to win this award on page 5.

John Newton of Public Works was selected as this year's Service & Program Improvement Award winner because of the innovative management

techniques he leveraged to develop new and expanded responsibilities in the field before and after the series of storms which hit Hillsborough County last year.

The Citizenship Award went to Barbara Merritt of the Citizen's Action Center. Barbara is an active participant in her neighborhood crime watch, code enforcement and Habitat for Humanity programs. One of her favorite activities is assisting at Kenly School as a mentor.

The Team Effectiveness Award, recognizing the Citizen

Action Center (CAC), acknowledges the value of teamwork to achieve excellence in service to county residents. The CAC, consisting of 14 dedicated professionals, operates seven days a week for 16 hours a day and is usually the first point of contact for residents who call to seek information about county services.

The Stormwater Management Section of Public Works walked away with the Diversified Workforce Award. As a section within the Engineering Division of the Public Works Department, this group of 68 employees includes 17 first-generation Americans. By making a conscious effort to work together, the members of this section have crossed language and custom barriers to perform their duties in a professional manner and uphold the county's goal of serving citizens through excellent customer service.

(More Message, page 3)

MESSAGE FROM THE ADMINISTRATOR

**PAT
BEAN**



Here's to the Toastmasters!

Hillsborough County's Toastmaster's club celebrated its one-year anniversary last month and elected new officers.

Toastmasters International is a nonprofit club that offers a practical learning program that benefits beginning speakers and skilled professionals alike. Whether speaking with co-workers or delivering a presentation at a statewide conference, Toastmasters guarantees the best performance you can ever give. Besides learning to communicate successfully, you will become experienced in a range of other areas, such as leadership, mentoring and instruction that will help professionally in your career now.

The club meets every Thursday from noon-1p.m. in the County Center's 26th floor boardroom.

The 2005-2006 Officers are:

Sean Krummerich, Public Works (President)

Melissa Going, County Attorney (VP-Education)

Kerrie Cromie, Real Estate (VP-PR)

Robert Williams, HR (VP-Membership)

Laura Sierra, Public Works (Secretary)

Catherine Achat, Aging Services (Treasurer)

Nancy Schroeder, Mgt. & Budget (Sergeant-at-Arms)

For further information, or if you'd like to join the club, contact Sean Krummerich at 307-1925 or Kerry Cromie at 307-1001.

MESSAGE

(From Page 2)

Skip Denham of Parks, Recreation & Conservation won the Employee of the Year award – along with a \$500 check from the Florida West Coast Credit Union – for his attention to detail and his willingness to go the extra mile. Then there’s Daniel Kronk in Children’s Services who won the Supervisor of the Year award for his dedicated work with severely emotionally disturbed children.

The Safety Effectiveness Award went to the Specialized Services Unit which deals with a number of safety issues on a daily basis from proper chemical application to operating heavy equipment. The unit has had a minimal number of Workers’ Compensation claims – only two days lost-time in 10 years – and no serious work-related injuries.

Not only is Rebeckah Sanchez the manager of the East Service Unit’s transportation maintenance division, she was also named Manager of the Year for

(More Message, page 7)



See Winners of the 2005 Employee Awards on pages 4-5.

Governments Agree to Swipe Snipes

Roadside signs promoting everything from garage sales to the latest weight loss craze are not only unsightly, they can be dangerous, too. That’s why Hillsborough County, along with the Cities of Tampa, Temple Terrace and Plant City, sponsored “Sign Off Day in Tampa Bay” last month in order to rid all of our communities of these dangerous and illegal snipe signs.

Illegal signs on the rights of way pose a real danger to the public. Winds can

blow them onto roads and metal supports can be propelled at dangerous speeds by mowers and wind.

Both the Hillsborough County Sheriff’s Office and the Tampa Police Department are participating in the “Sign Off” effort as well. For information, please contact Jim Blink, Hillsborough County Housing & Community Development, at 274-6613.



Signs like these can pose a danger to oncoming traffic.

Do the right thing at work

When it comes to participating in an office pool, your best “bet” would simply be ... don’t. At least, that’s the advice of the State Attorney’s Office, which says office pools – particularly those fantasy sporting leagues that may involve the use of County property – are considered illegal gambling in the state of Florida.

Hillsborough County’s Professional Responsibility Section (PRS) was asked recently to review the use of work computers by employees.

While no formal task force exists to stamp them out, the potential illegality of these activities makes avoiding them at work even more important.

Call 903-3449 for details.

