

# Hillsborough County Fire Rescue.

## Employment Information

### [List of Job Opportunities.](#)

This site contains information for individuals who are interested in working for Hillsborough County Fire Rescue.

#### **Basic requirements**

All candidates must possess a valid Drivers License and be free from DUI or reckless driving convictions for a minimum of 3 years

All candidates must pass an intensive background investigation to include driving record, criminal history and employment history. HCFR does a nationwide criminal history check using a state of the art fingerprint scanner.

Graduation from high school or possession of a GED certificate

Be a non-tobacco user for one (1) year prior to employment and remain a non-tobacco user for period of employment

#### **Work Hours**

HCFR employees work one day on and two days off (24-48 hour shift), a 48 hour workweek. Every three weeks the employee has, what is termed, an R day. This is a day that the employee does not come to work.

#### **Required Training**

What certificates a candidate holds will depend how the direction he/she takes to become qualified. The section below, Entry Positions, goes over, in more detail, what combination of classes are required. This section will give an overview of these classes.

FireFighter: This class is given at the Community Colleges. Locally, the class is given at Hillsborough Community College (Ybor City Campus). The class takes approximately 12 weeks. The classes are given during the days. Some classes have more weekend time allocated, so to be easier on working individuals. At the end of the class, a State written and practical exam is

administered. Passage of this exam certifies the individual as a State of Florida FireFighter. Contact your local Community College for further details.

EMT: This stands for Emergency Medical Technician. This class is approximately 16 weeks long and is given at the Community Colleges. Locally the class is given at Hillsborough Community College (Dale Mabry Campus) and at Learey Vocational Institute, and other private institutions. The class has daytime and nighttime schedules. The class involves both classroom and skills laboratory time. At the end of the class, a written State exam must be taken. Passage of this exam (70%) certifies the individual as a State of Florida EMT-B. Contact your local Community College for further details.

EMT certification is required for acceptance into a paramedic training program.

Paramedic: This class is approximately 1 year long and is given at the Community Colleges. Locally, the class is given at Hillsborough Community College (Dale Mabry Campus) and other private institutions. The class has daytime and nighttime schedules. The class involves both classroom and skills laboratory time. At the end of the class, a written State exam must be taken. Passage of this exam (80%) certifies the individual as a State of Florida Paramedic. Contact your local Community College for further details.

## **Entry Positions**

There are three (3) entry level positions with Hillsborough County Fire Rescue.

### **1. FireMedic 1**

To be hired by Hillsborough County Fire Rescue as a FireMedic I, a candidate must have two certifications; Florida Firefighter II and Florida Paramedic.

- a. To become a State Certified Firefighter a (approximately) 12 week class is required. These classes are given at community colleges. Following the class, a State Exam is administered, and with successful passing of the exam, the student is a State of Florida Firefighter
- b. To become a State Certified Paramedic a (approximately) 48 week class is required. These classes are provided by Community Colleges and in some parts of the State, private companies have Paramedic Classes. After successful completion of the class, and passage of a State exam, the individual is a State of Florida Certified Paramedic.

The starting salary for this position is \$43,580 plus benefits.

### **2. FireMedic Trainee Firefighter**

To be hired by Hillsborough County Fire Rescue as a **FireMedic Trainee Firefighter**, a candidate must be certification as a Florida Firefighter II AND as an EMT.

- a. To become a State Certified Firefighter a 12 week class is required. These classes are given at community colleges. Following the class, a State Exam is administered, and with successful passing of the exam, the student is a State of Florida Firefighter
- b. To become a State Certified EMT a (approximately) 16 week class is required. These classes are provided by Community Colleges and, in some parts of the State, private companies have EMT Classes. After successful completion of the class, and passage of a State exam, the individual is a State of Florida Certified Paramedic.

The starting salary for this position is \$30,185 plus benefits.

Once hired as a FireMedic Trainee Firefighter, the employee has two years to complete Paramedic certification. Important note: This position requires that the candidate obtain the Florida certification as Paramedic within two (2) years of employment. Failure to achieve this benchmark will result in termination of employment.

Once this certification is received, the salary goes to \$43,580 plus benefits.

### **3. FireMedic Trainee Paramedic**

To be hired by Hillsborough County Fire Rescue as a **FireMedic Trainee Paramedic**, a candidate must be certified as Florida Paramedic. The starting salary for this position is \$30,185 plus benefits.

