

HILLSBOROUGH COUNTY'S EMPLOYEE ADVISORY COMMITTEE

December 10, 2009

MEMBERS PRESENT: Daniel Alarcon II (Chairman), Anthony Garcia (Co-Chairman), Sharon Buckley, Deputy D. DePolis (*alternate for Gerald Carey*), Judith Woster, George Russell (*George Russell also alternate for Jose Phillips*), Susan Shute, Thomas Capell, James G. Clayton, Otella Edwards, John Bostick, Carla Hills, Erica Vazquez (*alternate for Tracey Marshall*), Angel O'Neal, Loria Steele, Doug Smith, Simon Sanchez, Craig Kurial, Mike Newman

MEMBERS ABSENT: Ken Manning (Secretary), Scott Skolnick, Clarence Rudolph, William T. Hand, Katrina Willis, Antoinette Wimbley;

GUESTS IN ATTENDANCE: David Agliano, Civil Service Board (Vice Chairman) Jodi Prieto, Civil Service Board staff

Chairman Alarcon called to order at 2:37p.m.

ELECTION OF OFFICERS

Chairman Alarcon reviewed the nominations and Ms. Prieto specified EAC by-laws. Upon issuance of paper ballots, Ms. Prieto counted and announced the 2010 EAC officers, as listed below:

Daniel Alarcon II – Chairman
Anthony Garcia – Co-Chairman
Loria Steele - Secretary

Upon review of the minutes from November 2009 meeting and confirming there were no additions, deletions, or corrections, **Chairman Alarcon called for a motion to approve; there was a unanimous affirmative response.**

I. COMMITTEE REPORTS

- a. Civil Service Rules Committee – Ms. Steele reported the committee did not meet and referenced sending an e-mail to all EAC members with the latest Civil Service Rules Committee updates. All in attendance confirmed receipt of e-mail. The e-mail related to the Civil Service Board approving revisions to Rule 7.3c(2), “Demotion” and also approving Rule 15, “A declaration of the Board’s policy as they relate to hearing procedures” which was not presented to the Rules Committee.
- b. Affirmative Action Committee – Representative (Tracey Marshall) was not in attendance. Mr. Clayton moved to approve Sharon Buckley as the (Alternate)

Affirmative Action Representative. A second was made. **There was a unanimous affirmative response.**

- c. Insurance Committee - Mr. Clayton reported everyone was aware of open enrollment and reminded all to complete insurance forms and include your dependents.
- d. Sick Leave Bank – Mr. Garcia (Alternate Representative) reported he was unable to attend the meeting and has requested a copy of the November 2009 minutes. Once received, these minutes will be forwarded to Ms. Prieto to include with EAC minutes.

Chairman Alarcon called for a motion to accept the committee reports; there was a unanimous affirmative response.

II. OLD BUSINESS – None reported

III. NEW BUSINESS –

- a. Chairman Alarcon reported the Sheriff’s Office currently has four groups with two EAC representatives for each group. He recommended combining Operational Support and Investigated Services into one group with the current four representatives. The reason for this request is Operational Support and Investigated Services were recently reorganized. These two groups are often renamed and reorganized. The current four groups are: (1) Detention; (2) Patrol; (3) Operational Support; and (4) Investigated Services. Ms. Prieto advised there are currently eight representatives in total for the Sheriff’s Office. **Ms. Hills moved to combine the two groups Operational Support and Investigated Services with the four representatives; there was a unanimous affirmative response.** Chairman Alarcon will send an e-mail to the Sheriff’s Office notifying them of the change.
- b. Mr. Bostick reported he was asked by employees if market equity adjustments were going to be received. Ms. Prieto reported “NO” as of 10/1/09 for fiscal year 2010.
- c. Ms. Steele referenced employee concerns regarding Insurance rates. Discussion reflected the Board of County Commissioners had approved an insurance contract for two years; however employee rates after the next eight months had not been confirmed.

Chairman Alarcon called for a motion to adjourn; there was a unanimous affirmative response.

Upon discovering an item remaining to be discussed, **Chairman Alarcon called for a motion to reopen the meeting; there was a unanimous affirmative response.**

- d. Discussion involved a letter EAC received from George A. Williams, Director, Human Resources regarding Elections. The request was for the election for EAC

Group III under the County Administrator be delayed until April, 2010, at the earliest. Members discussed the letter and request. Some felt it was not a problem to honor the request. Others discussed the impact with other current representatives and when their time may be up for election. **Chairman Alarcon called for a motion to table the decision until the next meeting; there was a unanimous affirmative response.**

There being no further business, **Chairman Alarcon called for a motion to adjourn; there was a unanimous affirmative response.**

**NEXT EAC MEETING
THURSDAY, JANUARY 14, 2010 @ 2:30 PM
TAMPA PORT AUTHORITY CONFERENCE ROOM**

**2009 EAC Officers
Chairman Daniel Alarcon:
Sheriff's Office: dialarco@hcs0.tampa.fl.us
Co-Chairman Anthony Garcia
Secretary Ken Manning**