2005 Employee Award Winners

The Annual Employee Rally was held Aug. 11 at the St. Pete Times Forum to honor Hillsborough County's top employees. Following is a compilation of employee award winners.

EXCELLENCE IN GOVERNMENT

A manager for the Child Care Licensing Program since 1992, Linda is very respected in the early childhood commu-



nity because of her ability to be open minded and fair, yet firm. Linda is the calm-in-the-storm when

Finalists:

- Donald Hayes, Public Works
- Jeff Mauch, Parks, Recreation

temper's flair. Her commitment to respect and fairness has sparked the same commitment in all her staff members who all signed the nomination form for her award.

DIVERSIFIED WORKFORCE

Ed Tapia accepted the award for this section in the Engineering Division of Public Works' Stormwater Management



group, which consists of 68 employees, including 17 first generation Americans.

In regard to its hiring and promotion practices, the section ensured that interview panels were composed of men and women who represent the ethnic and racial diversity of the county.

CITIZENSHIP

The knowledge that Barbara Merritt has gained through volunteer and networking experiences with the local Crime Watch, Code Enforcement, Habitat for



Humanity and Kenly School is a benefit to her customers at the Citizen Action Center because

Finalists:

- Maria Jones, Debt Management
- John Warren, Public Works

she's better prepared to answer their questions and help them work through problems.

CITIZEN/CUSTOMER SERVICE

His supervisor wrote that George Paulous has a vast knowledge of the services available to Aging Services



clients and ensuring that all their needs are met. The dedication and confidence

Finalists:

- Sam Douglas, Public Works
- Evelyn Olavarria, Children's Services

he imparts leads clients and caregivers to continue bringing complex problems to George's attention, because they knew he'll find the answers.

SUPERVISOR OF THE YEAR

Daniel Kronk is a Child Care Supervisor in the Severely Emotionally Disturbed treatment program. Dan inter-



acts with the children and staff throughout his shift and is quick to share concern and let them know that he's aware of current

Finalists:

- Audrey Eonda, Health & Social Services
- Harry Heuman, Planning & Growth Management

developments in their lives. His manager wrote that it's truly gratifying to watch a child's face light up when Dan expresses how glad he is to see them.

HELPLESSNESS

Working as a Storekeeper 3 in the Public Works Department, Gail Westmoreland worked 16-hour days -



including weekends during last year's hurricanes, to obtain pumps, supplies, and vehicles,

Finalists:

- Annie Philon, Aging Services
- Ginger Sanchez, HR

making sure that crews had the proper equipment, clothing and materials to perform their duties.

(continued, next page)

TEAM EFFECTIVENESS

The Citizen Action Center is operational 7-days a week for 16 hours a day and serves as the first point of contact for residents who need information about



SAFETY EFFECTIVENESS

The Specialized Services Unit which deals with a number of safety issues on a daily basis - from proper chemical application, inhalation hazards and working in a swamp environment - had only two days of lost time in the past 10 years with no serious work related injuries. The unit utilizes a 5-member "Safety Action Team" to process staff input concerning safety



SERVICE & PROGRAM IMPROVEMENT

John Newton, Acting Division Director of the Transportation Maintenance unit,



Finalists:
-Customer Serv., Water
-Maria Vizcarra, Children's Srvc.

responsibilities before and after storm events.

county services. This was especially important during last year's hurricanes when operators heard more than once, "Thank God, a live voice!" Staff advised

residents about evacuation procedures, noted flood zone locations and registered 900 special needs citizens for shelters.

Finalists:
-Lutz Library Staff
-Plant City NSC

awareness and training.

Finalist:
-Dwayne Wills, Water

EMPLOYEE OF THE YEAR

Leonard "Skip" Denham is a man with a great sense of pride for himself and



Finalists:
-Harvey Hancock, Public Works
-Bernice Marcus, Children's Srvc.

his job performance. His willingness to go the "extra mile" is one of the selfless qualities that he embodies. He manages an outstanding park and also finds time to give to the community as well as other departments.

MANAGER OF THE YEAR

Rebeckah Sancehz managers Public Works' East Service Unit, which received more than 2,600 service re-



Finalists:
-Rod Kelly, Real Estate
-Gary Pailthorp, PGM

organization and planning skills were highlighted during the year as she was selected as the President of the local chapter of the American Public Works Association.

quests and completed over 2,900 work orders last year. Evidence of Becky's

PRODUCTIVITY

There were several winners of the annual Productivity Award, which was created to encourage employees to submit their cost-saving and efficiency ideas.

