

## **CIVIL SERVICE BOARD**

**Victoria Butler, Chair**  
**Christine Bruno, Vice Chair**  
**David W. Agliano**  
**Chris Kavouklis**  
**Rob Mitchell**  
**Pat Spencer**  
  
**Pat Frank**  
**Secretary Ex Officio**  
**Ronald E. Gardner, Director**



## **CIVIL SERVICE OFFICE**

**601 East Kennedy Boulevard**  
**17th Floor, Tampa, Florida 33602**  
  
**Post Office Box 1110**  
**Tampa, Florida 33601**  
  
**Telephone (813) 272-5625**  
**Facsimile (813) 272-5538**  
**Job Newsline (813) 272-6975**  
**TTY 1-800-955-8771**  
**Web Site www.hccsb.org**

## **HILLSBOROUGH COUNTY CIVIL SERVICE BOARD AGENDA**

**6:00 P.M., Tuesday, September 28, 2010 - County Center – 18th Floor**

All Civil Service Board meetings are open to the public and subject to the Sunshine Law.

WHEN ADDRESSING THE BOARD, please state your name and address and speak clearly into the microphone. If distributing any materials, please have 15 copies presented to the Clerk for distribution to the Board and deputies.

Pursuant to the provisions of Chapter 2000-445, as amended by 2007-301, Florida Statutes, any person who might wish to appeal any decision made by the Hillsborough County Civil Service Board regarding any matter considered at this public meeting is hereby advised that they will need a record of the proceedings, and for such purpose they may need to ensure that a verbatim record of the proceedings is made which will include the testimony and evidence upon which such appeal is to be based.



In accordance with the Americans With Disabilities Act, persons needing special accommodations to participate in this proceeding should contact the Director at 272-5625.

- I. Call to order**
- II. Audience Participation Opportunity**
- III. Appearances and Reports**
- IV. New Business/Addendums/Corrections**
- V. Report from General Counsel**
- VI. Board Member Comments**
- VII. Adjournment**
- VIII. Grievance Hearing: Employee Group vs. Code Enforcement**

**AGENDA FOR SEPTEMBER 28, 2010**

**I. CALL TO ORDER**

A. Flag Salute

B. Roll Call

**II. AUDIENCE PARTICIPATION OPPORTUNITY**

**III. APPEARANCES AND REPORTS**

Michele Hamilton, Hillsborough County Sheriff's Office

**IV. NEW BUSINESS / ADDENDUMS / CORRECTIONS**

Sick Leave Pay Out

**V. REPORT FROM GENERAL COUNSEL**

**VI. BOARD MEMBER COMMENTS**

**VII. ADJOURNMENT**

**VIII. GRIEVANCE HEARING**

Employee Group vs. Code Enforcement

IV. NEW BUSINESS / ADDENDUMS / CORRECTIONS

PAYMENT OF ACCRUED SICK LEAVE

The Sheriff's Office is requesting an exception to Civil Service Rule 10.4f(5). A copy of this request follows at Attachment 1.

This is not precedent setting as on May 19, 2004 a similar exception was made with regard to the in-line-of-duty death of Deputy David A. Abella. An excerpt of the minutes from that meeting follows at Attachment 2.

DIRECTOR'S RECOMMENDATION

Director Gardner recommends the Board approve an exception to Civil Service Rule 10.4f(5) and approve payment of 119.11 hours of accrued sick leave in the case of Deputy Mark Longway.

IV. NEW BUSINESS / ADDENDUMS / CORRECTIONS

PAYMENT OF ACCRUED SICK LEAVE



*David Gee, Sheriff*  
*Jose Docobo, Chief Deputy*

P.O. Box 3371  
Phone (813)247-8000  
www.hcso.tampa.fl.us

---

Hillsborough County  
Tampa, Florida 33601

September 21, 2010

Ronald E. Gardner, Director  
Hillsborough County Civil Service Office  
Post Office Box 1110  
Tampa, Florida 33601

Dear Mr. Gardner:

Yesterday, the Sheriff's Office experienced a very unfortunate accident and in-line-of-duty death of one of its deputies. Deputy Mark Longway suffered a fatal vehicle accident at the end of his work shift.

Deputy Longway had 119.11 hours of unused sick leave accruals with the Sheriff's Office. According to Civil Service Rule 10.4 f (5), unused sick leave accrued on or after the begin date (February 2, 1997) shall not be eligible for payment.

I am requesting an exception of this Civil Service Rule from the Civil Service Board to make payment of these hours to the Longway Family. This request is being made in our effort to provide the Longway Family with as much support as possible during this very difficult time.

I would like to thank you and the Civil Service Board for consideration of this request.

Sincerely,

A handwritten signature in black ink, appearing to read "Jose M. Docobo".

Jose M. Docobo  
Chief Deputy

JMD/mah

cc: Michele Hamilton, Director

IV. NEW BUSINESS / ADDENDUMS / CORRECTIONS

PAYMENT OF ACCRUED SICK LEAVE

May 19, 2004

CIVIL SERVICE BOARD MEETING

IV.E. BOARD REVIEW AND FINAL ACTION POLICY AND RULES

2. RULE EXCEPTION

Sheriff's Office

Recommend the Board approve an exception to Civil Service Rule 10.4f(5) and approve payout of 53.52 hours of accrued sick leave in the case of Deputy David A. Abella.

Mr. Gardner, Civil Service Director, presented this item regarding the death of David Abella who was killed in the line of duty. The Sheriff has asked that the Board allow an exception to the rule in order to provide the Abella family financial support.

Motion: Mr. Diaz

Second: Ms. Michael

The motion was approved by the Board approve an exception to Civil Service Rule 10.4f(5) and approve payout of 53.52 hours of accrued sick leave in the case of Deputy David A. Abella.