

HILLSBOROUGH COUNTY CIVIL SERVICE
EMPLOYEE APPEAL REQUEST

DATE: _____

TO: Director, Civil Service Board
601 E. Kennedy Street, 17th Floor
Tampa, Florida 33601

SUBJECT: Request for Civil Service Board [Disciplinary/Non-Disciplinary]
Appeal Hearing

1. In accordance with Civil Service Rule 15.2, I respectfully request a formal hearing before the Civil Service Board to appeal the [Disciplinary]/[Non-Disciplinary] action as described below:

- Dismissal from employment effective _____
- Suspended from employment from _____ to _____
- Involuntary demotion for cause from _____
(Classification)
to _____ effective _____
(Classification) (Date)

2. _____
(Date of CS Form 5 receipt) NOTE: To be acceptable, I understand a request for appeal must be received by the Civil Service Office within ten (10) calendar days from the date of my receipt of Civil Service Form 5.

3. I believe the action imposed by the Appointing Authority was not justified because:

4. To resolve this appeal, I think the Civil Service Board should:

5. The following information is furnished to facilitate the notification process required by Civil Service Rule 15.4:

- I expect to represent myself at the appeal hearing.
- I expect to be represented by _____
(Friend/Attorney)
who may be contacted at _____
(Address and Telephone Number)

My current address and telephone number are: _____

6. I certify that I have read and understand Civil Service Rule 15 as it relates to the following matters:
- a. The Civil Service Board shall make every reasonable effort to hear appeals of dismissal within 30 days of receipt of notice of appeal, unless an extension of time is requested by myself or the Appointing Authority.
 - b. At no time shall an appeal hearing be delayed beyond 60 calendar days without the consent of both myself and the Appointing Authority.
 - c. Request for appeal hearings involving suspensions or involuntary demotions for cause shall be scheduled as soon as possible by the Civil Service Board.
 - d. Any request for continuance of a hearing must be submitted in writing, with full justification, so as to reach the Civil Service Office by the end of that business day which is five (5) working days prior to the hearing date. The first such extension may be granted by the Director of the Civil Service Board. The second request may be granted by the Civil Service Board Chairman. Any further request shall be presented in person, by the employee, or their representative, to the Board when it next convenes and the same shall be granted by the Board only upon a sufficient showing of good and compelling cause.
 - e. I understand that I shall, at all times, keep the Director of Civil Service informed, in writing, of my current address and telephone number.
 - f. I understand that it shall be my responsibility to inquire of the Director of the Civil Service Board as to all scheduling matters on a bi-weekly basis. Failure to comply with the foregoing or failure to exercise the right of appeal at the latest date established for the hearing, or any failure to show good and compelling cause why such hearing should be continued, shall constitute an abandonment of any further right to appeal the matter at hand.
 - g. The Director of the Civil Service Board shall provide reasonable notice to all parties, providing an opportunity to be heard and to introduce relevant testimony and evidence at the hearing, which shall be public. All testimony shall be under oath.
 - h. I understand that I, or my designated representative, along with the Appointing Authority, or his or her designated representative, will be required to attend a scheduled meeting with the Civil Service Board General Counsel. I further understand that the purpose of this meeting will be for each party to stipulate to facts and admissibility of documents. I also understand that at this same meeting, each party will also be required to submit a list of potential witnesses to be called upon at the formal hearing before the Civil Service Board.
 - i. I fully understand that it is not part of the Civil Service Board's function to determine whether the degree or type of disciplinary action is appropriate. Therefore, the Civil Service Board may not reduce, increase or otherwise modify the disciplinary action imposed upon the appellant by the Agency Head. If the conduct which occurred establishes a violation of at least one of the Civil Service Rules of the Hillsborough County Civil Service Board, and there is just cause for the disciplinary action, the discipline must be upheld in its entirety. If the conduct which occurred does not establish a violation of the Civil Service Rules of the Hillsborough County Civil Service Board, or if the discipline is found not to be for just cause, the discipline must be vacated in its entirety and the appellant placed in the same position that he or she would have been in had the action not been taken.
 - j. I understand that the Director and/or a member of the Civil Service Board is authorized to issue subpoenas to compel the attendance of witnesses and the production of books, accounts, records and documents at the final evidentiary hearing. Subpoenas may be served by the Sheriff's Office, Private Process Server, or by you or your representative. Responsibility for completing the subpoena and submitting it to the Director of the Civil Service Office for signature is on the individual requesting the subpoena [employee (appellant), agency/department, or their respective representative). Service of the subpoena and the payment of witness fee and mileage fee is also the responsibility of the individual requesting the subpoena [employee (appellant), agency/department, or their respective representative). Appropriate witness fee and mileage fee is required at the time of service of the subpoena.

(Type/Print Name)

(Signature and Date)