Each winner has already received a cash prize ranging from \$50-\$3,000.

They are silver award winners Herman Greenberg and Vernon Hampton, as well as double silver award winner Cindy Jones and Antionette Wimbley who also received a silver award.

Not pictured are: Anthony Haynes who won a silver award and Matthew Sheppard, the lone gold award winner.



Greenberg



Hampton



Jones



Wimbley

GOOD NEWS

SPECIAL RECOGNITION

Commissioner Completes Staff

Eric Larson has joined Commissioner Mark Sharpe's staff as a new aide. He replaces former aide Charlene Ponce.

Larson has a wealth of humanitarian experience which includes helping establish the Presence of Shelter Now Int'l, a non-governmental organization (NGO) associated with the United Nations (UN), in Kurdistan



Northern Iraq. He has worked closely with the UN and UNICEF to rebuild Kurdish villages, immunize children and repatriate Kurdish refugees. In addition, Larson helped develop a literacy/continuing education program for rural Pastors in Bolivia.

A native of Wisconsin, Larson holds multiple degrees in Cross Culture Communications, Theology and Spanish. He moved to Tampa in 1998 with his family, which includes three adopted children.

LETTERS

► *Informes Latino* guest Melba Martinez sent this letter to Hispanic Liaison **Tony Morejon** after her appearance on the program: "Thanks to that program, I have received 10 calls from ladies asking for help about mammograms, others who have been diagnosed and want to be part of the support group, as well as two ladies who called to volunteer."

► Mike Allgire in Building Services received this letter from Gary Bettiure praising the outstanding service provided by permit technician **Sylvia Angeles**: "I would like to tell you that Ms. Sylvia Angeles stayed late to assist me with getting an address for an agricultural property. Even though it was late in the afternoon, she was a pleasure to work with."

► While applying for a permit on a home he was building, Hillsborough County Firefighter John Salgado wrote an e-mail to Mike Allgire describing the "polite" and "professional" manner in which he was treated by department employees **Valerie Morgan, Julie Sternfels** and **Sylvia Angeles**. Salgado went on to say, "If the rest of your employees are as dedicated as the three I have had the pleasure of doing business with, I commend

you as the manager because you sure have the right people working for you."

► "Not only is **Tamara Carswell** (Building Svcs.) very professional, but she also goes out of her way to assist the customer in answering their questions or helping in any way possible. She is always friendly and knowledgeable. She is definitely an asset to Hillsborough County." – Christine Herron of Herron Builders in a letter to Michael Rimoldi in Building Services.

► **Melanie Diaz, Connie Russell** and **Linda Andrews** are examples of dedication and professionalism, said Building Services Director, David Ford after receiving this letter from Chris Ruk of Transeastern Homes: "They are always willing to take the time to take care of things in a professional manner. It is a privilege to know that when I get to the building department that these are the folks that I will be interacting with."

► In a letter to Christina Swanson (Human Resources), Douglas DeArmond (Solid Waste) had this to say about **Becky Buehrle**: "I just wanted to take some time to let you know of the outstanding customer service that I have received every time I have dealt with Becky. She

For the Love of Money

When you think of cool summertime activities, lessons about money management don't exactly top the list. That is, unless you're a Money Wise Camper.

The University of Florida-Hillsborough Extension Service 4-H Youth & Family Consumer Science Program offered two summer camps for kids between the ages of 11-15. The purpose of these financial camps is to provide guidance for youngsters about



how to make wiser decisions about banking, credit, cars and much more.

Representatives from the County's Consumer Protection Agency even helped campers by bringing issues like Consumer Fraud, Ident-

These campers are already well on their way to becoming fiscally responsible adults.

ity Theft and Cyber Crime to their attention.

LETTERS

(From Page 6)

possesses a wealth of knowledge and information concerning HR policies and procedures.”

- ▶ In a letter to County Administrator Pat Bean, Sgt. Ken Schintzius, president of the HCSO Alumni Association, said: “**Christina Swanson** (Human Resources) gave an excellent presentation on Health Insurance Benefits. Along with her were **Grace Burmeister, Becky Buehrle, Ron Zeigler, Elaine Fernandez** and **Bertha Gonzalez** who were all well informed and very professional.”
- ▶ “Congratulations to all of the GIS team in winning 1st and 2nd place awards on the County Map Atlas and County Map Atlas Series at the ESRI Annual Conference. Your hard work, perseverance and attention to detail have created a product that is functional and clearly conveys its intended message.” – John Lyons, County Surveying to **Rick Cvarak, Dan Hardy, Ken Spice, Terri Dempsey, Margaret Galo, Thomas Guerrero, Debra Hooper, Kevin Lynch, Jose Mamotos, Maria Register, Erick Sumner** and **Jason Winoker**.

