

Recap of the Hillsborough County Diversity Advisory Council (DAC) Meeting December 7, 2016

December 7, 2016 Hillsborough County Diversity Advisory Council meeting was called to order at 6:30 PM by Chair Ortiz. Members present: Chair Ortiz, Vice-Chair Howell, Gamal Gasser, Roxanne Bartley, Letitia Haynes, Terry Kemple, Raed Khawaja, Kamal Patel, Virgil Perry, Patti Sanchez, Satish Sharma, Jennifer Shiver, Lynnette Stine, James Tokley, Tonni Bacoat-Jones, Francis Joseph and, Lisa Demmi. Members absent: Kate Shaw, Leon Herndon and Robert Chen. A quorum was present. Staff present: Tony Morejon from the Office of Community Affairs, Carmen LoBue from the Office of Community Affairs, and Zuleyka Carbajal from the Equal Opportunity Administrator's Office.

Public Comment: Maria Chapa spoke regarding the past election cycle. She also requested that the DAC ask the BOCC for a Sanctuary Ordinance to be adopted by Hillsborough County. David McCallister spoke regarding Interact Hillsborough and whether it was necessary being that there was already the Unity in the Community Event. He also spoke regarding vandalism on monuments of people upset by the results of the election.

Old Business:

Approval of November 2, 2016 Meeting Recap: Mr. Kemple stated that the word two from the Recap needed be changed from Public Comment section to the word to. Also for there to be a semi-colon after the word groups under the same section. Mr. Perry made a motion to approve the Meeting Recap of November 2, 2016 with changes made. The motion was seconded by Mr. Gasser. All members present voted in favor of the motion. Motion carried.

Old Business:

Sub-Committee Community Issues Update: Mr. Gasser stated that the Sub-Committee did have a meeting. There is no conflict with other County entities working on the same issue. He stated that there needs to be more study on the issue. They will defer to the next meeting to provide the final results.

Mr. Kemple informed the group that there was an Eagle Scout, Avery taking notes on the group to earn one of his merit badges. Mr. Kemple gave a re-cap on why the sub-committee was formed and also how the DAC group was formed by the BOCC.

BOCC Meeting November 2 Discussion: Chair Ortiz discussed with the group the meeting with the BOCC. The BOCC requested that the DAC have a discussion on the topic of the importance to the DAC of adding the four categories, what that process would be and what that would mean down the line with the number of members on managing where to stop. Some of the feedback had been that it is a large group already, one of the largest boards the County has, so adding the eight and maybe more down the line would be a concern. Ms. LoBue also brought up that the BOCC has stated that there are still two vacancies, one for Far East Asia and one under Hispanic. Chair Ortiz stated that we need to find out what the process is to choose categories and pull the Hillsborough County demographic data. This conversation should be tabled to the next meeting. Mr. Kemple volunteered to find out what the process is and Mr. Tokley said he would also be part of that. Mr. Kemple stated he will defer and allow Mr. Tokley to investigate it due to Sunshine Law they would not be able to have discussions. Mr. Tokley asked if the Jewish community and Sons and Daughters of the Confederacy have been considered to be represented on the Board, both Ms. Bartley and Chair Ortiz stated that religions have been discussed many times. Ms. Bartley stated that in the binder, Tab 4, Section 3A, states what the appointees were broken out by. Ms. LoBue stated that she had given Mr. Kemple documentation before on how the Council was made up and she would provide the DAC with the same documentation.

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New Business:

Strategic Plan Discussion: Chair Ortiz passed out a handout. There was a discussion on the Implementation Plan moving forward. There are general descriptions, challenges and options. Everything on the handout is on the original strategic plan. The only thing added was the possible implementation strategies that were discussed at the last meeting. Some of the strategies overlap. Chair Ortiz did a re-cap of what was discussed at the previous meeting. 1: Marketing subcommittee, Interact Hillsborough. 2: Youth/Police Interaction Workshops, invite Safe and Sound, Cultural Dialogues calls under LDP, DAC clubs in schools, and Abstinence Education, invite abstinence speaker. 3: Cultural Dialogue Training, falls under LDP. 4: A & B, scratch out, put under advertising, 4C Interact Hillsborough, 4D – LDP. 5: Already existing. 6: Replace with Marketing subcommittee and LDP. 7: Already Existing.

Chair Ortiz stated that Interact Hillsborough will be held April 15, 2017, tentatively and the Strategic Plan is done for 2016-2017. Revisions will be made and it will go out to everybody. He stated that at the next meeting there will be discussion about timeline, outside of what was discussed at this meeting.

Members to be part of Marketing Subcommittee: Mr. Tokley, Mr. Kemple, Ms. Demmi, Ms. Haynes, Ms. Stine, and Ms. Sanchez.

Announcements & Council Member Reports

Ms. Haynes commented on Robert Chen's upcoming event. Chair Ortiz mentioned that Mr. Chen did send information out to the group via e-mail.

Ms. Stine announced that the Italian Club would be having the Santa Lucia Celebration of Lights on Sunday, December 11, 2016 at 11:00. The information is on their website. She also handed out a flyer of where she works, Guiding Star Tampa.

Ms. Bartley wanted to remind everyone that on the Strategic Plan, for Youth Concerns, under all of the other boxes, to try and bring in the youth for them to be included in the other categories as well.

Ms. Shiver announced that Hillsborough Community College on Friday, December 9, 2016 will be hosting the Autism Conference, Temple Grandin will be at the conference.

Ms. Sanchez announced that on Sunday, December 11th, there will be a 5K run or walk in Clearwater at 3:00 p.m. to raise awareness for the Deaf community and ASL.

Adjournment: Meeting adjourned at 8:35 p.m.

Next Council meeting is scheduled for Wednesday, January 4, 2017, at 6:30 p.m.