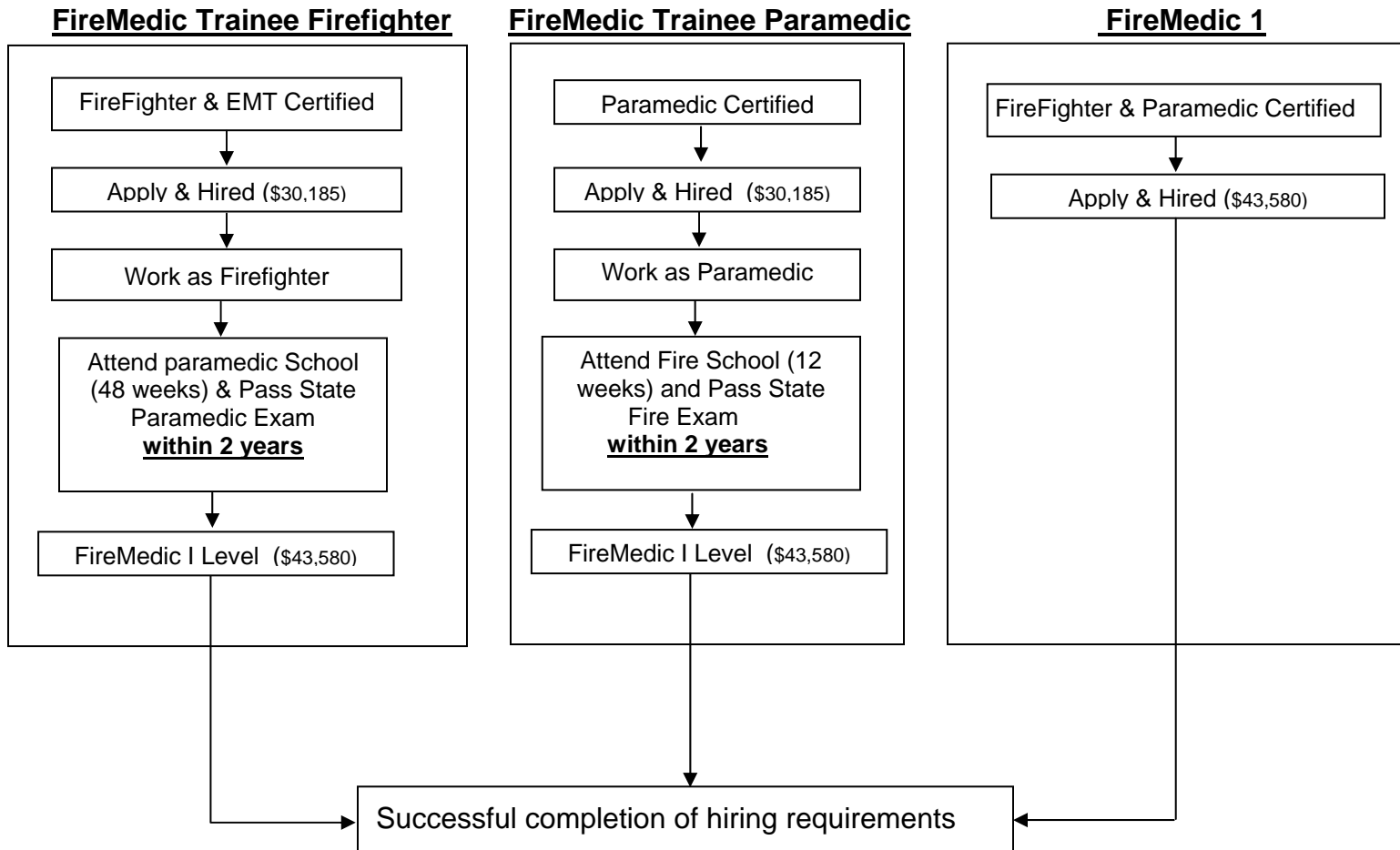
Once hired as a **FireMedic Trainee Paramedic**, the employee has two years to become State of Florida Fire Fighter II.

- a. To become a State Certified Firefighter a 12 week class is required. These classes are given at community colleges. Following the class, a State Exam is administered, and with successful passing of the exam, the student is a State of Florida Firefighter

Important Note: This position requires that the candidate obtain the Florida certification as Paramedic within two (2) years of employment. Failure to achieve this benchmark will result in termination of employment.

Once this certification is received, the salary goes to \$43,580 plus benefits.

Below is a diagram that depicts the routes an individual can take :



## **Benefits**

- Enrollment in the Florida Retirement System Special Risk Group with 75% after 25 years benefit (3% per year of service). DROP also available for qualified candidates.
- Shift work – Three week R-day (48 hour work week) 24 hours on duty followed by 48 hours off duty.
- Salary includes 11 paid holidays (you must work the holiday if it falls on your shift day).
- 2.5 percent county contribution to deferred compensation account
- Excellent health, dental and life insurance benefits (cafeteria type plan).
- Annual uniform allowance.
- Short and long term disability insurance
- Tuition reimbursement available after probationary period (does not include paramedic or firefighter required classes for certification).
- Two weeks paid vacation after first year of employment

## **Application process**

HCFR may open recruitment with Civil Service periodically throughout the year as necessary to fill vacancies. Civil Service **WILL NOT** accept applications until open recruitment is posted. Please monitor the Civil Service web-site at [www.hccsb.org](http://www.hccsb.org) for open recruitment posting.

The physical address for the Civil Service office is :

601 E. Kennedy Blvd, 17<sup>th</sup> floor  
Tampa FL 33602  
(813)272-5625

**Hillsborough County Fire Rescue is an equal opportunity/ affirmative action employer.**