MESSAGE

(From Page 2)

her outstanding leadership and excellent managerial abilities.

For his vast knowledge of the services available to Aging Services clients and his work to ensure that all their needs are met, Senior Social Worker George Paulose won the Citizen/Customer Service award.

And, finally, the Excellence in Government award – our highest honor – went to Linda Stoller in Children’s Services, for the high ethical standards she shows on a daily basis while managing a regulatory program that respects all people and treats everyone

Stan Martin, president of the Dogwood Hills HOA was so impressed with the county’s response to road repairs, he sent an e-mail saying: “I assure you I’m passing on the prompt, quality service provided by the County.”

- ▶ Charlotte Anderson, president of the Eliza Varnes Neighborhood Association, sent a letter to Commissioner Thomas Scott, thanking the county for the roadway improvements in her neighborhood: “Since the development of our new road, property owners have begun to build new housing structures in the community.”
- ▶ “I am writing to express my appreciation for the outstanding work of **Debbie Brown** (Consumer Protection Agency), who assisted in the production of the “Won’t be fooled again” course taught at the USF Tampa Campus Learning in Retirement Program. She (has) an engaging personality and command of the facts.” – Joseph McAuliffe, USF Senior Programs



fairly. As manager of Child Care Licensing for the past 13 years, it is Linda’s duty to ensure that the 32,000 children in child care throughout the county get the high quality of care they deserve.

The purpose of our employee awards program is really twofold: recognizing and celebrating the accomplishments of employees and providing others with tangible examples of the standards they should strive for to help us reach our goal of becoming the best county government in the nation.

Congratulations again to all of this year’s winners. You truly are Hillsborough County’s “best of the best.”

BRIEFS

(From Page 1)

alized by each employee. County Administrator Pat Bean has requested the quilt be displayed in the County Center lobby during September. County employees who would like to participate in this project with their own patch can call Danielle Quintana at 276-8780 to obtain a fabric square.

¡Recoja su Copia del Directorio de Servicios en Español!

If you’re able to read and understand the title of this story, then you’re probably the ideal candidate for Hillsborough County’s first-ever Spanish language Directory of Services, which is now available.

Like its English language counterpart, the Spanish directory provides an at-a-glance look at the various programs and services available to Hillsborough County residents – only in Spanish – including brief descriptions and contact information for each.

For more information, or to get copies, contact Marcia Mejia in the Communications Department on the first floor of County Center at 307-8380.

Carrollwood gets connected

Hillsborough County’s Water Department welcomed 1,200 homes and businesses to its Northwest Service Area in August.

County Commissioners realized a longstanding goal last year by acquiring the private water utility which served the original Carrollwood subdivision. Valves were turned in the final step of a \$210,000 project to connect the area to the county’s water distribution network.

Customers will begin receiving water treated with chloramines. Chloramines have been used since November 2001 to disinfect the drinking water in the Northwest Service Area.

CLASSIFIED

MERCHANDISE

Necklace, 10K men's Cuban link, 113 grams, \$650. Call 985-5704.

Furniture, exotic animal print, includes sofa w/ 7 big cushions, \$450 and love seat with 5 big cushions, \$350, price is negotiable. Call 243-4029.

Black micro-fiber sofa and love seat, good condition, \$250 OBO. Light wood desk, \$40; washer and dryer \$150; dark wood bed frame, headboard and footboard, \$150; dark wood dresser, \$50. Call 833-6537.

Leather sofa and loveseat, oyster, \$200. Call 454-4118.

AUTOMOTIVE

'98 **Expedition**, Eddie Bauer, black, 4WD, loaded, \$8,900. Call 920-1007.

'94 **Buick LeSabre**, fully loaded, excellent condition, wine color, internal and external. \$3,900 OBO. Call 429-4504.

Kawasaki 300 bayou red 2-wheel drive with winch to get you out of the mud asking \$4,000.00 obo. call carla or shawn at 763-7881 or 244-7881.

'01 **Honda CRV**, 15-inch wheels and tires, OEM wheels/tires/ and hub caps for sale. Need to get them out of my garage. \$50 for all 4.

'00 **Dodge Caravan**, light green, AM/FM Stereo CD player, A/C power brakes, locks &

windows, cloth seat, 65,500 miles, \$5,400 OBO. Call 973-4939.

