

EAC Meeting October 8th, 2009

MEMBERS PRESENT: Anthony Garcia (co-chairman), Sharon Buckley, Gerald Carey, Carmen Vega (alternate for Judith Woster), Jose Phillips, George Russell, Scot Skolnick, Clarence Rudolph, Jim Clayton, Otella Edwards, William Hand, Carla Hills, Erica Vazquez (alternate for Tracey Marshall), Angel O'Neal, Loria Steele, Simon Sanchez, Mike Newman

MEMBERS ABSENT: Daniel Alarcon II (chairman), Thomas Capell, Ken Manning, Katrina Willis, Antoinette Wimbley, John Bostick, Doug Smith

GUESTS IN ATTENDANCE: Christine Bruno, Civil Service Board, Jodi Prieto, Civil Service Board staff.

A motion was made to approve September 2009 minutes with a minor change. The motion was seconded and approved.

I. COMMITTEE REPORTS

- A. **Civil Service Rules Committee** – Met on September 24th to discuss changes to rule 7.3c Demotion. Proposed changes then go to appointing authority for consideration. Afterwards the deadline for hearing by the Civil Service Board is October 26th.
- B. **Affirmative Action Committee** – Will hold their annual training breakfast on October 9th. Mr. Gardner, Director of the Civil Service Board will receive the Council's Spirit Award.
- C. **Insurance Committee** – No meeting was held. Report by EAC rep on insurance committee will provide finding on research conducted on the topic of maximum insurance benefit. Possibility of HR staff member attending next months meeting to elaborate on this issue.
- D. **Sick Leave Bank** – met on September 17th.
 - i. **Application 1**– After a review and discussion of application to withdraw sick leave bank hours, motion made to approve the maximum of 720 hours, 09-11-09 through 01/14/2010. Motion seconded and vote was unanimous among four (4) voting members.

- ii. **Application 2** - After a review and discussion of application to withdraw sick leave bank hours, the application was placed in pending status so that additional medical information could be obtained from the employee's legal guardian.
- iii. **Open Enrollment Update** - A total of 48 hours were added from the Open Enrollment Period (4-01-09 – 4-30-09). There were three applications from BOCC and two from Clerk Circuit Court.

II. OLD BUSINESS

Creation of an EAC group for transmittal (e-mail) purposes among members. There are still some issues with those members not part of the network. In the interim, here are a couple of options: the e-mail list initially sent out to EAC members can be copied and pasted into future correspondence; another option is to log on to the EAC page on the web to obtain e-mail addresses of all members, allowing you to create your own personalized group. Either method will suffice until some resolution is reached with the outstanding problem.

III. NEW BUSINESS

- A. Meeting Status for upcoming month – there is a conflict with using the port authority boardroom for November's meeting. The meeting will be held at the EPC offices at Sable Park, where we held the September meeting.
- B. 2010 EAC Calendar – The calendar for the 2010 EAC schedule of meetings was presented for consideration. There were two (2) schedule conflicts for the months of September and November, resolved by a motion to approve the calendar with the meeting dates for the aforementioned months moved up one week to the first Thursday of the month. (Sept 2nd and Nov 4th, respectively). There was a second and unanimous approval.

With no further discussion, there was a motion for adjournment, seconded and approved.

Next month's meeting will be held on November 12th, at 2:30, at the Roger P. Stewart (EPC) facility located at 3629 Queen Palm Drive, Tampa, FL, 33619 Safety Training Classroom B of the East Building, accessed through the main entrance/lobby