

HILLSBOROUGH COUNTY CIVIL SERVICE  
BOARD Meeting held Wednesday,  
September 28, 2010, in the Planning  
Commission Boardroom, 18<sup>th</sup> Floor,  
601 East Kennedy Boulevard, Tampa,  
Florida.

**I. MEETING CALLED TO ORDER**

The September 28, 2010, Civil Service Board Meeting was called to order by Chairperson Butler at 6:00 P.M.

**A. FLAG SALUTE**

Everyone stood and recited the Pledge to the Flag.

**B. ROLL CALL**

The following members were present:

Mr. David Agliano  
Ms. Victoria Butler  
Mr. Rob Mitchell  
Ms. Pat Spencer

Ms. Christine Bruno and Mr. Chris Kavouklis and were absent, but a quorum was present.

Mr. Ronald L. Zeigler was present as Secretary Ex Officio, representative for the Clerk of Circuit Court.

Ms. Michele Hamilton from the Hillsborough County Sheriff's Office, Deputy to the Board, was present.

**II. AUDIENCE PARTICIPATION OPPORTUNITY**

None.

**III. APPEARANCES AND REPORTS**

Ms. Michele Hamilton of the Hillsborough County Sheriff's Office presented the Agency's request for a rule exception.

**IV. NEW BUSINESS / ADDENDUMS / CORRECTIONS**

Sick Leave Pay Out

**IV. NEW BUSINESS / ADDENDUMS / CORRECTIONS (Continued)****PAYMENT OF ACCRUED SICK LEAVE (Continued)**

Mr. Gardner confirmed that the Civil Service Office received the Sheriff's request for an exception to Civil Service Rule 10.4f(5). A copy of this request follows at Attachment 1.

He noted that this action is not precedent setting as on May 19, 2004 a similar exception was made with regard to the in-line-of-duty death of Deputy David A. Abella. An excerpt of the minutes from that meeting follows at Attachment 2.

**DIRECTOR'S RECOMMENDATION**

Mr. Gardner recommends the Board approve an exception to Civil Service Rule 10.4f(5) and approve payment of 119.11 hours of accrued sick leave in the case of Deputy Mark Longway.

IV. NEW BUSINESS / ADDENDUMS / CORRECTIONS

PAYMENT OF ACCRUED SICK LEAVE



*David Gee, Sheriff*  
*Jose Docobo, Chief Deputy*

P.O. Box 3371  
Phone (813)247-8000  
www.hcso.tampa.fl.us

*Hillsborough County*  
*Tampa, Florida 33601*

September 21, 2010

Ronald E. Gardner, Director  
Hillsborough County Civil Service Office  
Post Office Box 1110  
Tampa, Florida 33601

Dear Mr. Gardner:

Yesterday, the Sheriff's Office experienced a very unfortunate accident and in-line-of-duty death of one of its deputies. Deputy Mark Longway suffered a fatal vehicle accident at the end of his work shift.

Deputy Longway had 119.11 hours of unused sick leave accruals with the Sheriff's Office. According to Civil Service Rule 10.4 f(5), unused sick leave accrued on or after the begin date (February 2, 1997) shall not be eligible for payment.

I am requesting an exception of this Civil Service Rule from the Civil Service Board to make payment of these hours to the Longway Family. This request is being made in our effort to provide the Longway Family with as much support as possible during this very difficult time.

I would like to thank you and the Civil Service Board for consideration of this request.

Sincerely,

*Jose M. Docobo*  
Jose M. Docobo  
Chief Deputy

JMD/mah

cc: Michele Hamilton, Director

IV. NEW BUSINESS / ADDENDUMS / CORRECTIONS

PAYMENT OF ACCRUED SICK LEAVE

May 19, 2004

CIVIL SERVICE BOARD MEETING

IV.E. BOARD REVIEW AND FINAL ACTION POLICY AND RULES

2. RULE EXCEPTION

Sheriff's Office

Recommend the Board approve an exception to Civil Service Rule 10.4f(5) and approve payout of 53.52 hours of accrued sick leave in the case of Deputy David A. Abella.

Mr. Gardner, Civil Service Director, presented this item regarding the death of David Abella who was killed in the line of duty. The Sheriff has asked that the Board allow an exception to the rule in order to provide the Abella family financial support.

Motion: Mr. Diaz

Second: Ms. Michael

The motion was approved by the Board approve an exception to Civil Service Rule 10.4f(5) and approve payout of 53.52 hours of accrued sick leave in the case of Deputy David A. Abella.

V. NEW BUSINESS / ADDENDUMS / CORRECTIONS

PAYMENT OF ACCRUED SICK LEAVE

MOTION: Mr. Mitchell made a motion that the Board approve the exception to Civil Service Rule 10.4f(5) in the case of Deputy Mark Longway as requested by the Sheriff's Office.

SECOND: Mr. Agliano gave a second to the motion.

The motion was passed by a unanimous vote of the Board.

V. REPORT FROM GENERAL COUNSEL


None.

VI. BOARD MEMBER COMMENTS

None.

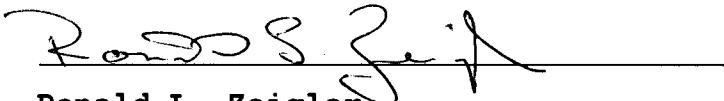
VII. ADJOURNMENT

The meeting was adjourned at 6:10 PM.



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Victoria Butler, Chair  
Hillsborough County Civil  
Service Board



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Ronald L. Zeigler  
Deputy Clerk, Clerk of Circuit Court