'99 **Pontiac Grand Am**, 2-dr coupe 3.4 Liter V6 Engine 175 HP, 54K mi., silver, alloy wheels, alarm, power windows, power steering, tinted windows, CD/AM/FM Stereo, cloth interior \$7K OBO. Call 759-2033.

MISCELLANEOUS

Verizon **wireless cell phone**, Kyocera KX414 w/ all accessories, \$35, approx. 2-1/2 months old. Call 416-6012.

Roll top computer desk w/ 2 matching bookcases. Desk-4W x 5H x 2D. Bookcase - 2'w x 5' h. Call 265-1034 after 5 p.m.

Satellite Receiver Boxes, 3 Dish Network and 2 Direct TV boxes with cards and remotes, \$200 for all 5. Will consider a partial sale. Call 948-3534.

6x11 open utility trailer, 15" wheels and tires, wood floor, heavy duty, well built. Will trade for 4x8 trailer with gate or sell for \$500. Call 948-3534.

Assorted toys, Little Tykes large doll house w/ furniture, \$30; Barbie beauty parlor head, \$5; Polly pocket sets, \$3 each; doll that bounces on a ball \$5.00. Call 986-4720 after 6:00 p.m.

Dresser and king size water bed, matching set is solid wood, captain style bed with drawers

underneath for plenty of storage, heater, headboard with mirror and 2 reading lamps. Dresser includes attached mirror and knick knock shelves. In great shape, \$425. Call 727-688-7208.

8'ft Vertical Blinds for sliding glass doors or entry way. Hardware incl. In good condition, \$50. Call 931-9703.

16" Chrome Wheels With 265/55/16 Tires, good condition, \$300 OBO. Call 433-3475.

5.5 HP Briggs/Stratton Engine, self-propelled mower, Mont. Ward (MTD) 21" Steel Deck, \$90 OBO. Call 767-2873.

Gas cooktop, Whirlpool, white, low usage, \$150 OBO. Call 651-5469.

PETS

Westie Puppies, 2 males, born 6/4/05 with 1st shots & cert. \$400 each. Call 220-3847.

REAL ESTATE

2-story executive home for rent, west Tampa, 3/2.5/2, breakfast nook with view of wetlands in back, over 2,100 sq ft., 6-month lease with first month's rent as security deposit, \$1,500/mo. Call 597-4559.

Timeshare, Smokey Mountain log cabin, 1 bdrm, monthly take over payment, \$100.01 w/ maint. fee of \$420 every other year. Call 597-4559.

Townhome, Westchase, 3/2.5/2,

\$344,900, gated, gourmet eat-in kit. w/Corian and 16-in. ceramic tile. Master suite w/2 walk-in closets; garden tub and more. Call 254-8762.

Apartment for rent, one bedroom, \$544/mo. and \$199 deposit, on McDill and Hillsborough Ave. Call 975-9825.

Lot for sale, Hernando Beach, oversized, 10,000+ sq. ft., waterfront lot, 80 foot on water w/ sea and kneewall. Direct gulf access. Call 645-8589.

Duplex for rent, small pet OK, 2/1, tile, new carpet, w/d hook-up, 5 minutes from downtown. \$850/mo. \$400 deposit, \$35 application fee. Call 431-6678.

South Tampa home, 3/1/1, located within minutes to downtown, airport, malls, new roof, cabinets, 8" deep sink and faucet, ceramic top self-cleaning stove, central A/C w/ 10-yr warranty, ceramic tiles thru out. Call 657-2592.

2/1 home in Carrollwood, 1,300 sq ft., large lot on a dead end street in the Casey Road and Lowell Road area. Plenty of room for addition and or pool. \$199K. Call 376-5650.

WANTED

Female dog not spayed, small male (weighs 8 lbs) needs a partner. Call 986-4720.

Fish Tank, 17 or 20 gallons, possibly w/ stand, filter & accessories



NEWSLINE

A monthly newsletter published by the Communications Department for Hillsborough County employees.

Communications Department
County Center, 1st floor
Call 272-5314 and tell us your news.

Hillsborough County Board
of County Commissioners
An Affirmative Action-Equal
Opportunity Employer

HILLSBOROUGH COUNTY
COMMUNICATIONS DEPARTMENT
Post Office Box 1110
Tampa, Fla. 33601

PRSRT STD
U.S. POSTAGE
PAID
TAMPA, FL 33601
Permit No. 295